



**City of Los Angeles**

**DISCIPLINE REPORT**  
for  
**Quarter 1, 2010**

**Los Angeles Police Department  
Quarterly Report to the  
Honorable Board of Police Commissioners**



**CHARLES BECK**  
**Chief of Police**

If you have any questions regarding this report, please contact Sr. MA I Miguel Munoz, PSB CMSU, 213-473-6361.

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# DISCIPLINE REPORT

## EXECUTIVE SUMMARY

### FOR

Quarter 1, 2010

Internal Affairs Group

May 11, 2010

*The Quarterly Discipline Report fulfills the reporting requirements of Consent Decree paragraph 88 regarding discipline imposed and the determination of disciplinary actions. Since this section is based on closed complaints during the quarter, it does not necessarily depict the number of complaints received or the patterns of conduct by employees during that time period. A case originating in one quarter might be closed in another quarter and not necessarily with other cases originating from the same period. Some cases may be delayed many months due to pending Board of Rights' findings or criminal filing decisions by the Office of the District Attorney. Please note that data contained in this Quarterly Discipline Report is as of April 29, 2010.*

### Department Complaint Totals

Total Number of Complaints Closed for this Quarter:

1328

### Employee Totals

Employees*	Num
Cited in a Complaint	1415
Having Sustained Allegation(s)	137
Removed on a Prior BOR	2
Discharged	2
Resign	8
Retire	5
Suspension	33
Official Reprimand	39
Admonishment	30
No Penalty(S-NP Only)	3
No Action	1
Directed to Board/Hearing	1
Removed	4
Termination	5
Transferred to Other City Dept	1
Unable to Impose Penalty	5

\*Employees are counted by distinct serial number in each of the above categories

### Employees Cited in Department Allegations

Employees	Num	% Total	Sust.	% Sust.
<b>Cited</b>	1415		137	9.7
Failure to Appear	43	3.0	14	32.6
Failure to Qualify	28	2.0	10	35.7
Preventable Traffic Collision	5	0.4	2	40.0

\*Employees are counted by distinct serial number in each of the above categories

### Complaint Totals for Department Allegations

Complaints	Num	% Total	Sust.	% Sust.
<b>Total</b>	1328		131	9.9
Failure to Appear	44	3.3	14	31.8
Failure to Qualify	29	2.2	11	37.9
Preventable Traffic Collision	5	0.4	2	40.0

\*Complaints are counted by distinct complaint number in each of the above categories

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Internal Affairs Group

May 11, 2010

### Complaint Totals by Source

Complainant Source	Num*	Sust	% Sust
Public	1	1	100.0
Public-Third Party	126	6	4.8
Department	190	94	49.5
Public-Person Involved	918	17	1.9
Sworn Department Employee	45	6	13.3
Unknown	25	3	12.0
Non-LAPD LA City Employee	19	0	0
Civilian Department Employee	9	1	11.1
Other Law Enforcement Agency	8	5	62.5
Defense Attorney	6	0	0
City Attorney	2	0	0
<b>Total</b>	<b>1328</b>		

\* The total of the complaints by source category may be greater than the number of total closed complaints since one complaint may have more than one source.

### Most Frequent Allegations

Allegation Type	Number	Sust.	% Sust.
Neglect of Duty	631	67	10.6%
Discourtesy	589	18	3.1%
Unbecoming Conduct	575	75	13.0%
Unauthorized Force	364	0	0.0%
False Imprisonment	303	1	0.3%

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Total Number of Complaints for this Quarter: 1328

**Table A: Source of Complaints Closed\***

Complaint Source	JAN	FEB	MAR	Qtr Total
Public-Person Involved	295	270	353	918
Department	67	73	50	190
Public-Third Party	53	37	36	126
Sworn Department Employee	15	17	13	45
Unknown	7	11	7	25
Non-LAPD LA City Employee	6	5	8	19
Civilian Department Employee	3	3	3	9
Other Law Enforcement Agency	5	1	2	8
Defense Attorney	3	2	1	6
City Attorney	0	2	0	2
Public	1	0	0	1
<b>Summary</b>	<b>450</b>	<b>412</b>	<b>466</b>	<b>1328</b>

\* The total of the complaints by source category may be greater than the number of total closed complaints since one complaint may have more than one source.

**Table B: Sworn / Civilian Summary**

Employee Type	Num	% of Total
Sworn Employee	1,330	77.4
Civilian Employee	85	4.9
Department	43	2.5
Unknown	260	15.1
	<b>1,718</b>	

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**Table C: Allegation Summary**

Allegation Type	Number	Sust.	% Sust.
Neglect of Duty	631	67	10.6
Discourtesy	589	18	3.1
Unbecoming Conduct	575	75	13.0
Unauthorized Force	364	0	0.0
False Imprisonment	303	1	0.3
Unlawful Search	122	0	0.0
Other Policy/Rule	94	8	8.5
Biased Policing	85	0	0.0
Unauthorized Tactics	75	8	10.7
False Statements	62	6	9.7
Failure to Appear	46	14	30.4
Theft	45	4	8.9
Failure to Qualify	30	12	40.0
Domestic Violence	27	4	14.8
Discrimination	23	0	0.0
Ethnic Remark	23	3	13.0
Improper Remark	20	5	25.0
Retaliation	17	0	0.0
Alcohol Related	16	15	93.8
Sexual Misconduct	15	6	40.0
Failure to Report Misconduct	14	0	0.0
Insubordination	9	6	66.7
Misleading Statements	8	5	62.5
Dishonesty	7	1	14.3
Narcotics/Drugs	7	5	71.4
Service	7	0	0.0
Preventable Traffic Collision	5	2	40.0
Off-Duty Altercation	4	1	25.0
Accidental Discharge	1	1	100.0
<b>Total</b>	<b>3224</b>	<b>267</b>	

\*The allegation total is the number of instances of an allegation for the quarter. One Employee may have multiple instances of the same allegation. One employee may have multiple allegation types made against him/her.

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Table D: Disposition Summary

Dispositions	Number
Unfounded	1520
No Misconduct	404
Sustained	233
Exonerated	209
Insufficient Evidence to Adjudicate	207
Actions Could be Different	194
Not Resolved	163
Alternate Complaint Resolution	83
No Department Employee	68
Policy Procedure	65
Guilty	27
Demonstrably False	24
Not Guilty	11
Sustained - No Penalty	7
Other Judicial Review	5
Out of Statute	3
Withdrawn by COP	1
<b>Total</b>	<b>3224</b>

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**Table E: Bureau-Allegation Summary (Sustained Only)**

Allegation	CB	DB	SB	VB	WB	ASB	PSB	PTB	SOB	CTCIB	Other	OO ADO	OSO ADO	Total
Accidental Discharge	0	0	1	0	0	0	0	0	0	0	0	0	0	1
Alcohol Related	6	0	1	1	1	0	1	2	0	0	1	0	2	15
Biased Policing	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Discourtesy	3	0	3	10	1	1	0	0	0	0	0	0	0	18
Discrimination	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Dishonesty	0	0	0	0	0	0	0	0	0	0	1	0	0	1
Domestic Violence	1	0	0	0	0	0	0	1	0	2	0	0	0	4
Ethnic Remark	1	0	0	2	0	0	0	0	0	0	0	0	0	3
Failure to Appear	1	0	4	1	7	0	0	0	0	0	0	1	0	14
Failure to Qualify	0	1	4	2	1	0	0	3	1	0	0	0	0	12
Failure to Report Misconduct	0	0	0	0	0	0	0	0	0	0	0	0	0	0
False Imprisonment	0	0	0	0	1	0	0	0	0	0	0	0	0	1
False Statements	0	0	1	2	0	0	0	1	0	0	0	0	2	6
Improper Remark	1	0	2	1	0	0	0	0	1	0	0	0	0	5
Insubordination	1	0	1	2	1	0	0	0	0	0	1	0	0	6
Misleading Statements	0	0	3	0	0	0	0	0	0	0	2	0	0	5
Narcotics/Drugs	1	0	0	3	0	0	0	0	0	0	1	0	0	5
Neglect of Duty	9	2	14	19	1	0	1	8	3	0	8	1	1	67
Off-Duty Altercation	0	0	1	0	0	0	0	0	0	0	0	0	0	1
Other Policy/Rule	0	0	1	3	0	2	0	0	0	0	0	0	2	8
Preventable Traffic Collision	0	0	1	1	0	0	0	0	0	0	0	0	0	2
Retaliation	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sexual Misconduct	1	0	1	0	4	0	0	0	0	0	0	0	0	6
Theft	0	0	0	0	0	1	0	0	0	0	2	0	1	4
Unauthorized Force	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unauthorized Tactics	2	0	0	3	2	0	0	1	0	0	0	0	0	8
Unbecoming Conduct	16	0	12	11	17	1	0	4	3	2	5	4	0	75
Unlawful Search	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>43</b>	<b>3</b>	<b>50</b>	<b>61</b>	<b>36</b>	<b>5</b>	<b>2</b>	<b>20</b>	<b>8</b>	<b>4</b>	<b>21</b>	<b>6</b>	<b>8</b>	<b>267</b>

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**Table F: Allegation Summary by Employee Rank**

Allegation Type	Civilian		Command Staff		Detective		Detention Officer		Lieutenant		Police Officer I		Police Officer II		Police Officer III		Reserve Police Officer		Sergeant		Total	Sust
	Total	Sust	Total	Sust	Total	Sust	Total	Sust	Total	Sust	Total	Sust	Total	Sust	Total	Sust	Total	Sust	Total	Sust		
Accidental Discharge	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	1	1
Alcohol Related	1	1	0	0	0	0	2	2	0	0	5	5	5	4	1	1	1	1	1	1	16	15
Biased Policing	9	0	0	0	2	0	0	0	0	0	7	0	55	0	11	0	0	0	1	0	85	0
Discourtesy	104	1	0	0	19	0	6	0	8	0	41	0	282	17	99	0	3	0	27	0	589	18
Discrimination	7	0	5	0	0	0	0	0	2	0	0	0	4	0	4	0	0	0	1	0	23	0
Dishonesty	2	1	0	0	4	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	7	1
Domestic Violence	4	1	0	0	5	2	0	0	0	0	4	0	5	1	9	0	0	0	0	0	27	4
Ethnic Remark	9	0	0	0	2	0	0	0	0	0	0	0	10	3	1	0	0	0	1	0	23	3
Failure to Appear	0	0	0	0	1	1	0	0	1	0	0	0	38	10	5	3	0	0	1	0	46	14
Failure to Qualify	0	0	0	0	3	1	0	0	0	0	0	0	17	8	6	3	3	0	1	0	30	12
Failure to Report Misconduct	0	0	2	0	0	0	0	0	0	0	0	0	1	0	8	0	0	0	3	0	14	0
False Imprisonment	20	0	0	0	15	0	0	0	0	0	28	0	164	1	67	0	0	0	9	0	303	1
False Statements	4	2	0	0	2	0	2	2	0	0	9	1	28	1	14	0	0	0	3	0	62	6
Improper Remark	4	0	0	0	1	0	0	0	1	0	0	0	3	1	8	2	0	0	3	2	20	5
Insubordination	2	2	0	0	0	0	0	0	0	0	1	1	0	0	4	2	0	0	2	1	9	6
Misleading Statements	4	4	2	0	0	0	0	0	0	0	0	0	1	1	1	0	0	0	0	0	8	5
Narcotics/Drugs	1	0	0	0	0	0	0	0	0	0	0	0	1	1	4	3	1	1	0	0	7	5
Neglect of Duty	134	14	3	0	40	0	6	1	7	1	51	4	248	32	95	9	1	1	46	5	631	67
Off-Duty Altercation	0	0	0	0	0	0	0	0	0	0	1	0	2	1	0	0	0	0	1	0	4	1
Other Policy/Rule	35	2	0	0	5	0	1	1	0	0	9	1	22	4	20	0	0	0	2	0	94	8
Preventable Traffic Collision	0	0	1	0	1	0	0	0	0	0	1	1	1	1	1	0	0	0	0	0	5	2
Retaliation	6	0	4	0	0	0	0	0	1	0	0	0	2	0	3	0	0	0	1	0	17	0
Service	1	0	0	0	0	0	0	0	0	0	1	0	3	0	1	0	0	0	1	0	7	0
Sexual Misconduct	6	0	0	0	1	1	0	0	0	0	0	0	8	5	0	0	0	0	0	0	15	6
Theft	23	2	0	0	3	1	1	1	0	0	2	0	15	0	1	0	0	0	0	0	45	4
Unauthorized Force	94	0	0	0	6	0	0	0	0	0	25	0	170	0	56	0	1	0	12	0	364	0
Unauthorized Tactics	8	0	0	0	1	0	0	0	1	0	11	1	32	4	18	2	0	0	4	1	75	8
Unbecoming Conduct	110	5	8	0	52	4	0	0	8	0	24	3	237	48	94	12	3	1	39	2	575	75
Unlawful Search	28	0	0	0	5	0	0	0	0	0	9	0	44	0	33	0	0	0	3	0	122	0
<b>Summary</b>	<b>616</b>	<b>35</b>	<b>25</b>	<b>0</b>	<b>168</b>	<b>10</b>	<b>18</b>	<b>7</b>	<b>29</b>	<b>1</b>	<b>229</b>	<b>17</b>	<b>1400</b>	<b>144</b>	<b>564</b>	<b>37</b>	<b>13</b>	<b>4</b>	<b>162</b>	<b>12</b>	<b>3,224</b>	<b>267</b>

\*Counts are based on allegation type. Employees who change rank during the year will appear in both categories if they receive allegations in both ranks.

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**Table G: Sustained Allegations Against Ranks Reported\***

Sworn / Civilian	Rank/Position	Sust Allegations
Civilian	COMMUNITY POLICE AIDE	6
	CRIME AND INTELLIGENCE ANALYST 1	1
	FINGERPRINT IDENT EXPERT 1	2
	FORENSIC PRINT SPECIALIST 3	1
	MAINTENANCE LABORER	2
	POLICE PERFORMANCE AUDITOR 3	2
	POLICE SERVICE REPRESENTATIVE 2	1
	SECURITY OFFICER	3
	SENIOR CLERK TYPIST	15
	UNKNOWN	2
	<b>Civilian Total</b>	
Sworn	DETECTIVE 1	3
	DETECTIVE 2	6
	DETECTIVE 3	1
	DETENTION OFFICER	6
	LIEUTENANT 2	1
	POLICE OFFICER 1	17
	POLICE OFFICER 2	144
	POLICE OFFICER 3	37
	PROPERTY OFFICER	1
	RESERVE POLICE OFFICER LEVEL 1	1
	RESERVE POLICE OFFICER SPECIALIST	3
	SERGEANT 1	10
	SERGEANT 2	2
<b>Sworn Total</b>		<b>232</b>
<b>Total Sustained Allegations</b>		<b>267</b>

\*Multiple allegations may exist per accused.

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**Table H: Penalty Summary**

Recommended Penalty	Employees	Days
Admonishment	30	
Directed to Board/Hearing	1	
Discharged	2	
No Action	1	
No Penalty(S-NP Only)	3	
Official Reprimand	39	
Removed	4	
Removed on a Prior BOR	2	
Resign	8	
Retire	5	
Suspension	33	257
Termination	5	
Transferred to Other City Dept	1	
Unable to Impose Penalty	5	
<b>Total</b>	<b>139</b>	<b>257</b>

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**Table I1: Sustained Rate by Allegation Type and Employees Cited in Complaints**

Allegation Type	Allegation Total	Sust.	Sust. Rate	Emp. Cited	Emp. Sust.
Accidental Discharge	1	1	100.0%	1	1
Alcohol Related	16	15	93.8%	13	13
Biased Policing	85	0	0.0%	73	0
Discourtesy	589	18	3.1%	400	12
Discrimination	23	0	0.0%	16	0
Dishonesty	7	1	14.3%	4	1
Domestic Violence	27	4	14.8%	13	3
Ethnic Remark	23	3	13.0%	12	2
Failure to Appear	46	14	30.4%	43	14
Failure to Qualify	30	12	40.0%	28	10
Failure to Report Misconduct	14	0	0.0%	14	0
False Imprisonment	303	1	0.3%	250	1
False Statements	62	6	9.7%	52	5
Improper Remark	20	5	25.0%	16	4
Insubordination	9	6	66.7%	8	6
Misleading Statements	8	5	62.5%	7	4
Narcotics/Drugs	7	5	71.4%	3	3
Neglect of Duty	631	67	10.6%	438	47
Off-Duty Altercation	4	1	25.0%	4	1
Other Policy/Rule	94	8	8.5%	54	6
Preventable Traffic Collision	5	2	40.0%	5	2
Retaliation	17	0	0.0%	11	0
Service	7	0	0.0%	5	0
Sexual Misconduct	15	6	40.0%	5	3
Theft	45	4	8.9%	24	4
Unauthorized Force	364	0	0.0%	211	0
Unauthorized Tactics	75	8	10.7%	59	6
Unbecoming Conduct	575	75	13.0%	329	44
Unlawful Search	122	0	0.0%	87	0
<b>Total</b>	<b>3224</b>	<b>267</b>	<b>8.3%</b>		

*\*The allegation total is the number of instances of an allegation for the year. One employee may have multiple instances of the same allegation. One employee may also have multiple allegation types made against him/her.*

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**Table I2: Penalty Summary by Rank**

	Detective	Sergeant	Police Officer III	Police Officer II	Police Officer I	Reserve Police Officer	Civilian	Detention Officer	Total
Admonishment	1	0	4	23	1	1	0	0	30
Directed to Board/Hearing	0	0	0	1	0	0	0	0	1
Discharged	0	0	0	0	0	0	2	0	2
No Action	0	0	1	0	0	0	0	0	1
No Penalty(S-NP Only)	0	0	1	1	0	0	1	0	3
Official Reprimand	3	3	4	20	4	1	3	1	39
Removed	0	0	1	3	0	0	0	0	4
Removed on a Prior BOR	0	1	1	0	0	0	0	0	2
Resign	1	0	0	2	4	0	1	0	8
Retire	1	1	1	1	0	0	0	1	5
Suspension	1	1	7	17	3	0	3	1	33
Termination	0	0	0	1	0	1	3	0	5
Transferred to Other City Dept	0	0	0	0	0	0	0	1	1
Unable to Impose Penalty	0	0	1	1	1	0	2	0	5
<b>Total</b>	<b>7</b>	<b>6</b>	<b>21</b>	<b>70</b>	<b>13</b>	<b>3</b>	<b>15</b>	<b>4</b>	<b>139</b>

*\*Counts are based on the number of distinct employees for each penalty and rank. An employee may have more than one penalty.*

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**Comparison of Discipline Imposed.** Table J lists both the discipline initially proposed by the Chief of Police (COP) and the discipline as determined by a Board of Rights (BOR), by the Civil Service Commission (CSC), or as the result of an administrative appeal. For BOR cases, this includes only instances in which a sworn employee opted for a BOR in lieu of the initial proposed penalty. Where no penalty appears under Hearing Recommendation, a BOR found the employee not guilty or the discipline imposed by the COP was overturned by the CSC or through an administrative appeal.

**Table J: Summary Comparison of Discipline Imposed and Determinations by Board of Rights, Civil Service Commission Hearings, and Administrative Appeals**

CF No.	BF No.	Rank	Initial Discipline Imposed by COP		Hearing Recommendation	
			Penalty	Length (Days)	Penalty	Length (Days)
05-0877	25019	PO III	Suspension	5	Not Guilty	
05-0877	25018	SGT II	Suspension	10	Not Guilty	
07-006530	25368	SRCLKTYP	Discharge		Discharged	
08-000565	25566	SRCLKTYP	Discharge		Discharged	
08-001287	25589	DET I	Conditional OR		Conditional OR	
08-001799	25636	POLAUDTR III	Suspension	22	Suspension	22

**Table K: Reduction in Penalty from Board of Rights by Chief of Police**

CF No.	BF No.	BOR Recommendation		Reduced by COP to:	
		Penalty	Length	Penalty	Length
None					

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**Categorical Use of Force.** Table L lists categorical uses of force determined by the Police Commission as Out of Policy or Administrative Disapproval. Each line represents one employee.

**Table L: Categorical Uses of Force Adopted as Out of Policy or Administrative Disapproval by Police Commission**

## BOARD OF POLICE COMMISSION FINDINGS

FID No.	UOF Case No.	CF No.	Categorical UOF Type	Tactics	Draw/Exhibit Holster	Use of Force	BOPC Date Adopted	IAG Close Date	DISCIPLINE Penalty Length	NON-DISCIPLINE Training
010-09	2009719	09-000910	OIS-ND	DNA	DNA	OP/AD	10/27/2009	01/12/2010	OR	UOF

### ACRONYMS DEFINED

#### CASES

- FID - Force Investigation Division
- UOFS - Use of Force System
- CF - Complaint Form

#### BOPC FINDINGS

- AD - Administrative Disapproval
- OP/AD - Out of Policy/Administrative Disapproval
- IP - In Policy
- N/A - No Action
- NDA - Non-Disiplinary Action
- DNA - Does Not Apply

#### CATEGORICAL USE OF FORCE TYPES

- OIS-HT - Officer Involved Shooting - Hit
- OIS-NH - Officer Involved Shooting - No Hit
- OIS-AN - Officer Involved Shooting - Animal
- OIS-ND - Officer Involved Shooting - Negligent Discharge
- OIS-TD - Officer Involved Shooting - Tactical Discharge
- OIS-AD - Officer Involved Shooting - Accidental Discharge
- CRCH - Carotid Restraint Control Hold
- LERI - Law Enforcement Related Injury
- HEAD - Head Strike
- ICD - In-Custody Death
- K-9 - Canine contact causing hospitalization

#### DISCIPLINE

- SUSP - Suspension
- OR - Official Reprimand
- ADMN - Admonishment
- SUST NP - Sustained - No Penalty
- RES - Resigned
- RET - Retired
- NP - No Penalty
- OS - Out of Statute
- \* Withdrawn by Chief of Police
- \*\* No Recommended Penalty for Out of Statute Cases.

# DISCIPLINE REPORT

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## Table M: Discipline Not Imposed

**Discipline Not Imposed.** Table M lists cases where discipline was not imposed and the following occurred: (A) Officer entered a guilty plea or has been found guilty in a criminal case; (B) Officer had a Complaint Form 1.28 investigation in the categories identified in paragraph 93 and 94 of the Consent Decree sustained; (C) Officer was found civilly liable by a judge or jury of conduct committed on-duty or while acting in his or her official capacity; or (D) Officer's conduct was the basis for the City being found civilly liable by a judge or jury. Officers exonerated by a Board of Rights and unknown employees are not included.

CF No.	Type	Explanation
None		

# DISCIPLINE REPORT

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Table N: Out of Statute Complaints

Total Number of Complaints Out of Statute: 2

CF No.	Rank	Bureau	Area/Div	Allegation Type
08-004934	SERGEANT 1	WB	PAC	Neglect of Duty
09-000145	POLICE OFFICER 2	VB	VNY	Unauthorized Tactics
	POLICE OFFICER 2	WB	HWD	Unauthorized Tactics

# DISCIPLINE REPORT

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**Table O: 3-Year Employee Count By Allegation Type**

Allegation Type	2010		2009		2008		Total 3-yr QTR Employee Allegations	Total 3-yr QTR Sustained	3-yr Total % Sustained
	QTR Empl Count	QTR Sust	QTR Empl Count	QTR Sust	QTR Empl Count	QTR Sust			
Accidental Discharge	1	1	2	2	2	1	5	4	80.0%
Alcohol Related	13	13	5	2	7	4	25	19	76.0%
Biased Policing	73	0	0	0	0	0	73	0	0.0%
Discourtesy	400	12	341	4	467	9	1208	25	2.1%
Discrimination	16	0	11	0	27	0	54	0	0.0%
Dishonesty	4	1	8	2	11	8	23	11	47.8%
Domestic Violence	13	3	7	4	13	2	33	9	27.3%
Ethnic Remark	12	2	9	2	32	8	53	12	22.6%
Failure to Appear	43	14	32	15	28	23	103	52	50.5%
Failure to Qualify	28	10	42	15	66	45	136	70	51.5%
Failure to Report Misconduct	14	0	6	0	1	0	21	0	0.0%
False Imprisonment	250	1	188	0	215	1	653	2	0.3%
False Statements	52	5	68	6	65	13	185	24	13.0%
Gender Bias	0	0	1	0	2	1	3	1	33.3%
Improper Remark	16	4	21	5	19	5	56	14	25.0%
Insubordination	8	6	5	3	2	1	15	10	66.7%
Misleading Statements	7	4	1	1	5	3	13	8	61.5%
Narcotics/Drugs	3	3	6	1	9	3	18	7	38.9%
Neglect of Duty	438	47	424	56	531	83	1393	186	13.4%
Off-Duty Altercation	4	1	1	0	2	0	7	1	14.3%
Other Policy/Rule	54	6	58	3	52	1	164	10	6.1%
Preventable Traffic Collision	5	2	141	81	95	92	241	175	72.6%
Racial Profiling	0	0	66	0	52	0	118	0	0.0%
Retaliation	11	0	6	0	20	0	37	0	0.0%
Service	5	0	2	0	7	0	14	0	0.0%
Sexual Misconduct	5	3	11	3	12	2	28	8	28.6%
Shooting Violation	0	0	1	0	3	2	4	2	50.0%
Theft	24	4	19	1	17	3	60	8	13.3%
Unauthorized Force	211	0	209	2	241	4	661	6	0.9%
Unauthorized Tactics	59	6	60	5	110	7	229	18	7.9%
Unbecoming Conduct	329	44	267	29	371	61	967	134	13.9%
Unlawful Search	87	0	65	0	115	0	267	0	0.0%
<b>Allegation Type Total</b>	<b>2,185</b>	<b>192</b>	<b>2,083</b>	<b>242</b>	<b>2,599</b>	<b>382</b>	<b>6,867</b>	<b>816</b>	<b>11.9%</b>

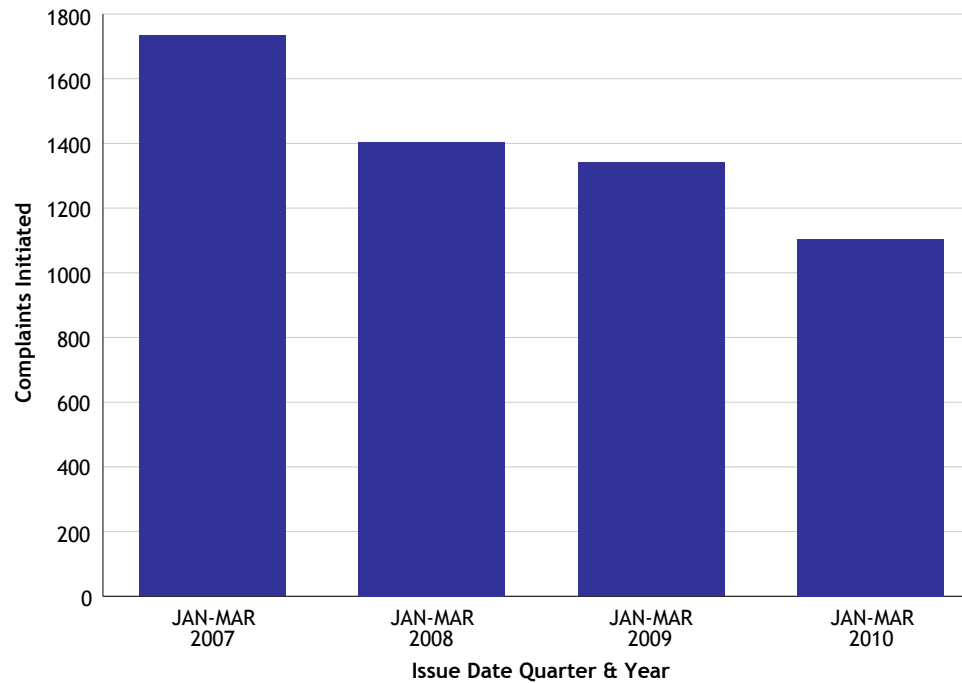
# DISCIPLINE REPORT

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Table P: Historical Initiated Complaints During Quarter

	2007	2008	2009	2010	Avg For Q 1
	1733	1404	1341	1105	1395.75



# DISCIPLINE REPORT

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## Appendix I, (Section A): Sustained Complaints Listed by Allegation Type and Rank

Allegation	Rank	Bureau	Area	Division	CF No.	Disposition	Penalty
Accidental Discharge	POLICE OFFICER 2	SB	SW	SW PAT	09-000910	Sustained	Official Reprimand
Alcohol Related	DETENTION OFFICER	OSO ADO		JD	09-000690	Sustained	Suspension (22)
	POLICE OFFICER 1	CB	NEWT	NEWT PAT	08-005059	Sustained	Suspension (15)
	POLICE OFFICER 1	PTB		TD	09-001385	Sustained	Resign
	POLICE OFFICER 1	PTB		TD	09-002714	Sustained	Resign
	POLICE OFFICER 1	VB	TOP	TOP PAT	09-002421	Sustained	Suspension (5)
	POLICE OFFICER 2	CB	CENT	CENT PAT	08-005881	Sustained	Unable to Impose Penalty
	POLICE OFFICER 2	CB		CTD	08-003466	Sustained	Resign
	POLICE OFFICER 2	SB	SW	SW DET	08-004201	Sustained	Directed to Board/Hearing
	POLICE OFFICER 2	CB	NE		08-005154	Sustained	Suspension (5)
	POLICE OFFICER 3	CB	CENT	CENT PAT	09-000831	Sustained	Suspension (5)
	RESERVE POLICE OFFICER SPECIALIST				09-001672	Sustained	Admonishment
	SENIOR CLERK TYPIST	PSB		FID	08-005792	Sustained	Official Reprimand
	SERGEANT 2	WB	WIL		09-000346	Sustained	Suspension (5)
Discourtesy	POLICE OFFICER 2	CB		CTD	09-000152	Sustained	Official Reprimand
	POLICE OFFICER 2	SB	HARB	HARB PAT	08-004538	Sustained	Official Reprimand
	POLICE OFFICER 2	VB	MISN	MISN PAT	08-005407	Guilty	Termination
	POLICE OFFICER 2	CB	RAMP	RAMP PAT	09-000781	Sustained	Admonishment
	POLICE OFFICER 2	SB	SW	SW DET	08-004201	Sustained	Directed to Board/Hearing
	POLICE OFFICER 2	VB	VNY	VNY DET	08-005176	Sustained	Official Reprimand
	POLICE OFFICER 2	VB	VTD	VTD PAT	09-001802	Sustained	Official Reprimand
	POLICE OFFICER 2	WB		WTD	09-000908	Sustained	Official Reprimand
	POLICE OFFICER 2	VB	WVAL	WVAL PAT	08-005409	Sustained	Admonishment
	POLICE OFFICER 2	VB	WVAL	WVAL PAT	09-000229	Sustained	Suspension (7)
	POLICE OFFICER 2	VB	WVAL	WVAL PAT	09-000303	Sustained	Admonishment
	POLICE SERVICE REPRESENTATIVE 2	ASB		COMM	08-004852	Sustained	Suspension (5)
Dishonesty	SENIOR CLERK TYPIST				08-000565	Sustained	Termination
Domestic Violence	DETECTIVE 2	CTCIB		MCD	08-000857	Sustained	Official Reprimand
	POLICE OFFICER 2	CB	CENT	CENT PAT	08-005881	Sustained	Unable to Impose Penalty
	SENIOR CLERK TYPIST	PTB		PER	08-005814	Sustained	Suspension (5)
Ethnic Remark	POLICE OFFICER 2	CB	CENT	CENT PAT	08-005881	Sustained	Unable to Impose Penalty
	POLICE OFFICER 2	VB	MISN	MISN PAT	08-005407	Guilty	Termination
Failure to Appear	DETECTIVE 1	SB	77TH	77TH DET	09-001790	Sustained	Official Reprimand
	POLICE OFFICER 2	SB	HARB	HARB PAT	09-003935	Sustained	Admonishment
	POLICE OFFICER 2	WB	OLYM	OLYM PAT	09-003433	Sustained	Admonishment

# DISCIPLINE REPORT

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## Appendix I, (Section A): Sustained Complaints Listed by Allegation Type and Rank

Allegation	Rank	Bureau	Area	Division	CF No.	Disposition	Penalty
Failure to Appear	POLICE OFFICER 2	WB	OLYM	OLYM PAT	09-003502	Sustained	Admonishment
	POLICE OFFICER 2	WB	OLYM	OLYM PAT	09-003570	Sustained	Admonishment
	POLICE OFFICER 2	WB	OLYM	OLYM PAT	09-004652	Sustained	Admonishment
	POLICE OFFICER 2	WB	OLYM	OLYM PAT	09-004977	Sustained	Admonishment
	POLICE OFFICER 2	OO ADO		OO ADO SA	09-003779	Sustained	Suspension (5)
	POLICE OFFICER 2	CB	HOBK		09-001719	Sustained	Admonishment
	POLICE OFFICER 2	WB	OLYM		09-003552	Sustained	Admonishment
	POLICE OFFICER 2	WB	WIL		09-002438	Sustained	Admonishment
	POLICE OFFICER 3	SB	HARB	HARB PAT	09-004746	Sustained	Admonishment
	POLICE OFFICER 3	VB	MISN	MISN PAT	09-002187	Sustained - No Penalty	No Penalty(S-NP Only)
	POLICE OFFICER 3	SB	SW	SW PAT	09-003841	Sustained	Admonishment
Failure to Qualify	DETECTIVE 1	DB		DSVD	09-003659	Sustained	Admonishment
	POLICE OFFICER 2	SB	HARB	HARB PAT	09-002724	Sustained	Suspension (1)
	POLICE OFFICER 2	SB	HARB	HARB PAT	09-004671	Sustained	Official Reprimand
	POLICE OFFICER 2	PTB		PER	09-004535	Sustained	Admonishment
	POLICE OFFICER 2	SB	SE	SE DET	09-004821	Sustained - No Penalty	No Penalty(S-NP Only)
	POLICE OFFICER 2	VB	VTD	VTD PAT	09-002324	Sustained	Official Reprimand
	POLICE OFFICER 2	VB	VTD	VTD PAT	09-003692	Sustained	Admonishment
	POLICE OFFICER 3	WB	PAC	PAC PAT	08-005684	Sustained	Official Reprimand
	POLICE OFFICER 3	PTB		TD	09-001749	Sustained	Suspension (1)
POLICE OFFICER 3	SOB	METRO		09-004502	Sustained	Admonishment	
False Imprisonment	POLICE OFFICER 2	WB		WTD	09-000908	Sustained	Official Reprimand
False Statements	COMMUNITY POLICE AIDE	SB	77TH		09-001671	Sustained	Resign
	DETENTION OFFICER	OSO ADO		JD	09-000690	Sustained	Suspension (22)
	POLICE OFFICER 1	VB	DEV	DEV PAT	09-004086	Sustained	Unable to Impose Penalty
	POLICE OFFICER 2	VB	FTHL	FTHL PAT	08-001722	Guilty	Removed
	SENIOR CLERK TYPIST	PTB		PER	08-005814	Sustained	Suspension (5)
Improper Remark	POLICE OFFICER 2	CB	CENT	CENT PAT	08-005881	Sustained	Unable to Impose Penalty
	POLICE OFFICER 3	VB	DEV	DEV PAT	09-000594	Sustained	Removed on a Prior BOR
	POLICE OFFICER 3	SOB	METRO		05-0877	Sustained	Retire
	SERGEANT 1	SB	SE	SE PAT	05-6041	Sustained	Retire
Insubordination	MAINTENANCE LABORER	SB	HARB		09-001895	Sustained	Termination
	POLICE OFFICER 1	VB	DEV	DEV PAT	09-002636	Sustained	Resign
	POLICE OFFICER 3	VB	DEV	DEV PAT	09-000594	Sustained	Removed on a Prior BOR
	POLICE OFFICER 3	WB	HWD		09-000854	Sustained	No Action

# DISCIPLINE REPORT

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## Appendix I, (Section A): Sustained Complaints Listed by Allegation Type and Rank

Allegation	Rank	Bureau	Area	Division	CF No.	Disposition	Penalty
Insubordination	POLICE OFFICER 3	WB	HWD		09-000854	Sustained	Unable to Impose Penalty
	SENIOR CLERK TYPIST				08-000565	Sustained	Termination
	SERGEANT 1	CB	NEWT	NEWT PAT	08-004641	Sustained	Removed on a Prior BOR
Misleading Statements	COMMUNITY POLICE AIDE	SB	77TH		09-001671	Sustained	Resign
	COMMUNITY POLICE AIDE	SB	77TH		09-001671	Sustained - No Penalty	Resign
	MAINTENANCE LABORER	SB	HARB		09-001895	Sustained	Termination
	POLICE OFFICER 2				08-001799	Guilty	Removed
	POLICE PERFORMANCE AUDITOR 3				08-001799	Sustained	Suspension (22)
Narcotics/Drugs	POLICE OFFICER 2	CB	CENT	CENT PAT	08-005881	Sustained	Unable to Impose Penalty
	POLICE OFFICER 3	VB	DEV	DEV PAT	07-005733	Guilty	Removed
	RESERVE POLICE OFFICER SPECIALIST			PRD	09-001774	Sustained	Termination
Neglect of Duty	COMMUNITY POLICE AIDE	SB	77TH		09-001671	Sustained	Resign
	DETENTION OFFICER	OSO ADO		JD	09-002453	Sustained	Transferred to Other City Dept
	FORENSIC PRINT SPECIALIST 3	DB		SID	08-005813	Sustained	Official Reprimand
	POLICE OFFICER 1	VB	DEV	DEV PAT	08-004815	Sustained	Suspension (2)
	POLICE OFFICER 1	CB	NEWT	NEWT PAT	09-003571	Sustained	Official Reprimand
	POLICE OFFICER 1	PTB		TD	07-005702	Sustained	Admonishment
	POLICE OFFICER 1	PTB		TD	07-005702	Sustained	Official Reprimand
	POLICE OFFICER 2	SOB		ASD	08-001988	Sustained	Suspension (5)
	POLICE OFFICER 2	CB	CENT	CENT PAT	08-005881	Sustained	Unable to Impose Penalty
	POLICE OFFICER 2	VB	FTHL	FTHL PAT	08-001722	Guilty	Removed
	POLICE OFFICER 2	VB	FTHL	FTHL PAT	08-001722	Sustained	Suspension (15)
	POLICE OFFICER 2	VB	FTHL	FTHL PAT	09-003156	Sustained	Official Reprimand
	POLICE OFFICER 2	SB	HARB	HARB PAT	08-005257	Sustained	Admonishment
	POLICE OFFICER 2	SB	HARB	HARB PAT	08-005257	Sustained	Official Reprimand
	POLICE OFFICER 2	CB	NEWT	NEWT PAT	07-005702	Sustained	Suspension (10)
	POLICE OFFICER 2	OO ADO		OO ADO SA	08-005249	Sustained	Official Reprimand
	POLICE OFFICER 2	WB	PAC	PAC-LAX	09-003340	Sustained	Suspension (2)
	POLICE OFFICER 2	PTB		PER	09-002806	Sustained	Suspension (1)
	POLICE OFFICER 2	SB		STD	09-000615	Sustained	Admonishment
	POLICE OFFICER 2	SB	SW	SW PAT	09-000099	Sustained	Suspension (2)
POLICE OFFICER 2	VB	VNY	VNY PAT	08-004293	Sustained	Suspension (10)	
POLICE OFFICER 2	VB	VNY	VNY PAT	09-002495	Sustained	Suspension (2)	
POLICE OFFICER 2	VB	VTD	VTD PAT	09-001802	Sustained	Official Reprimand	
POLICE OFFICER 2	VB	WVAL	WVAL PAT	09-000229	Sustained	Suspension (7)	

# DISCIPLINE REPORT

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## Appendix I, (Section A): Sustained Complaints Listed by Allegation Type and Rank

Allegation	Rank	Bureau	Area	Division	CF No.	Disposition	Penalty	
Neglect of Duty	POLICE OFFICER 2	VB	WVAL	WVAL PAT	09-003131	Sustained	Official Reprimand	
	POLICE OFFICER 2	SB	SE		09-000905	Sustained	Admonishment	
	POLICE OFFICER 2	VB			09-001913	Sustained	Admonishment	
	POLICE OFFICER 2	VB			09-002201	Sustained	Admonishment	
	POLICE OFFICER 2				08-001799	Guilty	Removed	
	POLICE OFFICER 2				08-004272	Sustained	Official Reprimand	
	POLICE OFFICER 3	VB	DEV	DEV PAT	09-000594	Sustained	Removed on a Prior BOR	
	POLICE OFFICER 3	SOB	METRO	METRO PAT	09-002452	Sustained	Suspension (1)	
	POLICE OFFICER 3	CB	NEWT	NEWT PAT	07-005702	Guilty	Suspension (22)	
	POLICE OFFICER 3	PTB		RED	09-001888	Sustained	Suspension (10)	
	POLICE OFFICER 3	PTB		TD	09-001030	Sustained	Admonishment	
	POLICE OFFICER 3	SB	HARB		09-000936	Sustained	Official Reprimand	
	POLICE OFFICER 3				09-002824	Sustained	Official Reprimand	
	RESERVE POLICE OFFICER SPECIALIST				PRD	09-001774	Sustained	Termination
	SECURITY OFFICER	CB	CENT	CENT PAT	09-002655	Sustained	Unable to Impose Penalty	
	SENIOR CLERK TYPIST	PTB		PER	08-005814	Sustained	Suspension (5)	
	SENIOR CLERK TYPIST	SB	SW	SW PAT	09-000761	Sustained	Unable to Impose Penalty	
	SENIOR CLERK TYPIST				08-000565	Sustained	Termination	
	SERGEANT 1	SB	SE	SE PAT	05-6041	Sustained	Retire	
	SERGEANT 1	SB	SE		05-3663	Sustained	Retire	
SERGEANT 2	PSB		IAG AID	09-000669	Sustained	Official Reprimand		
UNKNOWN				09-003287	Sustained	Unable to Impose Penalty		
UNKNOWN				09-003681	Sustained	Unable to Impose Penalty		
Off-Duty Altercation	POLICE OFFICER 2	SB	HARB	HARB PAT	08-004538	Sustained	Official Reprimand	
Other Policy/Rule	DETENTION OFFICER	OSO ADO		JD	09-003835	Sustained	Official Reprimand	
	FINGERPRINT IDENT EXPERT 1	ASB		RI	08-005058	Sustained - No Penalty	No Penalty(S-NP Only)	
	POLICE OFFICER 1	VB	DEV	DEV PAT	09-004086	Sustained	Unable to Impose Penalty	
	POLICE OFFICER 2	SB	77TH	77TH PAT	09-000273	Sustained	Official Reprimand	
	POLICE OFFICER 2	OSO ADO		PD	09-003206	Sustained	Suspension (2)	
	POLICE OFFICER 2	VB	VTD	VTD PAT	09-001268	Sustained	Official Reprimand	
Preventable Traffic Collision	POLICE OFFICER 1	SB	HARB	HARB PAT	09-002558	Sustained	Official Reprimand	
	POLICE OFFICER 2	VB	VNY	VNY PAT	09-002495	Sustained	Official Reprimand	
Sexual Misconduct	DETECTIVE 2	SB	SE	SE DET	08-002021	Guilty	Retire	
	POLICE OFFICER 2	CB		CTD	08-004992	Sustained	Suspension (15)	
	POLICE OFFICER 2	WB	PAC	PAC PAT	08-001313	Guilty	Removed	

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## Appendix I, (Section A): Sustained Complaints Listed by Allegation Type and Rank

Allegation	Rank	Bureau	Area	Division	CF No.	Disposition	Penalty
Theft	DETECTIVE 2				08-002084	Sustained	Resign
	PROPERTY OFFICER	OSO ADO		PD	08-005282	Sustained	Retire
	SENIOR CLERK TYPIST	ASB		RI	07-006530	Sustained	Discharged
	SENIOR CLERK TYPIST				08-000565	Sustained	Termination
Unauthorized Tactics	POLICE OFFICER 1	PTB		TD	07-005702	Sustained	Admonishment
	POLICE OFFICER 1	PTB		TD	07-005702	Sustained	Official Reprimand
	POLICE OFFICER 2	VB	DEV	DEV PAT	09-002502	Sustained	Suspension (15)
	POLICE OFFICER 2	CB	NE		08-005154	Sustained	Suspension (5)
	POLICE OFFICER 3	CB	NEWT	NEWT PAT	07-005702	Guilty	Suspension (22)
	POLICE OFFICER 3	WB	OLYM	OLYM PAT	09-002405	Sustained	Official Reprimand
	SERGEANT 1	WB	OLYM	OLYM PAT	09-002405	Sustained	Official Reprimand
Unbecoming Conduct	COMMUNITY POLICE AIDE	VB	NHWD	NHWD DET	08-005917	Sustained	Discharged
	COMMUNITY POLICE AIDE	SB	77TH		09-001671	Sustained	Resign
	CRIME AND INTELLIGENCE ANALYST 1	VB			09-000976	Sustained	Official Reprimand
	DETECTIVE 1	SB	HARB	HARB DET	08-004276	Sustained	Suspension (4)
	DETECTIVE 2				08-002084	Sustained	Resign
	DETECTIVE 3	WB	WIL	WIL DET	08-001287	Sustained	Official Reprimand
	POLICE OFFICER 1	SB	77TH	77TH PAT	09-002329	Sustained	Official Reprimand
	POLICE OFFICER 1	CB	CENT	CENT PAT	09-003518	Sustained	Resign
	POLICE OFFICER 1	PTB		TD	09-001385	Sustained	Resign
	POLICE OFFICER 2	SB	77TH	77TH PAT	09-000273	Sustained	Official Reprimand
	POLICE OFFICER 2	SOB		ASD	08-001988	Sustained	Suspension (5)
	POLICE OFFICER 2	CB	CENT	CENT PAT	08-005881	Sustained	Unable to Impose Penalty
	POLICE OFFICER 2	CB		CTD	08-003466	Sustained	Resign
	POLICE OFFICER 2	CB		CTD	08-004992	Sustained	Suspension (15)
	POLICE OFFICER 2	CB		CTD	09-001192	Sustained	Official Reprimand
	POLICE OFFICER 2	VB	FTHL	FTHL PAT	08-001722	Guilty	Removed
	POLICE OFFICER 2	VB	FTHL	FTHL PAT	08-001722	Sustained	Suspension (15)
	POLICE OFFICER 2	SB	HARB	HARB PAT	08-004538	Sustained	Official Reprimand
	POLICE OFFICER 2	WB	HWD	HWD PAT	08-004840	Sustained	Admonishment
	POLICE OFFICER 2	VB	MISN	MISN PAT	08-005407	Guilty	Termination
POLICE OFFICER 2	OO ADO		OO ADO SA	09-001278	Sustained	Suspension (22)	
POLICE OFFICER 2	WB	PAC	PAC PAT	08-001313	Guilty	Removed	
POLICE OFFICER 2	WB	PAC	PAC PAT	09-001219	Sustained	Admonishment	
POLICE OFFICER 2	SB	SW	SW DET	08-004201	Sustained	Directed to Board/Hearing	

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**Appendix I, (Section A): Sustained Complaints Listed by Allegation Type and Rank**

Allegation	Rank	Bureau	Area	Division	CF No.	Disposition	Penalty
Unbecoming Conduct	POLICE OFFICER 2	VB	VNY	VNY DET	08-005176	Sustained	Official Reprimand
	POLICE OFFICER 2	WB		WTD	08-001206	Sustained	Retire
	POLICE OFFICER 2	WB		WTD	08-003619	Sustained	Resign
	POLICE OFFICER 2	WB		WTD	09-000908	Sustained	Official Reprimand
	POLICE OFFICER 2	VB	WVAL	WVAL PAT	09-000229	Sustained	Suspension (7)
	POLICE OFFICER 2	CB	NE		08-005154	Sustained	Suspension (5)
	POLICE OFFICER 2	VB			09-002129	Sustained	Official Reprimand
	POLICE OFFICER 2				08-004272	Sustained	Official Reprimand
	POLICE OFFICER 2				09-001333	Sustained	Suspension (2)
	POLICE OFFICER 3	VB	DEV	DEV PAT	07-005733	Guilty	Removed
	POLICE OFFICER 3	WB	HWD	HWD PAT	08-005128	Sustained	Suspension (10)
	POLICE OFFICER 3	CTCIB		MCD	08-005384	Sustained	Suspension (2)
	POLICE OFFICER 3	PTB		RED	09-001888	Sustained	Suspension (10)
	POLICE OFFICER 3	SOB	METRO		05-0877	Sustained	Retire
	POLICE OFFICER 3	WB	HWD		09-000854	Sustained	No Action
	POLICE OFFICER 3	WB	HWD		09-000854	Sustained	Unable to Impose Penalty
	POLICE PERFORMANCE AUDITOR 3				08-004801	Sustained	Termination
	RESERVE POLICE OFFICER LEVEL 1	WB	HWD		09-001197	Sustained	Official Reprimand
	SENIOR CLERK TYPIST	ASB		RI	07-006530	Sustained	Discharged
	SERGEANT 1	VB	WVAL	WVAL PAT	09-000067	Sustained	Official Reprimand
SERGEANT 1	SB	SE		05-3663	Sustained	Retire	

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Rank	Bureau	Area	Division	CF No.	Penalty	Allegation	Disposition					
COMMUNITY POLICE AIDE	SB	77TH		09-001671	Resign	False Statements	Sustained					
						Misleading Statements	Sustained					
						Misleading Statements	Sustained - No Penalty					
						Neglect of Duty	Sustained					
						Unbecoming Conduct	Sustained					
	VB	NHWD	NHWD DET	08-005917	Discharged	Unbecoming Conduct	Sustained					
CRIME AND INTELLIGENCE ANALYST 1	VB			09-000976	Official Reprimand	Unbecoming Conduct	Sustained					
DETECTIVE 1	DB		DSVD	09-003659	Admonishment	Failure to Qualify	Sustained					
			77TH	77TH DET	09-001790	Official Reprimand	Failure to Appear	Sustained				
			HARB	HARB DET	08-004276	Suspension (4)	Unbecoming Conduct	Sustained				
DETECTIVE 2	CTCIB		MCD	08-000857	Official Reprimand	Domestic Violence	Sustained					
			SE	SE DET	08-002021	Retire	Sexual Misconduct	Guilty				
					08-002084	Resign	Theft	Sustained				
						Unbecoming Conduct	Sustained					
DETECTIVE 3	WB	WIL	WIL DET	08-001287	Official Reprimand	Unbecoming Conduct	Sustained					
DETENTION OFFICER	OSO ADO		JD	09-000690	Suspension (22)	Alcohol Related	Sustained					
					09-002453	Transferred to Other City Dept	Neglect of Duty	Sustained				
					09-003835	Official Reprimand	Other Policy/Rule	Sustained				
FINGERPRINT IDENT EXPERT 1	ASB		RI	08-005058	No Penalty(S-NP Only)	Other Policy/Rule	Sustained - No Penalty					
FORENSIC PRINT SPECIALIST 3	DB		SID	08-005813	Official Reprimand	Neglect of Duty	Sustained					
MAINTENANCE LABORER	SB	HARB		09-001895	Termination	Insubordination	Sustained					
						Misleading Statements	Sustained					
POLICE OFFICER 1	CB	CENT	CENT PAT	09-003518	Resign	Unbecoming Conduct	Sustained					
			NEWT	NEWT PAT	08-005059	Suspension (15)	Alcohol Related	Sustained				
					09-003571	Official Reprimand	Neglect of Duty	Sustained				
	PTB		TD		07-005702	Admonishment	Neglect of Duty	Sustained				
							Unauthorized Tactics	Sustained				
										Official Reprimand	Neglect of Duty	Sustained
											Unauthorized Tactics	Sustained
					09-001385	Resign	Alcohol Related	Sustained				
							Unbecoming Conduct	Sustained				
					09-002714	Resign	Alcohol Related	Sustained				
SB	77TH	77TH PAT	HARB	HARB PAT	09-002329	Official Reprimand	Unbecoming Conduct	Sustained				
							09-002558	Official Reprimand	Preventable Traffic Collision	Sustained		

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## Appendix I, (Section B): Sustained Complaints Listed by Rank

Rank	Bureau	Area	Division	CF No.	Penalty	Allegation	Disposition							
POLICE OFFICER 1	VB	DEV	DEV PAT	08-004815	Suspension (2)	Neglect of Duty	Sustained							
				09-002636	Resign	Insubordination	Sustained							
				09-004086	Unable to Impose Penalty	False Statements	Sustained							
						Other Policy/Rule	Sustained							
						09-002421	Suspension (5)	Alcohol Related	Sustained					
POLICE OFFICER 2	CB	CENT	CENT PAT	08-005881	Unable to Impose Penalty	Alcohol Related	Sustained							
						Domestic Violence	Sustained							
						Ethnic Remark	Sustained							
						Improper Remark	Sustained							
						Narcotics/Drugs	Sustained							
						Neglect of Duty	Sustained							
						Unbecoming Conduct	Sustained							
						HOBK	09-001719	Admonishment	Failure to Appear	Sustained				
						NE	08-005154	Suspension (5)	Alcohol Related	Sustained				
									Unauthorized Tactics	Sustained				
									Unbecoming Conduct	Sustained				
						NEWT	NEWT PAT	07-005702	Suspension (10)	Neglect of Duty	Sustained			
						RAMP	RAMP PAT	09-000781	Admonishment	Discourtesy	Sustained			
										CTD	08-003466	Resign	Alcohol Related	Sustained
									Unbecoming Conduct				Sustained	
									08-004992	Suspension (15)	Sexual Misconduct	Sustained		
											Unbecoming Conduct	Sustained		
									09-000152	Official Reprimand	Discourtesy	Sustained		
									09-001192	Official Reprimand	Unbecoming Conduct	Sustained		
						OO ADO		OO ADO SA	08-005249	Official Reprimand	Neglect of Duty	Sustained		
											09-001278	Suspension (22)	Unbecoming Conduct	Sustained
											09-003779	Suspension (5)	Failure to Appear	Sustained
						OSO ADO		PD	09-003206	Suspension (2)	Other Policy/Rule	Sustained		
											PTB	PER	09-002806	Suspension (1)
									09-004535	Admonishment			Failure to Qualify	Sustained
						SB	77TH	77TH PAT	09-000273	Official Reprimand	Other Policy/Rule	Sustained		
														Unbecoming Conduct
	HARB	HARB PAT	08-004538	Official Reprimand	Discourtesy	Sustained								
							Off-Duty Altercation	Sustained						

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## Appendix I, (Section B): Sustained Complaints Listed by Rank

Rank	Bureau	Area	Division	CF No.	Penalty	Allegation	Disposition		
POLICE OFFICER 2	SB	HARB	HARB PAT	08-004538	Official Reprimand	Unbecoming Conduct	Sustained		
				08-005257	Admonishment	Neglect of Duty	Sustained		
					Official Reprimand	Neglect of Duty	Sustained		
				09-002724	Suspension (1)	Failure to Qualify	Sustained		
				09-003935	Admonishment	Failure to Appear	Sustained		
				09-004671	Official Reprimand	Failure to Qualify	Sustained		
	SE	SE DET			09-004821	No Penalty(S-NP Only)	Failure to Qualify	Sustained - No Penalty	
					09-000905	Admonishment	Neglect of Duty	Sustained	
	SW	SW DET			08-004201	Directed to Board/Hearing	Alcohol Related	Sustained	
							Discourtesy	Sustained	
							Unbecoming Conduct	Sustained	
		SW PAT			09-000099	Suspension (2)	Neglect of Duty	Sustained	
							09-000910	Official Reprimand	Accidental Discharge
		STD			09-000615	Admonishment	Neglect of Duty	Sustained	
	SOB		ASD		08-001988	Suspension (5)	Neglect of Duty	Sustained	
							Unbecoming Conduct	Sustained	
	VB	DEV	DEV PAT		09-002502	Suspension (15)	Unauthorized Tactics	Sustained	
							FTHL	FTHL PAT	08-001722
								Neglect of Duty	Guilty
								Unbecoming Conduct	Guilty
							Suspension (15)	Neglect of Duty	Sustained
								Unbecoming Conduct	Sustained
						09-003156	Official Reprimand	Neglect of Duty	Sustained
MISN		MISN PAT			08-005407	Termination	Discourtesy	Guilty	
							Ethnic Remark	Guilty	
							Unbecoming Conduct	Guilty	
VNY	VNY DET			08-005176	Official Reprimand	Discourtesy	Sustained		
						Unbecoming Conduct	Sustained		
	VNY PAT			08-004293	Suspension (10)	Neglect of Duty	Sustained		
						09-002495	Official Reprimand	Preventable Traffic Collision	Sustained
					Suspension (2)	Neglect of Duty	Sustained		
VTD	VTD PAT			09-001268	Official Reprimand	Other Policy/Rule	Sustained		
				09-001802	Official Reprimand	Discourtesy	Sustained		
						Neglect of Duty	Sustained		
				09-002324	Official Reprimand	Failure to Qualify	Sustained		

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## Appendix I, (Section B): Sustained Complaints Listed by Rank

Rank	Bureau	Area	Division	CF No.	Penalty	Allegation	Disposition		
POLICE OFFICER 2	VB	VTD	VTD PAT	09-003692	Admonishment	Failure to Qualify	Sustained		
		WVAL	WVAL PAT	08-005409	Admonishment	Discourtesy	Sustained		
				09-000229	Suspension (7)	Discourtesy	Sustained		
					09-000303	Admonishment	Discourtesy	Sustained	
					09-003131	Official Reprimand	Neglect of Duty	Sustained	
					09-001913	Admonishment	Neglect of Duty	Sustained	
					09-002129	Official Reprimand	Unbecoming Conduct	Sustained	
					09-002201	Admonishment	Neglect of Duty	Sustained	
		WB	HWD	HWD PAT	08-004840	Admonishment	Unbecoming Conduct	Sustained	
			OLYM	OLYM PAT	09-003433	Admonishment	Failure to Appear	Sustained	
	09-003502				Admonishment	Failure to Appear	Sustained		
	09-003570				Admonishment	Failure to Appear	Sustained		
	09-004652				Admonishment	Failure to Appear	Sustained		
	09-004977				Admonishment	Failure to Appear	Sustained		
	09-003552				Admonishment	Failure to Appear	Sustained		
	PAC		PAC PAT	08-001313	Removed	Sexual Misconduct	Guilty		
						Unbecoming Conduct	Guilty		
				09-001219	Admonishment	Unbecoming Conduct	Sustained		
				PAC-LAX	09-003340	Suspension (2)	Neglect of Duty	Sustained	
				WIL	WTD	09-002438	Admonishment	Failure to Appear	Sustained
						08-001206	Retire	Unbecoming Conduct	Sustained
		08-003619				Resign	Unbecoming Conduct	Sustained	
			09-000908	Official Reprimand	Discourtesy	Sustained			
				False Imprisonment	Sustained				
				Unbecoming Conduct	Sustained				
		08-001799	Removed	Misleading Statements	Guilty				
				Neglect of Duty	Guilty				
		08-004272	Official Reprimand	Neglect of Duty	Sustained				
				Unbecoming Conduct	Sustained				
		09-001333	Suspension (2)	Unbecoming Conduct	Sustained				
POLICE OFFICER 3	CB	CENT	CENT PAT	09-000831	Suspension (5)	Alcohol Related	Sustained		
		NEWT	NEWT PAT	07-005702	Suspension (22)	Neglect of Duty	Guilty		
						Unauthorized Tactics	Guilty		

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Rank	Bureau	Area	Division	CF No.	Penalty	Allegation	Disposition
POLICE OFFICER 3	CTCIB		MCD	08-005384	Suspension (2)	Unbecoming Conduct	Sustained
	PTB		RED	09-001888	Suspension (10)	Neglect of Duty	Sustained
				TD		09-001030	Admonishment
				09-001749	Suspension (1)	Failure to Qualify	Sustained
	SB	HARB	HARB PAT	09-004746	Admonishment	Failure to Appear	Sustained
				09-000936	Official Reprimand	Neglect of Duty	Sustained
		SW	SW PAT	09-003841	Admonishment	Failure to Appear	Sustained
	SOB	METRO	METRO PAT	09-002452	Suspension (1)	Neglect of Duty	Sustained
				05-0877	Retire	Improper Remark	Sustained
				09-004502	Admonishment	Failure to Qualify	Sustained
	VB	DEV	DEV PAT	07-005733	Removed	Narcotics/Drugs	Guilty
						Unbecoming Conduct	Guilty
				09-000594	Removed on a Prior BOR	Improper Remark	Sustained
						Insubordination	Sustained
						Neglect of Duty	Sustained
		MISN	MISN PAT	09-002187	No Penalty(S-NP Only)	Failure to Appear	Sustained - No Penalty
	WB	HWD	HWD PAT	08-005128	Suspension (10)	Unbecoming Conduct	Sustained
				09-000854	No Action	Insubordination	Sustained
						Unbecoming Conduct	Sustained
					Unable to Impose Penalty	Insubordination	Sustained
					Unbecoming Conduct	Sustained	
	OLYM	OLYM PAT	09-002405	Official Reprimand	Unauthorized Tactics	Sustained	
	PAC	PAC PAT	08-005684	Official Reprimand	Failure to Qualify	Sustained	
09-002824			Official Reprimand	Neglect of Duty	Sustained		
POLICE PERFORMANCE AUDITOR 3			08-001799	Suspension (22)	Misleading Statements	Sustained	
			08-004801	Termination	Unbecoming Conduct	Sustained	
POLICE SERVICE REPRESENTATIVE 2	ASB		COMM	08-004852	Suspension (5)	Discourtesy	Sustained
PROPERTY OFFICER	OSO ADO		PD	08-005282	Retire	Theft	Sustained
RESERVE POLICE OFFICER LEVEL 1	WB	HWD		09-001197	Official Reprimand	Unbecoming Conduct	Sustained
RESERVE POLICE OFFICER SPECIALIST			PRD	09-001774	Termination	Narcotics/Drugs	Sustained
				09-001672	Admonishment	Neglect of Duty	Sustained
					Alcohol Related	Sustained	

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**Appendix I, (Section B): Sustained Complaints Listed by Rank**

Rank	Bureau	Area	Division	CF No.	Penalty	Allegation	Disposition
SECURITY OFFICER	CB	CENT	CENT PAT	09-002655	Unable to Impose Penalty	Neglect of Duty	Sustained
SENIOR CLERK TYPIST	ASB		RI	07-006530	Discharged	Theft	Sustained
						Unbecoming Conduct	Sustained
	PSB		FID	08-005792	Official Reprimand	Alcohol Related	Sustained
	PTB		PER	08-005814	Suspension (5)	Domestic Violence	Sustained
						False Statements	Sustained
						Neglect of Duty	Sustained
	SB	SW	SW PAT	09-000761	Unable to Impose Penalty	Neglect of Duty	Sustained
						08-000565	Termination
					Insubordination	Sustained	
					Neglect of Duty	Sustained	
SERGEANT 1	CB	NEWT	NEWT PAT	08-004641	Removed on a Prior BOR	Insubordination	Sustained
	SB	SE	SE PAT	05-6041	Retire	Improper Remark	Sustained
						Neglect of Duty	Sustained
				05-3663	Retire	Neglect of Duty	Sustained
						Unbecoming Conduct	Sustained
	VB	WVAL	WVAL PAT	09-000067	Official Reprimand	Unbecoming Conduct	Sustained
	WB	OLYM	OLYM PAT	09-002405	Official Reprimand	Unauthorized Tactics	Sustained
	SERGEANT 2	PSB		IAG AID	09-000669	Official Reprimand	Neglect of Duty
WB		WIL		09-000346	Suspension (5)	Alcohol Related	Sustained
UNKNOWN				09-003287	Unable to Impose Penalty	Neglect of Duty	Sustained
				09-003681	Unable to Impose Penalty	Neglect of Duty	Sustained

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CF No.	Date Reported	Rank	Bureau	Area	Division	Penalty	Allegation	Disposition
05-0877	02/15/2005	POLICE OFFICER 3	SOB	METRO		Retire	Improper Remark	Sustained
							Unbecoming Conduct	Sustained
-On duty, engaged in behavior that amounted to sexual harassment. -On duty, engaged in behavior that amounted to unbecoming conduct. -On duty, made several improper remarks in the workplace.								
05-3663	07/12/2005	SERGEANT 1	SB	SE		Retire	Neglect of Duty	Sustained
							Unbecoming Conduct	Sustained
-Off duty, inappropriately responded to an Officer Involved Shooting crime scene, without proper notifications to on duty supervisors. -Off duty, failed to follow Department policy and procedures, when employee took unauthorized photographs of an Officer Involved Shooting crime scene. -On duty, failed to ensure evidence/photographs were forwarded to Homicide Detectives which pertained to their investigation. -On duty, failed to follow Department policy and procedures, when employee failed to ensure employee were recorded on the homicide crime scene log.								
05-6041	11/25/2005	SERGEANT 1	SB	SE	SE PAT	Retire	Improper Remark	Sustained
							Neglect of Duty	Sustained
-On duty, made improper remarks to subordinates. -On duty, failed to take appropriate action after misconduct was reported by a citizen.								
07-005702	11/02/2007	POLICE OFFICER 3	CB	NEWT	NEWT PAT	Suspension (22)	Neglect of Duty	Guilty
							Unauthorized Tactics	Guilty
-On duty, neglected to conduct a thorough investigation of a possible suicidal juvenile. -On duty, neglected to relinquish control of a possible mentally ill juvenile to a responsible adult. -On duty, utilized improper tactics during the handling of a radio call.								
	11/02/2007	POLICE OFFICER 2	CB	NEWT	NEWT PAT	Suspension (10)	Neglect of Duty	Sustained
-On duty, neglected to conduct a thorough investigation of a possible suicidal juvenile. -On duty, neglected to relinquish control of a possible mentally ill juvenile to a responsible adult.								
	11/02/2007	POLICE OFFICER 1	PTB		TD	Admonishment	Neglect of Duty	Sustained
							Unauthorized Tactics	Sustained
							Official Reprimand	Sustained
							Neglect of Duty	Sustained
-On duty, neglected to conduct a thorough investigation. -On duty, neglected to complete an Investigative Report upon being informed that a crime had occurred. -On duty, utilized improper tactics during the handling of a radio call.								
07-005733	11/05/2007	POLICE OFFICER 3	VB	DEV	DEV PAT	Removed	Narcotics/Drugs	Guilty
							Unbecoming Conduct	Guilty
-Off duty, unsafely operated a motor vehicle while under the influence of a controlled substance, which resulted in employee being arrested. -Off duty, ingested, and/or injected an illegal Anabolic Steroid. -Off duty, were convicted of Driving Under the Influence of Drugs. -Off duty, refused to submit to a chemical test as required when arrested for Driving Under the Influence of Drugs.								
07-006530	12/21/2007	SENIOR CLERK TYPIST	ASB		RI	Discharged	Theft	Sustained
							Unbecoming Conduct	Sustained
-On duty, issued a personal check on a closed account. -On duty, employee co-mingled station fund money with employee own money.								
08-000565	10/22/2007	SENIOR CLERK TYPIST				Termination	Dishonesty	Sustained
							Insubordination	Sustained
							Neglect of Duty	Sustained

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CF No.	Date Reported	Rank	Bureau	Area	Division	Penalty	Allegation	Disposition
08-000565	10/22/2007	SENIOR CLERK			TYPIST	Termination	Theft	Sustained
	On duty, failed to report to scheduled physical therapy appointment. On duty, on numerous occasions, left work before scheduled end of watch (EOW). On duty, on numerous occasions, received financial compensation, for which employee were not entitled. On duty, on numerous occasions, failed to obey a direct order to provide a statement in an official investigation, given by a Department supervisor. On duty, on numerous occasions, knowingly falsified the official Department sign in-out log.							
08-000857	02/23/2008	DETECTIVE 2	CTCIB		MCD	Official Reprimand	Domestic Violence	Sustained
	-Off duty, disconnected the telephone as complainant called 911 to report the domestic dispute. -Off duty, became involved in a domestic incident, which resulted in employee arrest by on duty officers from an outside law enforcement agency.							
08-001206	03/11/2008	POLICE OFFICER 2	WB		WTD	Retire	Unbecoming Conduct	Sustained
	Off duty, failed to cooperate with law enforcement personnel from an outside agency, who were conducting an official investigation.							
08-001287	03/19/2008	DETECTIVE 3	WB	WIL	WIL DET	Official Reprimand	Unbecoming Conduct	Sustained
	On duty, provided confidential personnel materials to another party without permission.							
08-001313	03/24/2008	POLICE OFFICER 2	WB	PAC	PAC PAT	Removed	Sexual Misconduct	Guilty
							Unbecoming Conduct	Guilty
	-Off duty, on numerous occasions engaged in sexual intercourse with a citizen, inside employee personal vehicle and in a public place, parking lots. -On duty, had sexual intercourse with a citizen inside of a black and white police vehicle. -On duty, had sexual intercourse with a citizen inside of an empty cargo container. -On duty, on several occasions inappropriately, transported a citizen in a black and white police vehicle. -On duty, on numerous occasions inappropriately photographed erect penis while in a Department facility.							
08-001722	04/15/2008	POLICE OFFICER 2	VB	FTHL	FTHL PAT	Removed	False Statements	Guilty
							Neglect of Duty	Guilty
							Unbecoming Conduct	Guilty
	-On duty, failed to clear from a radio call in a timely manner. -On duty, took an unauthorized Code-7. -On duty, failed to take custody of found property. -On duty, failed to book evidence, as required. -On duty, submitted a Daily Field Activities Report (DFAR), which contained inaccurate information.							
	04/15/2008	POLICE OFFICER 2	VB	FTHL	FTHL PAT	Suspension (15)	Neglect of Duty	Sustained
							Unbecoming Conduct	Sustained
	-On duty, failed to clear from a radio call in a timely manner. -On duty, took an unauthorized Code-7. -On duty, failed to take custody of found property. -On duty, failed to book evidence, as required.							
08-001799	04/22/2008	POLICE OFFICER 2				Removed	Misleading Statements	Guilty
							Neglect of Duty	Guilty
	-On duty, failed to take appropriate law enforcement action when requested to do so by a citizen. -On duty, made misleading statements to a supervisor, who was conducting an official investigation.							
	04/22/2008	POLICE PERFORMANCE AUDITOR 3				Suspension (22)	Misleading Statements	Sustained
	Off duty, made misleading statement to an investigator, who was conducting an official investigation.							
08-001988	04/27/2008	POLICE OFFICER 2	SOB		ASD	Suspension (5)	Neglect of Duty	Sustained
							Unbecoming Conduct	Sustained

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CF No.	Date Reported	Rank	Bureau	Area	Division	Penalty	Allegation	Disposition
08-001988	<ul style="list-style-type: none"> <li>-On duty, neglected duty as a command pilot when employee operated an aircraft with which employee were not completely familiar.</li> <li>-On duty, failed to properly report the circumstances surrounding an aborted start procedure.</li> <li>-Off duty, inappropriately loitered in an area known for prostitution for the purposes of engaging in prostitution.</li> </ul>							
08-002021	05/01/2008	DETECTIVE 2	SB	SE	SE DET	Retire	Sexual Misconduct	Guilty
	Off duty, engaged in sexual acts in exchange for money.							
08-002084	05/03/2008	DETECTIVE 2				Resign	Theft	Sustained
							Unbecoming Conduct	Sustained
	<ul style="list-style-type: none"> <li>-Off duty, uttered NSF checks, which created 41 dishonored items, resulting in bank overdrafts.</li> <li>-Off duty, committed theft in the form of check kiting.</li> <li>-Off duty, inappropriately used sibling's Social Security Administration benefits.</li> </ul>							
08-003466	07/30/2008	POLICE OFFICER 2	CB		CTD	Resign	Alcohol Related	Sustained
							Unbecoming Conduct	Sustained
	<ul style="list-style-type: none"> <li>-Off duty, brandished a firearm at an on-duty police officer from an outside law enforcement agency.</li> <li>-Off duty, brandished a firearm at a citizen.</li> <li>-Off duty, became intoxicated in public, causing the response of an on-duty officers from an outside law enforcement agency.</li> </ul>							
08-003619	08/08/2008	POLICE OFFICER 2	WB		WTD	Resign	Unbecoming Conduct	Sustained
	<ul style="list-style-type: none"> <li>-Off duty, knowingly possessed photographic images which depicted child pornography and stored them in employee personal computer at residence.</li> <li>-Off duty, knowingly possessed video images which depicted child pornography and stored them in employee personal computer at residence.</li> <li>-Off duty, knowingly distributed photographic images which depicted child pornography.</li> </ul>							
08-004201	09/15/2008	POLICE OFFICER 2	SB	SW	SW DET	Directed to Board/Hearing	Alcohol Related	Sustained
							Discourtesy	Sustained
							Unbecoming Conduct	Sustained
	<ul style="list-style-type: none"> <li>-Off duty, were discourteous when employee yelled at citizen while demanding medical treatment.</li> <li>-Off duty, made discourteous remark to a citizen.</li> <li>-Off duty, operated employee personal vehicle while intoxicated.</li> <li>-Off duty, unnecessarily identified self as a police officer.</li> <li>-Off duty, entered hospital emergency room and exhibited unbecoming conduct, causing the response of on-duty officers from an outside law enforcement agency.</li> <li>-Off duty, provided false information to an on duty officer from an outside law enforcement agency when employee denied having personal vehicle in the hospital parking lot.</li> <li>-Off duty, failed to cooperate with an on-duty officer from an outside law enforcement agency, when employee refused to provide the identity of a friend.</li> <li>-Off duty, failed to cooperate with an on-duty officer from an outside law enforcement agency when employee reluctant to put on a hospital gown.</li> <li>-Off duty, failed to cooperate with an on-duty officer from an outside law enforcement agency when employee were reluctant to provide vehicle keys.</li> </ul>							
08-004272	09/19/2008	POLICE OFFICER 2				Official Reprimand	Neglect of Duty	Sustained
							Unbecoming Conduct	Sustained
	<ul style="list-style-type: none"> <li>-Off duty, engaged in outside employment without a valid work permit.</li> <li>-Off duty, engaged in outside employment while on sick status with the Department.</li> </ul>							
08-004276	09/16/2008	DETECTIVE 1	SB	HARB	HARB DET	Suspension (4)	Unbecoming Conduct	Sustained
	On duty, improperly accessed Department computer system(s) for personal and non-duty related activities.							
08-004293	09/16/2008	POLICE OFFICER 2	VB	VNY	VNY PAT	Suspension (10)	Neglect of Duty	Sustained
	On duty, failed to take a police report.							
08-004538	10/01/2008	POLICE OFFICER 2	SB	HARB	HARB PAT	Official Reprimand	Discourtesy	Sustained
							Off-Duty Altercation	Sustained
							Unbecoming Conduct	Sustained

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CF No.	Date Reported	Rank	Bureau	Area	Division	Penalty	Allegation	Disposition
08-004538	Off duty, inappropriately pushed hospital employee in the chest. Off duty, became involved in a physical altercation, which resulted in the response of an on duty officers from an outside law enforcement agency. Off duty, were discourteous to a hospital employee.							
08-004641	10/10/2008	SERGEANT 1	CB	NEWT	NEWT PAT	Removed on a Prior BOR	Insubordination	Sustained
While assigned to home, failed to telephonically check in and out with the Watch 2 watch commander, in violation of a direct order given by a supervisor.								
08-004801	10/21/2008	POLICE PERFORMANCE AUDITOR 3				Termination	Unbecoming Conduct	Sustained
On duty, released a confidential report to an entity outside of the Department.								
08-004815	10/13/2008	POLICE OFFICER 1	VB	DEV	DEV PAT	Suspension (2)	Neglect of Duty	Sustained
Off duty, failed to secure loaded firearm, resulting in its recovery by an outside law enforcement agency.								
08-004840	10/23/2008	POLICE OFFICER 2	WB	HWD	HWD PAT	Admonishment	Unbecoming Conduct	Sustained
Off duty, inappropriately identified self as an LAPD officer.								
08-004852	10/23/2008	POLICE SERVICE REPRESENTATIVE 2	ASB	COMM		Suspension (5)	Discourtesy	Sustained
On duty, were discourteous to a citizen.								
08-004992	10/31/2008	POLICE OFFICER 2	CB	CTD		Suspension (15)	Sexual Misconduct Unbecoming Conduct	Sustained Sustained
<ul style="list-style-type: none"> <li>-On duty, on numerous occasions, converted an on-duty contact with citizen into an off-duty social relationship.</li> <li>-On duty, conducted personal business at citizen's apartment.</li> <li>-Off duty, inappropriately used a City-owned vehicle to conduct personal business.</li> <li>-On duty, conducted personal business when employee met citizen at certain location.</li> <li>-Off duty, engaged in a lewd act in public view.</li> <li>-Off duty, on numerous occasions, inappropriately used a City-owned motorcycle to conduct personal business when employee drove to citizen's residence.</li> <li>-On duty, conducted personal business when employee visited citizen.</li> </ul>								
08-005058	10/28/2008	FINGERPRINT IDENT EXPERT 1	ASB	RI		No Penalty(S-NP Only)	Other Policy/Rule	Sustained - No Penalty
-On duty, on numerous occasion failed to adequately perform work assignment when employee reported an erroneous fingerprint comparison.								
08-005059	11/05/2008	POLICE OFFICER 1	CB	NEWT	NEWT PAT	Suspension (15)	Alcohol Related	Sustained
<ul style="list-style-type: none"> <li>-Off duty, operated private vehicle while under the influence of an alcoholic beverage, resulting in employee arrest.</li> <li>-Off duty, operated private vehicle while under the influence of an alcoholic beverage, resulting in a traffic collision and the response of an on duty officer from an outside law enforcement agency.</li> </ul>								
08-005128	11/11/2008	POLICE OFFICER 3	WB	HWD	HWD PAT	Suspension (10)	Unbecoming Conduct	Sustained
<ul style="list-style-type: none"> <li>-Off duty, inappropriately implied to citizen that complainant was a HIV positive.</li> <li>-On duty, engaged in unbecoming conduct when employee engaged in numerous physically encounters with complainant.</li> <li>-While assigned to the front desk, turned an on-duty contact into an off-duty relationship.</li> </ul>								
08-005154	11/10/2008	POLICE OFFICER 2	CB	NE		Suspension (5)	Alcohol Related Unauthorized Tactics Unbecoming Conduct	Sustained Sustained Sustained
<ul style="list-style-type: none"> <li>-Off duty, pointed a handgun at at a citizen.</li> <li>-Off duty, became involved in a dispute resulting in the response of an on-duty officers from an outside law enforcement agency.</li> <li>-Off duty, became intoxicated in a public place.</li> <li>-Off duty, carried an improperly secured handgun.</li> </ul>								
08-005176	11/12/2008	POLICE OFFICER 2	VB	VNY	VNY DET	Official Reprimand	Discourtesy Unbecoming Conduct	Sustained Sustained
<ul style="list-style-type: none"> <li>-Off duty, were discourteous to a citizen when employee used profanity.</li> <li>-Off duty, challenged a citizen to a fight.</li> </ul>								

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08-005249	11/14/2008	POLICE OFFICER 2	OO	ADO	OO ADO SA	Official Reprimand	Neglect of Duty	Sustained
	On duty, failed to maintain proper control of firearm when employee allowed civilian employees to drive a City-owned vehicle that contained employee's firearm.							
08-005257	11/16/2008	POLICE OFFICER 2	SB	HARB	HARB PAT	Admonishment	Neglect of Duty	Sustained
	On duty, failed to properly conduct a post-inspection of a Department vehicle, as required.							
	11/16/2008	POLICE OFFICER 2	SB	HARB	HARB PAT	Official Reprimand	Neglect of Duty	Sustained
	On duty, failed to properly conduct a post-inspection of a Department vehicle, as required.							
08-005282	11/18/2008	PROPERTY OFFICER	OSO	ADO	PD	Retire	Theft	Sustained
	On duty, took an arrestee's money order and deposited it into employee's personal bank account.							
08-005384	11/21/2008	POLICE OFFICER 3	CTCIB		MCD	Suspension (2)	Unbecoming Conduct	Sustained
	-On duty, inappropriately affixed a license plate to a City-owned vehicle that was not registered to that vehicle. -On duty, inappropriately affixed a license plate to a City-owned vehicle after it was discussed by supervisor that employee should not.							
08-005407	11/25/2008	POLICE OFFICER 2	VB	MISN	MISN PAT	Termination	Discourtesy Ethnic Remark Unbecoming Conduct	Guilty Guilty Guilty
	-Off duty, caused the response of an outside law enforcement agency that resulted in employee's arrest. -Off duty, on numerous occasions, made an improper ethnic remarks. -Off duty, was discourteous. -Off duty, attempted to kick out the rear window of an outside law enforcement agency vehicle.							
08-005409	11/25/2008	POLICE OFFICER 2	VB	WVAL	WVAL PAT	Admonishment	Discourtesy	Sustained
	On duty, made an inappropriate remark to a citizen.							
08-005684	12/08/2008	POLICE OFFICER 3	WB	PAC	PAC PAT	Official Reprimand	Failure to Qualify	Sustained
	During the month of September 2008, failed to qualify, as required.							
08-005792	12/22/2008	SENIOR CLERK TYPIST	PSB		FID	Official Reprimand	Alcohol Related	Sustained
	Off duty, operated a vehicle while under the influence of an alcoholic beverage.							
08-005813	12/16/2008	FORENSIC PRINT SPECIALIST 3	DB		SID	Official Reprimand	Neglect of Duty	Sustained
	Failed to report for duty after being denied an additional five hours vacation to attend to personal activities.							
08-005814	12/21/2008	SENIOR CLERK TYPIST	PTB		PER	Suspension (5)	Domestic Violence False Statements Neglect of Duty	Sustained Sustained Sustained
	-Off duty, became involved in a domoestic violence incident resulting in the response of an on duty officers from an outside law enforcement agency and was named as a suspect on a crime report. -Off duty, became involved in domestic violence incidents which caused an on duty officers from an outside law enforcement agency to respond to employee's home. -Off duty, failed to notify the Department after becoming the subject of domestic violence investigations. -On duty, provided a false statement to an investigator when employee denied biting spouse's arm and denied telling the on-duty officers from an outside law enforcement agency that employee bit spouse.							
08-005881	12/26/2008	POLICE OFFICER 2	CB	CENT	CENT PAT	Unable to Impose Penalty	Alcohol Related Domestic Violence Ethnic Remark Improper Remark Narcotics/Drugs	Sustained Sustained Sustained Sustained Sustained

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CF No.	Date Reported	Rank	Bureau	Area	Division	Penalty	Allegation	Disposition
08-005881	12/26/2008	POLICE OFFICER 2	CB	CENT	CENT PAT	Unable to Impose Penalty	Neglect of Duty Unbecoming Conduct	Sustained Sustained
<ul style="list-style-type: none"> <li>-Off duty, became involved in a domestic violence incident, which resulted in the response of on-duty officers from an outside law enforcement agency.</li> <li>-Off duty, ingested marijuana.</li> <li>-Off duty, operated private vehicle while under the influence of an alcoholic beverage.</li> <li>-Off duty, became involved in a hit and run traffic collision.</li> <li>-Off duty, failed to cooperate with an investigation conducted by on-duty officers from an outside law enforcement agency.</li> <li>-Off duty, made an ethnic remark.</li> <li>-Off duty, directed improper remarks to on-duty officers from an outside law enforcement agency, who were conducting an official investigation.</li> <li>-Off duty, failed to comply with a chemical test, which resulted in the suspension of California Driver's License.</li> </ul>								
08-005917	12/24/2008	COMMUNITY POLICE AIDE	VB	NHWD	NHWD DET	Discharged	Unbecoming Conduct	Sustained
Off duty, associated with known gang members.								
09-000067	01/06/2009	SERGEANT 1	VB	WVAL	WVAL PAT	Official Reprimand	Unbecoming Conduct	Sustained
On duty, engaged in behavior that was not consistent with a Department supervisor.								
09-000099	01/09/2009	POLICE OFFICER 2	SB	SW	SW PAT	Suspension (2)	Neglect of Duty	Sustained
On duty, failed to properly maintain control of Astro radio, resulting in its loss.								
09-000152	01/13/2009	POLICE OFFICER 2	CB		CTD	Official Reprimand	Discourtesy	Sustained
On duty, were discourteous to a witness.								
09-000229	01/16/2009	POLICE OFFICER 2	VB	WVAL	WVAL PAT	Suspension (7)	Discourtesy Neglect of Duty Unbecoming Conduct	Sustained Sustained Sustained
<ul style="list-style-type: none"> <li>On duty, inappropriately dissuaded citizen from reporting a crime.</li> <li>On duty, were discourteous to a citizen.</li> <li>On duty, failed to complete a Hit and Run Traffic Collision Report for citizen.</li> </ul>								
09-000273	01/15/2009	POLICE OFFICER 2	SB	77TH	77TH PAT	Official Reprimand	Other Policy/Rule Unbecoming Conduct	Sustained Sustained
<ul style="list-style-type: none"> <li>-Off duty, drove a City-owned vehicle (Black and White) erratically.</li> <li>-Off duty, drove a City-owned vehicle (Black and White) and conducted unauthorized personal business.</li> </ul>								
09-000303	01/21/2009	POLICE OFFICER 2	VB	WVAL	WVAL PAT	Admonishment	Discourtesy	Sustained
On duty, were discourteous when inappropriately uttered profanity several times to three juveniles during a vandalism investigation.								
09-000346	01/25/2009	SERGEANT 2	WB	WIL		Suspension (5)	Alcohol Related	Sustained
Off duty, operated private vehicle while under the influence of an alcoholic beverage, which resulted in arrest by on duty officers from an outside law enforcement agency.								
09-000594	02/09/2009	POLICE OFFICER 3	VB	DEV	DEV PAT	Removed on a Prior BOR	Improper Remark Insubordination Neglect of Duty	Sustained Sustained Sustained
<ul style="list-style-type: none"> <li>-Failed to report for employee schedule shift.</li> <li>-On duty, refused direction of a Department supervisor to complete an Investigative Report.</li> <li>-On duty, made an improper remark to another employee.</li> </ul>								
09-000615	02/05/2009	POLICE OFFICER 2	SB		STD	Admonishment	Neglect of Duty	Sustained

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CF No.	Date Reported	Rank	Bureau	Area	Division	Penalty	Allegation	Disposition
09-000615	On duty, failed to properly inspect police vehicle after transporting a suspect.							
09-000669	02/16/2009	SERGEANT 2	PSB		IAG AID	Official Reprimand	Neglect of Duty	Sustained
	On duty, neglected to properly secure Department property, which resulted in its theft.							
09-000690	02/13/2009	DETENTION OFFICER	OSO		JD	Suspension (22)	Alcohol Related	Sustained
			ADO				False Statements	Sustained
	<ul style="list-style-type: none"> <li>-Off duty, drove a vehicle while under the influence of an alcoholic beverage, resulting in a traffic collision.</li> <li>-Off duty, made false statements to on-duty officers from an outside law enforcement agency, investigating a DUI with injury traffic collision.</li> <li>-Off duty, made false statements to an on-duty sergeant from an outside law enforcement agency.</li> <li>-Off duty, were drunk in a public place.</li> </ul>							
09-000761	02/18/2009	SENIOR CLERK TYPIST	SB	SW	SW PAT	Unable to Impose Penalty	Neglect of Duty	Sustained
	<ul style="list-style-type: none"> <li>-On duty, failed to properly access employee commendations when employee failed to enter them into the Department Employee Commendation System(DECS) within 30 days, as required.</li> <li>-On duty, failed to forward numerous Divisional personnel packages and transfer ratings to the concerned employee's subsequent command in a timely manner.</li> <li>-On duty, failed to forward Annual Performance Evaluations to Personnel Division, as required.</li> </ul>							
09-000781	02/22/2009	POLICE OFFICER 2	CB	RAMP	RAMP PAT	Admonishment	Discourtesy	Sustained
	On duty, were discourteous toward citizen.							
09-000831	02/26/2009	POLICE OFFICER 3	CB	CENT	CENT PAT	Suspension (5)	Alcohol Related	Sustained
	Off duty, operated a vehicle while under the influence of an alcoholic beverage.							
09-000854	02/26/2009	POLICE OFFICER 3	WB	HWD		No Action	Insubordination	Sustained
							Unbecoming Conduct	Sustained
						Unable to Impose Penalty	Insubordination	Sustained
							Unbecoming Conduct	Sustained
	<ul style="list-style-type: none"> <li>-On duty, sent an inappropriate email to an employee.</li> <li>-On duty, failed to obey a direct order given by the Commanding Officer.</li> </ul>							
09-000905	03/02/2009	POLICE OFFICER 2	SB	SE		Admonishment	Neglect of Duty	Sustained
	On duty, neglected to count an arrestee's money prior to sealing the money envelope and depositing it with the jail.							
09-000908	03/03/2009	POLICE OFFICER 2	WB		WTD	Official Reprimand	Discourtesy	Sustained
							False Imprisonment	Sustained
							Unbecoming Conduct	Sustained
	<ul style="list-style-type: none"> <li>-On duty, made an inappropriate comment to citizen.</li> <li>-On duty, engaged in a conversation with citizen about personal matters not related to the traffic stop.</li> <li>-On duty, detained citizen for a traffic violation longer than necessary, causing citizen to be late for work.</li> </ul>							
09-000910	02/25/2009	POLICE OFFICER 2	SB	SW	SW PAT	Official Reprimand	Accidental Discharge	Sustained
	Off duty, negligently handled employee firearm, which caused an accidental discharge.							
09-000936	02/27/2009	POLICE OFFICER 3	SB	HARB		Official Reprimand	Neglect of Duty	Sustained
	On duty, failed to properly maintain control of Department equipment, resulting in its loss.							
09-000976	03/06/2009	CRIME AND INTELLIGENCE ANALYST 1	VB			Official Reprimand	Unbecoming Conduct	Sustained
	On duty, inappropriately used Department computer for personal use on numerous occasions.							
09-001030	03/05/2009	POLICE OFFICER 3	PTB		TD	Admonishment	Neglect of Duty	Sustained
	-On duty, on numerous occasions, failed to obtain a work permit for outside employment.							
09-001192	03/17/2009	POLICE OFFICER 2	CB		CTD	Official Reprimand	Unbecoming Conduct	Sustained

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CF No.	Date Reported	Rank	Bureau	Area	Division	Penalty	Allegation	Disposition
09-001192	-Off duty, operated a motor vehicle with expired registration in excess of seven months. -Off duty, operated a motor vehicle displaying a 2009 year tab not issued to that vehicle.							
09-001197	03/11/2009	RESERVE POLICE OFFICER LEVEL 1	WB	HWD		Official Reprimand	Unbecoming Conduct	Sustained
	Off duty, misused authority/position when employee allowed to be photographed in uniform as a political endorsement of a person who was running for public office.							
09-001219	03/20/2009	POLICE OFFICER 2	WB	PAC	PAC PAT	Admonishment	Unbecoming Conduct	Sustained
	-Failed to maintain current registration on personal vehicle. -Drove personal vehicle while unregistered.							
09-001268	03/23/2009	POLICE OFFICER 2	VB	VTD	VTD PAT	Official Reprimand	Other Policy/Rule	Sustained
	On duty, failed to go end of watch, as directed by supervisor. On duty, failed to obtain supervisory approval before working overtime.							
09-001278	03/26/2009	POLICE OFFICER 2	OO		OO ADO SA	Suspension (22)	Unbecoming Conduct	Sustained
	ADO -Off duty, unnecessarily pushed an on duty officer from an outside law enforcement agency while conducting an official investigation. -Off duty, unnecessarily attempted to pull away an LAPD officer from an on duty officers from an outside law enforcement agency during an official investigation. -Off duty, were discourteous to on duty officers from an outside law enforcement agency during an official investigation. -Off duty, intererred with on duty officers from an outside law enforcement agency conducting an official investigation.							
09-001333	03/28/2009	POLICE OFFICER 2				Suspension (2)	Unbecoming Conduct	Sustained
	Off duty, engaged in behavior that reflected unfavorably on the Department							
09-001385	03/30/2009	POLICE OFFICER 1	PTB		TD	Resign	Alcohol Related	Sustained
	Unbecoming Conduct Sustained							
	-Off duty, operated a moving vehicle while under the influence of alcohol. -Off duty, employee actions led to the response of an on-duty officers from an outside law enforcement agency.							
09-001671	04/22/2009	COMMUNITY POLICE AIDE	SB		77TH	Resign	False Statements	Sustained
	Misleading Statements Sustained							
	Misleading Statements Sustained - No Penalty							
	Neglect of Duty Sustained							
	Unbecoming Conduct Sustained							
	-On duty on numerous occasions, failed to notify the Department of arrest for possession of narcotic. -On duty on numerous occasions, made a misleading statements to a Department supervisor conducting an official investigation. -On duty, made a false statement to a Department supervisor conducting an official investigation.							
09-001672	04/22/2009	RESERVE POLICE OFFICER SPECIALIST				Admonishment	Alcohol Related	Sustained
	Off duty, drove a vehicle while under the influence of an alcoholic beverage.							
09-001719	04/24/2009	POLICE OFFICER 2	CB		HOBK	Admonishment	Failure to Appear	Sustained
	After being properly subpoenaed, failed to appear in court, as required.							
09-001749	04/16/2009	POLICE OFFICER 3	PTB		TD	Suspension (1)	Failure to Qualify	Sustained
	During the month of February 2009, failed to qualify, as required.							
09-001774	04/21/2009	RESERVE POLICE OFFICER SPECIALIST			PRD	Termination	Narcotics/Drugs	Sustained
	Neglect of Duty Sustained							
	-Off duty, improperly possessed an illegal substance. -Off duty, failed to notify the Department of employee's detention and subsequent citation by the an outside law enforcement agency.							
09-001790	03/13/2009	DETECTIVE 1	SB	77TH	77TH DET	Official Reprimand	Failure to Appear	Sustained

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09-001790	During the month of February 2009, failed to qualify, as required.							
09-001802	05/01/2009	POLICE OFFICER 2	VB	VTD	VTD PAT	Official Reprimand	Discourtesy	Sustained
	On duty, made several discourteous and profane comments to an undercover officer.							
	05/01/2009	POLICE OFFICER 2	VB	VTD	VTD PAT	Official Reprimand	Neglect of Duty	Sustained
	On duty, failed to report misconduct in a timely manner.							
09-001888	05/06/2009	POLICE OFFICER 3	PTB		RED	Suspension (10)	Neglect of Duty Unbecoming Conduct	Sustained Sustained
	On-duty, submitted entries on the Recruiters Sign-In/Sign-Out sheet that contained inaccurate information. -On duty, placed inaccurate information on employee's Recruiter's Log. -On duty, made inaccurate statements to a supervisor. -On duty, failed to respond to employee's assignment as directed.							
09-001895	05/04/2009	MAINTENANCE LABORER	SB	HARB		Termination	Insubordination Misleading Statements	Sustained Sustained
	-On duty, refused an order to work by employee supervisor. -On duty, gave misleading statements to an investigator, during an investigation.							
09-001913	01/09/2009	POLICE OFFICER 2	VB			Admonishment	Neglect of Duty	Sustained
	On duty and driving a City-owned vehicle, employee neglected to wear seatbelt.							
	01/09/2009	POLICE OFFICER 2	VB			Admonishment	Neglect of Duty	Sustained
	On duty and driving a City-owned vehicle, employee neglected to wear seatbelt.							
09-002129	05/21/2009	POLICE OFFICER 2	VB			Official Reprimand	Unbecoming Conduct	Sustained
	On duty, inappropriately converted an official on-duty contact into a business relationship when employee knowingly hired a sex offender and convicted felon to replace the roof at employee's private residence.							
09-002187	04/13/2009	POLICE OFFICER 3	VB	MISN	MISN PAT	No Penalty(S-NP Only)	Failure to Appear	Sustained - No Penalty
	After being properly subpoenaed, failed to appear in court, as required.							
09-002201	05/30/2009	POLICE OFFICER 2	VB			Admonishment	Neglect of Duty	Sustained
	On duty, failed to provide a citizen with a business card upon citizen's request.							
	05/30/2009	POLICE OFFICER 2	VB			Admonishment	Neglect of Duty	Sustained
	On duty, failed to provide a citizen with a business card upon citizen's request.							
09-002324	06/03/2009	POLICE OFFICER 2	VB	VTD	VTD PAT	Official Reprimand	Failure to Qualify	Sustained
	During the month of April 2009, failed to qualify, as required.							
09-002329	06/05/2009	POLICE OFFICER 1	SB	77TH	77TH PAT	Official Reprimand	Unbecoming Conduct	Sustained
	Off duty, placed approximately ten annoying phone calls and text messages to ex-girlfriend.							
09-002405	05/04/2009	SERGEANT 1	WB	OLYM	OLYM PAT	Official Reprimand	Unauthorized Tactics	Sustained
	On duty, utilized deficient tactics which resulted in a Non-Categorical Use of Force.							
	05/04/2009	POLICE OFFICER 3	WB	OLYM	OLYM PAT	Official Reprimand	Unauthorized Tactics	Sustained
	On duty, utilized deficient tactics which resulted in a Non-Categorical Use of Force.							
09-002421	06/14/2009	POLICE OFFICER 1	VB	TOP	TOP PAT	Suspension (5)	Alcohol Related	Sustained
	Off duty, became intoxicated to the level that employee failed to maintain control of Department issued firearm.							
09-002438	05/26/2009	POLICE OFFICER 2	WB	WIL		Admonishment	Failure to Appear	Sustained

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09-002438	After being properly subpoenaed, failed to appear in court, as required.							
09-002452	06/11/2009	POLICE OFFICER 3	SOB	METRO	METRO PAT	Suspension (1)	Neglect of Duty	Sustained
	On duty, submitted a late overtime report for hours worked, after the pay period ended, in violation of Fair Labor Standards Act (FLSA).							
09-002453	08/25/2008	DETENTION OFFICER	OSO		ADO	JD	Transferred to Other City Dept	Neglect of Duty
	On duty, failed to properly complete a Jail Inspection Record.							
09-002495	10/25/2008	POLICE OFFICER 2	VB	VNY	VNY PAT	Suspension (2)	Neglect of Duty	Sustained
	On duty and in a City owned vehicle, failed to wear seatbelt, as required by Department policy and State law.							
	10/25/2008	POLICE OFFICER 2	VB	VNY	VNY PAT	Official Reprimand	Preventable Traffic Collision	Sustained
	On duty and driving a City owned vehicle, became involved in a preventable traffic collision.							
09-002502	06/19/2009	POLICE OFFICER 2	VB	DEV	DEV PAT	Suspension (15)	Unauthorized Tactics	Sustained
	-On duty, used unauthorized tactics when employee initiated a foot pursuit and failed to notify partner and Communications Division. -On duty, used unauthorized tactics when employee failed to remain with partner during a foot pursuit. -On duty, used unauthorized tactics when employee chased a suspect while holding firearm. -On duty, failed to maintain control of firearm, resulting in its temporary loss.							
09-002558	10/26/2008	POLICE OFFICER 1	SB	HARB	HARB PAT	Official Reprimand	Preventable Traffic Collision	Sustained
	On duty and driving a City-owned vehicle, became involved in a preventable traffic collision.							
09-002636	06/30/2009	POLICE OFFICER 1	VB	DEV	DEV PAT	Resign	Insubordination	Sustained
	Off duty, were insubordinate on six separate occasions when employee failed to attend pre-scheduled appointments at Behavioral Science Services after being ordered to do so by Commanding Officer.							
09-002655	06/30/2009	SECURITY OFFICER	CB	CENT	CENT PAT	Unable to Impose Penalty	Neglect of Duty	Sustained
	-Failed to report for duty as scheduled. -Failed to notify immediate supervisor/Watch Commander that employee would not be able to report for duty. -Failed to maintain a telephone and keep the Department advised of a contact number.							
09-002714	07/03/2009	POLICE OFFICER 1	PTB		TD	Resign	Alcohol Related	Sustained
	Off duty, arrested for driving under the influence by an on-duty officers from an outside law enforcement agency.							
09-002724	05/08/2009	POLICE OFFICER 2	SB	HARB	HARB PAT	Suspension (1)	Failure to Qualify	Sustained
	During the month of April 2009, failed to qualify, as required							
09-002806	07/11/2009	POLICE OFFICER 2	PTB		PER	Suspension (1)	Neglect of Duty	Sustained
	Off duty, failed to maintain control of off duty firearm, which resulted in its loss.							
09-002824	06/23/2009	POLICE OFFICER 3				Official Reprimand	Neglect of Duty	Sustained
	Off duty, failed to properly maintain control of a Department-issued handheld radio as well as employee LAWA security badge, which resulted in the loss of both the radio and security badge.							
09-003131	07/13/2009	POLICE OFFICER 2	VB	WVAL	WVAL PAT	Official Reprimand	Neglect of Duty	Sustained
	On duty, failed to maintain proper control and care of a Department issued taser, resulting in its loss.							
	07/13/2009	POLICE OFFICER 2	VB	WVAL	WVAL PAT	Official Reprimand	Neglect of Duty	Sustained
	On duty, failed to maintain proper control and care of a Department issued taser, resulting in its loss.							
09-003156	08/07/2009	POLICE OFFICER 2	VB	FTHL	FTHL PAT	Official Reprimand	Neglect of Duty	Sustained
	Off duty, failed to maintain control of personal firearm.							
09-003206	08/11/2009	POLICE OFFICER 2	OSO		ADO	PD	Suspension (2)	Other Policy/Rule

# DISCIPLINE REPORT

FOR  
Quarter 1, 2010

## Appendix II: Sustained Complaints Listed by CF Number

CF No.	Date Reported	Rank	Bureau	Area	Division	Penalty	Allegation	Disposition
09-003206	On duty, failed to facilitate the safe transfer of evidence assigned to employee, prior to going end of watch.							
09-003287	08/18/2009		UNKNOWN			Unable to Impose Penalty	Neglect of Duty	Sustained
	On duty, caused damage to a City-owned police vehicle and failed to report it.							
09-003340	08/23/2009		POLICE OFFICER 2	WB	PAC PAC-LAX	Suspension (2)	Neglect of Duty	Sustained
	On duty, failed to maintain proper control of a Department-issued ASTRO radio, resulting in its loss.							
09-003433	08/24/2009		POLICE OFFICER 2	WB	OLYM OLYM PAT	Admonishment	Failure to Appear	Sustained
	After being properly subpoenaed, failed to appear in court, as required.							
09-003502	09/02/2009		POLICE OFFICER 2	WB	OLYM OLYM PAT	Admonishment	Failure to Appear	Sustained
	After being properly subpoenaed, failed to appear in court, as required.							
09-003518	09/03/2009		POLICE OFFICER 1	CB	CENT CENT PAT	Resign	Unbecoming Conduct	Sustained
	Off duty, signed legal documents containing false information to obtain a bank loan.							
09-003552	08/27/2009		POLICE OFFICER 2	WB	OLYM	Admonishment	Failure to Appear	Sustained
	After being properly subpoenaed, failed to appear in court, as required.							
09-003570	09/03/2009		POLICE OFFICER 2	WB	OLYM OLYM PAT	Admonishment	Failure to Appear	Sustained
	After being properly subpoenaed, failed to appear in court, as required.							
09-003571	09/07/2009		POLICE OFFICER 1	CB	NEWT NEWT PAT	Official Reprimand	Neglect of Duty	Sustained
	On duty, failed to maintain control of Department issued hand-held radio, resulting in its loss.							
09-003659	09/02/2009		DETECTIVE 1	DB	DSVD	Admonishment	Failure to Qualify	Sustained
	During the month of June 2009, failed to qualify, as required.							
09-003681	09/16/2009		UNKNOWN			Unable to Impose Penalty	Neglect of Duty	Sustained
	On duty, an unknown officer engaged in neglect of duty when employee failed to take custody found property.							
09-003692	09/17/2009		POLICE OFFICER 2	VB	VTD VTD PAT	Admonishment	Failure to Qualify	Sustained
	During the month of June 2009, failed to qualify, as required.							
09-003779	09/23/2009		POLICE OFFICER 2	OO	ADO OO ADO SA	Suspension (5)	Failure to Appear	Sustained
	After being properly subpoenaed, failed to appear in court, as required.							
09-003835	09/26/2009		DETENTION OFFICER	OSO	ADO JD	Official Reprimand	Other Policy/Rule	Sustained
	Off duty, were shopping at the swapmeet in uniform							
09-003841	09/21/2009		POLICE OFFICER 3	SB	SW SW PAT	Admonishment	Failure to Appear	Sustained
	After being properly subpoenaed, failed to appear in court, as required.							
09-003935	10/02/2009		POLICE OFFICER 2	SB	HARB HARB PAT	Admonishment	Failure to Appear	Sustained
	After being properly subpoenaed, failed to appear in court, as required.							
09-004086	10/16/2009		POLICE OFFICER 1	VB	DEV DEV PAT	Unable to Impose Penalty	False Statements	Sustained
	-Off duty, requested an on-duty police officer to access the Department computer system for non-duty related activities.							
	-Off duty, made false statements to an officer, to inappropriately obtain information from the Department computer system.							
09-004502	09/29/2009		POLICE OFFICER 3	SOB	METRO	Admonishment	Failure to Qualify	Sustained

# DISCIPLINE REPORT

FOR  
Quarter 1, 2010

## Appendix II: Sustained Complaints Listed by CF Number

CF No.	Date Reported	Rank	Bureau	Area	Division	Penalty	Allegation	Disposition
09-004502	During the month of August 2009, failed to qualify, as required.							
09-004535	11/19/2009	POLICE OFFICER 2	PTB		PER	Admonishment	Failure to Qualify	Sustained
	-During the month of September 2009, failed to qualify, as required. -During the month of January 2009, failed to qualify, as required.							
09-004652	11/16/2009	POLICE OFFICER 2	WB	OLYM	OLYM PAT	Admonishment	Failure to Appear	Sustained
	After being properly subpoenaed, failed to appear in court, as required.							
09-004671	02/13/2009	POLICE OFFICER 2	SB	HARB	HARB PAT	Official Reprimand	Failure to Qualify	Sustained
	During the month of January 2009, failed to qualify, as required							
09-004746	12/08/2009	POLICE OFFICER 3	SB	HARB	HARB PAT	Admonishment	Failure to Appear	Sustained
	After being properly subpoenaed, failed to appear in court, as required.							
09-004821	02/13/2009	POLICE OFFICER 2	SB	SE	SE DET	No Penalty(S-NP Only)	Failure to Qualify	Sustained - No Penalty
	During the month of January 2009, failed to qualify, as required.							
09-004977	12/29/2009	POLICE OFFICER 2	WB	OLYM	OLYM PAT	Admonishment	Failure to Appear	Sustained
	After being properly subpoenaed, failed to appear in court, as required.							

# REPORT ON THE ADMINISTRATION OF INTERNAL DISCIPLINE

LOS ANGELES POLICE DEPARTMENT



A Monthly Report of  
Complaints Closed  
JANUARY 2010

*For General Distribution*

Prepared by  
Internal Affairs Group

**INTERNAL AFFAIRS GROUP**  
**Report on the Administration of Internal Discipline**

This report contains a brief recounting of complaints closed by Internal Affairs Group for the month indicated. As penalties are based on a number of factors, including the disciplinary history of the employee, penalties for similar offenses may differ.

**Total Number of Complaints Closed for this period: 450**

**Summary of Closed Complaints By Source**

Complainant Source	Num*
Public-Person Involved	295
Department	67
Public-Third Party	53
Sworn Department Employee	15
Unknown	7
Non-LAPD LA City Employee	6
Other Law Enforcement Agency	5
Defense Attorney	3
Civilian Department Employee	3
Public	1
<b>Total</b>	<b>450</b>

**Summary of Accused Employees**

Employee Type	Num
Sworn Employee	498
Civilian Employee	27
Department	18
Unknown	78
	<b>621</b>

\*COMPLAINTS MAY BE COUNTED IN MULTIPLE SOURCES DUE TO MULTIPLE COMPLAINANTS PER COMPLAINT

**CLOSED COMPLAINT ALLEGATIONS AND DISPOSITIONS**

Complaints may have one or more dispositions and classifications of misconduct. The following numbers represent all the complaints closed in the period reported.

Allegation Type	Number
Discourtesy	218
Unbecoming Conduct	216
Neglect of Duty	182
Unauthorized Force	120
False Imprisonment	94
Other Policy/Rule	36
Biased Policing	32
Unlawful Search	30
Unauthorized Tactics	24
Theft	21
False Statements	19
Domestic Violence	18
Failure to Report Misconduct	13
Failure to Appear	12
Discrimination	11
Improper Remark	11
Failure to Qualify	9
Alcohol Related	8
Sexual Misconduct	7
Ethnic Remark	5
Dishonesty	4
Narcotics/Drugs	4
Retaliation	4
Preventable Traffic Collision	3
Misleading Statements	2
Off-Duty Altercation	2
Service	2
Accidental Discharge	1
Insubordination	1
<b>Total</b>	<b>1109</b>

Dispositions	Number
Unfounded	529
No Misconduct	140
Sustained	95
Insufficient Evidence to Adjudicate	63
Actions Could be Different	58
Exonerated	44
Alternate Complaint Resolution	38
Not Resolved	38
Policy Procedure	30
Guilty	20
No Department Employee	20
Demonstrably False	15
Not Guilty	11
Other Judicial Review	4
Sustained - No Penalty	3
Withdrawn by COP	1
<b>Total</b>	<b>1109</b>

*Warning: Trend analysis based upon this report is NOT reliable as complaints are closed out of sequence of their occurrence.*

**Penalties Administered on Sustained Complaints**

Recommended Penalty	Employees	Days
Admonishment	8	
Directed to Board/Hearing	1	
Discharged	1	
No Penalty(S-NP Only)	2	
Official Reprimand	18	
Removed	3	
Removed on a Prior BOR	1	
Resign	5	
Retire	3	
Suspension	16	109
Transferred to Other City Dept	1	
<b>Total</b>	<b>59</b>	<b>109</b>

\* No Action indicates that the Department was unable to impose a penalty, e.g. for unknown or deceased employees.

A list of sustained complaints follows, excluding complaints for Preventable Traffic Collisions (PTC), Failure to Qualify (FTQ), Failure to Appear (FTA), and sustained complaints against unknown employees, which are represented by No-Action penalties. For each sustained complaint reported, the following information is listed: accused employee(s) rank; type of assignment held by employee; counts of each type of allegation sustained; "BOR" if the complaint was decided at a Board of Rights; type of penalty administered; number of suspension days, if any; the pay equivalent for suspension days; and the source of complaint (public, Department, or other agency).

## FOR GENERAL DISTRIBUTION

CF No.	Rank	Function	BOR	Penalty	Allegation
05-0877	POLICE OFFICER 3	Unknown	NA	Retire	Improper Remark (1) Unbecoming Conduct (2)
					-On duty, engaged in behavior that amounted to sexual harassment. -On duty, engaged in behavior that amounted to unbecoming conduct. -On duty, made several improper remarks in the workplace.
05-6041	SERGEANT 1	Case-Carrying Investigator	Yes	Retire	Improper Remark (2) Neglect of Duty (1)
					-On duty, made improper remarks to subordinates. -On duty, failed to take appropriate action after misconduct was reported by a citizen.
07-005702	POLICE OFFICER 3	Patrol	Yes	Suspension (22)	Neglect of Duty (2) Unauthorized Tactics (1)
					-On duty, neglected to conduct a thorough investigation of a possible suicidal juvenile. -On duty, neglected to relinquish control of a possible mentally ill juvenile to a responsible adult. -On duty, utilized improper tactics during the handling of a radio call.
	POLICE OFFICER 2	Patrol	NA	Suspension (10)	Neglect of Duty (2)
					-On duty, neglected to conduct a thorough investigation of a possible suicidal juvenile. -On duty, neglected to relinquish control of a possible mentally ill juvenile to a responsible adult.
	POLICE OFFICER 1	Administrative	NA	Admonishment Official Reprimand	Neglect of Duty (2) Unauthorized Tactics (1)
					-On duty, neglected to conduct a thorough investigation. -On duty, neglected to complete an Investigative Report upon being informed that a crime had occurred. -On duty, utilized improper tactics during the handling of a radio call.
07-005733	POLICE OFFICER 3	Unknown	Yes	Removed	Narcotics/Drugs (3) Unbecoming Conduct (1)
					-Off duty, unsafely operated a motor vehicle while under the influence of a controlled substance, which resulted in employee being arrested. -Off duty, ingested, and/or injected an illegal Anabolic Steroid. -Off duty, were convicted of Driving Under the Influence of Drugs. -Off duty, refused to submit to a chemical test as required when arrested for Driving Under the Influence of Drugs.
07-006530	SENIOR CLERK TYPIST	Administrative	Yes	Discharged	Theft (1) Unbecoming Conduct (1)
					-On duty, issued a personal check on a closed account. -On duty, employee co-mingled station fund money with employee own money.
08-000857	DETECTIVE 2	Case-Carrying Investigator	Yes	Official Reprimand	Domestic Violence (2)
					-Off duty, disconnected the telephone as complainant called 911 to report the domestic dispute. -Off duty, became involved in a domestic incident, which resulted in employee arrest by on duty officers from an outside law enforcement agency.
08-001313	POLICE OFFICER 2	Patrol	Yes	Removed	Sexual Misconduct (4) Unbecoming Conduct (3)
					-Off duty, on numerous occasions engaged in sexual intercourse with a citizen, inside employee personal vehicle and in a public place, parking lots. -On duty, had sexual intercourse with a citizen inside of a black and white police vehicle. -On duty, had sexual intercourse with a citizen inside of an empty cargo container. -On duty, on several occasions inappropriately, transported a citizen in a black and white police vehicle. -On duty, on numerous occasions inappropriately photographed erect penis while in a Department facility.
08-001722	POLICE OFFICER 2	Patrol	Yes	Removed	False Statements (1) Neglect of Duty (3) Unbecoming Conduct (1)
					-On duty, failed to clear from a radio call in a timely manner. -On duty, took an unauthorized Code-7. -On duty, failed to take custody of found property. -On duty, failed to book evidence, as required. -On duty, submitted a Daily Field Activities Report (DFAR), which contained inaccurate information.
	POLICE OFFICER 2	Patrol	NA	Suspension (15)	Neglect of Duty (3) Unbecoming Conduct (1)
					-On duty, failed to clear from a radio call in a timely manner. -On duty, took an unauthorized Code-7. -On duty, failed to take custody of found property. -On duty, failed to book evidence, as required.
08-001988	POLICE OFFICER 2	Patrol	Yes	Suspension (5)	Neglect of Duty (2) Unbecoming Conduct (1)
					-On duty, neglected duty as a command pilot when employee operated an aircraft with which employee were not completely familiar. -On duty, failed to properly report the circumstances surrounding an aborted start procedure. -Off duty, inappropriately loitered in an area known for prostitution for the purposes of engaging in prostitution.
08-002021	DETECTIVE 2	Unknown	Yes	Retire	Sexual Misconduct (1)
					Off duty, engaged in sexual acts in exchange for money.
08-002084	DETECTIVE 2	Case-Carrying Investigator	Yes	Resign	Theft (1) Unbecoming Conduct (2)
					-Off duty, uttered NSF checks, which created 41 dishonored items, resulting in bank overdrafts. -Off duty, committed theft in the form of check kiting. -Off duty, inappropriately used sibling's Social Security Administration benefits.
08-003466	POLICE OFFICER 2	Administrative	Yes	Resign	Alcohol Related (1) Unbecoming Conduct (2)

**FOR GENERAL DISTRIBUTION**

CF No.	Rank	Function	BOR	Penalty	Allegation
08-003466					<ul style="list-style-type: none"> <li>-Off duty, brandished a firearm at an on-duty police officer from an outside law enforcement agency.</li> <li>-Off duty, brandished a firearm at a citizen.</li> <li>-Off duty, became intoxicated in public, causing the response of an on-duty officers from an outside law enforcement agency.</li> </ul>
08-004201	POLICE OFFICER 2	Case-Carrying Investigator	NA	Directed to Board/Hearing	Alcohol Related (1) Discourtesy (2) Unbecoming Conduct (6)
					<ul style="list-style-type: none"> <li>-Off duty, were discourteous when employee yelled at citizen while demanding medical treatment.</li> <li>-Off duty, made discourteous remark to a citizen.</li> <li>-Off duty, operated employee personal vehicle while intoxicated.</li> <li>-Off duty, unnecessarily identified self as a police officer.</li> <li>-Off duty, entered hospital emergency room and exhibited unbecoming conduct, causing the response of on-duty officers from an outside law enforcement agency.</li> <li>-Off duty, provided false information to an on duty officer from an outside law enforcement agency when employee denied having personal vehicle in the hospital parking lot.</li> <li>-Off duty, failed to cooperate with an on-duty officer from an outside law enforcement agency, when employee refused to provide the identity of a friend.</li> <li>-Off duty, failed to cooperate with an on-duty officer from an outside law enforcement agency when employee reluctant to put on a hospital gown.</li> <li>-Off duty, failed to cooperate with an on-duty officer from an outside law enforcement agency when employee were reluctant to provide vehicle keys.</li> </ul>
08-004272	POLICE OFFICER 2	Administrative	NA	Official Reprimand	Neglect of Duty (1) Unbecoming Conduct (1)
					<ul style="list-style-type: none"> <li>-Off duty, engaged in outside employment without a valid work permit.</li> <li>-Off duty, engaged in outside employment while on sick status with the Department.</li> </ul>
08-004276	DETECTIVE 1	Unknown	NA	Suspension (4)	Unbecoming Conduct (1)
					<ul style="list-style-type: none"> <li>On duty, improperly accessed Department computer system(s) for personal and non-duty related activities.</li> </ul>
08-004293	POLICE OFFICER 2	Patrol	Yes	Suspension (10)	Neglect of Duty (1)
					<ul style="list-style-type: none"> <li>On duty, failed to take a police report.</li> </ul>
08-004538	POLICE OFFICER 2	Patrol	NA	Official Reprimand	Discourtesy (1) Off-Duty Altercation (1) Unbecoming Conduct (1)
					<ul style="list-style-type: none"> <li>Off duty, inappropriately pushed hospital employee in the chest.</li> <li>Off duty, became involved in a physical altercation, which resulted in the response of an on duty officers from an outside law enforcement agency.</li> <li>Off duty, were discourteous to a hospital employee.</li> </ul>
08-004852	POLICE SERVICE REPRESENTATIVE 2	Communications	NA	Suspension (5)	Discourtesy (1)
					<ul style="list-style-type: none"> <li>On duty, were discourteous to a citizen.</li> </ul>
08-005058	FINGERPRINT IDENT EXPERT 1	Technical Service Maintenance	NA	No Penalty(S-NP Only)	Other Policy/Rule (2)
					<ul style="list-style-type: none"> <li>-On duty, on numerous occasion failed to adequately perform work assignment when employee reported an erroneous fingerprint comparison.</li> </ul>
08-005154	POLICE OFFICER 2	Administrative	NA	Suspension (5)	Alcohol Related (1) Unauthorized Tactics (1) Unbecoming Conduct (2)
					<ul style="list-style-type: none"> <li>-Off duty, pointed a handgun at at a citizen.</li> <li>-Off duty, became involved in a dispute resulting in the response of an on-duty officers from an outside law enforcement agency.</li> <li>-Off duty, became intoxicated in a public place.</li> <li>-Off duty, carried an improperly secured handgun.</li> </ul>
08-005249	POLICE OFFICER 2	Administrative	NA	Official Reprimand	Neglect of Duty (1)
					<ul style="list-style-type: none"> <li>On duty, failed to maintain proper control of firearm when employee allowed civilian employees to drive a City-owned vehicle that contained employee's firearm.</li> </ul>
08-005257	POLICE OFFICER 2	Patrol	NA	Admonishment	Neglect of Duty (1)
					<ul style="list-style-type: none"> <li>On duty, failed to properly conduct a post-inspection of a Department vehicle, as required.</li> </ul>
	POLICE OFFICER 2	Patrol	NA	Official Reprimand	Neglect of Duty (1)
					<ul style="list-style-type: none"> <li>On duty, failed to properly conduct a post-inspection of a Department vehicle, as required.</li> </ul>
08-005384	POLICE OFFICER 3	Case-Carrying Investigator	NA	Suspension (2)	Unbecoming Conduct (2)
					<ul style="list-style-type: none"> <li>-On duty, inappropriately affixed a license plate to a City-owned vehicle that was not registered to that vehicle.</li> <li>-On duty, inappropriately affixed a license plate to a City-owned vehicle after it was discussed by supervisor that employee should not.</li> </ul>
08-005409	POLICE OFFICER 2	Patrol	NA	Admonishment	Discourtesy (1)
					<ul style="list-style-type: none"> <li>On duty, made an inappropriate remark to a citizen.</li> </ul>
08-005684	POLICE OFFICER 3	Administrative	NA	Official Reprimand	Failure to Qualify (1)
					<ul style="list-style-type: none"> <li>During the month of September 2008, failed to qualify, as required.</li> </ul>
08-005792	SENIOR CLERK TYPIST	Administrative	NA	Official Reprimand	Alcohol Related (1)
					<ul style="list-style-type: none"> <li>Off duty, operated a vehicle while under the influence of an alcoholic beverage.</li> </ul>
08-005813	FORENSIC PRINT SPECIALIST 3	Technical Service Maintenance	NA	Official Reprimand	Neglect of Duty (1)
					<ul style="list-style-type: none"> <li>Failed to report for duty after being denied an additional five hours vacation to attend to personal activities.</li> </ul>
08-005814	SENIOR CLERK TYPIST	Administrative	NA	Suspension (5)	Domestic Violence (1) False Statements (1) Neglect of Duty (2)
					<ul style="list-style-type: none"> <li>-Off duty, became involved in a domoestic violence incident resulting in the response of an on duty officers from an outside law enforcement agency and was named as a suspect on a crime report.</li> <li>-Off duty, became involved in domestic violence incidents which caused an on duty officers from an outside law enforcement agency to respond to employee's home.</li> <li>-Off duty, failed to notify the Department after becoming the subject of domestic violence investigations.</li> <li>-On duty, provided a false statement to an investigator when employee denied biting spouse's arm and denied telling the on-duty officers from an outside law enforcement agency that employee bit spouse.</li> </ul>

**FOR GENERAL DISTRIBUTION**

CF No.	Rank	Function	BOR	Penalty	Allegation
09-000152	POLICE OFFICER 2	Traffic	NA	Official Reprimand	Discourtesy (2) <b>On duty, were discourteous to a witness.</b>
09-000594	POLICE OFFICER 3	Administrative	NA	Removed on a Prior BOR	Improper Remark (1) Insubordination (1) Neglect of Duty (1) <b>-Failed to report for employee schedule shift. -On duty, refused direction of a Department supervisor to complete an Investigative Report. -On duty, made an improper remark to another employee.</b>
09-000669	SERGEANT 2	Case-Carrying Investigator	NA	Official Reprimand	Neglect of Duty (1) <b>On duty, neglected to properly secure Department property, which resulted in its theft.</b>
09-000831	POLICE OFFICER 3	Patrol	NA	Suspension (5)	Alcohol Related (1) <b>Off duty, operated a vehicle while under the influence of an alcoholic beverage.</b>
09-000908	POLICE OFFICER 2	Traffic	NA	Official Reprimand	Discourtesy (1) False Imprisonment (1) Unbecoming Conduct (1) <b>-On duty, made an inappropriate comment to citizen. -On duty, engaged in a conversation with citizen about personal matters not related to the traffic stop. -On duty, detained citizen for a traffic violation longer than necessary, causing citizen to be late for work.</b>
09-000910	POLICE OFFICER 2	Patrol	NA	Official Reprimand	Accidental Discharge (1) <b>Off duty, negligently handled employee firearm, which caused an accidental discharge.</b>
09-001385	POLICE OFFICER 1	Administrative	NA	Resign	Alcohol Related (1) Unbecoming Conduct (1) <b>-Off duty, operated a moving vehicle while under the influence of alcohol. -Off duty, employee actions led to the response of an on-duty officers from an outside law enforcement agency.</b>
09-001749	POLICE OFFICER 3	Administrative	NA	Suspension (1)	Failure to Qualify (1) <b>During the month of February 2009, failed to qualify, as required.</b>
09-002129	POLICE OFFICER 2	Specialized Enforcement	NA	Official Reprimand	Unbecoming Conduct (1) <b>On duty, inappropriately converted an official on-duty contact into a business relationship when employee knowingly hired a sex offender and convicted felon to replace the roof at employee's private residence.</b>
09-002187	POLICE OFFICER 3	Patrol	NA	No Penalty(S-NP Only)	Failure to Appear (1) <b>After being properly subpoenaed, failed to appear in court, as required.</b>
09-002324	POLICE OFFICER 2	Administrative	NA	Official Reprimand	Failure to Qualify (1) <b>During the month of April 2009, failed to qualify, as required.</b>
09-002453	DETENTION OFFICER	Custody	NA	Transferred to Other City Dept	Neglect of Duty (1) <b>On duty, failed to properly complete a Jail Inspection Record.</b>
09-002495	POLICE OFFICER 2	Patrol	NA	Suspension (2)	Neglect of Duty (1) <b>On duty and in a City owned vehicle, failed to wear seatbelt, as required by Department policy and State law.</b>
	POLICE OFFICER 2	Patrol	NA	Official Reprimand	Preventable Traffic Collision (1) <b>On duty and driving a City owned vehicle, became involved in a preventable traffic collision.</b>
09-002502	POLICE OFFICER 2	Patrol	NA	Suspension (15)	Unauthorized Tactics (3) <b>-On duty, used unauthorized tactics when employee initiated a foot pursuit and failed to notify partner and Communications Division. -On duty, used unauthorized tactics when employee failed to remain with partner during a foot pursuit. -On duty, used unauthorized tactics when employee chased a suspect while holding firearm. -On duty, failed to maintain control of firearm, resulting in its temporary loss.</b>
09-002558	POLICE OFFICER 1	Patrol	NA	Official Reprimand	Preventable Traffic Collision (1) <b>On duty and driving a City-owned vehicle, became involved in a preventable traffic collision.</b>
09-002714	POLICE OFFICER 1	Administrative	NA	Resign	Alcohol Related (1) <b>Off duty, arrested for driving under the influence by an on-duty officers from an outside law enforcement agency.</b>
09-002724	POLICE OFFICER 2	Patrol	NA	Suspension (1)	Failure to Qualify (1) <b>During the month of April 2009, failed to qualify, as required</b>
09-003206	POLICE OFFICER 2	Administrative	NA	Suspension (2)	Other Policy/Rule (1) <b>On duty, failed to facilitate the safe transfer of evidence assigned to employee, prior to going end of watch.</b>
09-003502	POLICE OFFICER 2	Patrol	NA	Admonishment	Failure to Appear (1) <b>After being properly subpoenaed, failed to appear in court, as required.</b>
09-003518	POLICE OFFICER 1	Administrative	NA	Resign	Unbecoming Conduct (1) <b>Off duty, signed legal documents containing false information to obtain a bank loan.</b>
09-003552	POLICE OFFICER 2	Patrol	NA	Admonishment	Failure to Appear (1) <b>After being properly subpoenaed, failed to appear in court, as required.</b>
09-003659	DETECTIVE 1	Case-Carrying Investigator	NA	Admonishment	Failure to Qualify (1) <b>During the month of June 2009, failed to qualify, as required.</b>
09-003692	POLICE OFFICER 2	Traffic	NA	Admonishment	Failure to Qualify (1) <b>During the month of June 2009, failed to qualify, as required.</b>
09-003835	DETENTION OFFICER	Custody	NA	Official Reprimand	Other Policy/Rule (1) <b>Off duty, were shopping at the swapmeet in uniform</b>

**FOR GENERAL DISTRIBUTION**

<b>CF No.</b>	<b>Rank</b>	<b>Function</b>	<b>BOR</b>	<b>Penalty</b>	<b>Allegation</b>
09-003935	POLICE OFFICER 2	Patrol	NA	Admonishment	Failure to Appear (1)
<b>After being properly subpoenaed, failed to appear in court, as required.</b>					

# REPORT ON THE ADMINISTRATION OF INTERNAL DISCIPLINE

LOS ANGELES POLICE DEPARTMENT



A Monthly Report of  
Complaints Closed  
FEBRUARY 2010

*For General Distribution*

Prepared by  
Internal Affairs Group

**INTERNAL AFFAIRS GROUP  
Report on the Administration of Internal Discipline**

This report contains a brief recounting of complaints closed by Internal Affairs Group for the month indicated. As penalties are based on a number of factors, including the disciplinary history of the employee, penalties for similar offenses may differ.

**Total Number of Complaints Closed for this period: 412**

**Summary of Closed Complaints By Source**

Complainant Source	Num*
Public-Person Involved	270
Department	73
Public-Third Party	37
Sworn Department Employee	17
Unknown	11
Non-LAPD LA City Employee	5
Civilian Department Employee	3
City Attorney	2
Defense Attorney	2
Other Law Enforcement Agency	1
<b>Total</b>	<b>412</b>

**Summary of Accused Employees**

Employee Type	Num
Sworn Employee	429
Civilian Employee	29
Department	16
Unknown	78
	<b>552</b>

\*COMPLAINTS MAY BE COUNTED IN MULTIPLE SOURCES DUE TO MULTIPLE COMPLAINANTS PER COMPLAINT

**CLOSED COMPLAINT ALLEGATIONS AND DISPOSITIONS**

Complaints may have one or more dispositions and classifications of misconduct. The following numbers represent all the complaints closed in the period reported.

Allegation Type	Number
Neglect of Duty	204
Unbecoming Conduct	167
Discourtesy	158
Unauthorized Force	120
False Imprisonment	78
Unlawful Search	30
Unauthorized Tactics	27
Biased Policing	26
Other Policy/Rule	22
Failure to Appear	21
Failure to Qualify	12
Ethnic Remark	10
False Statements	10
Theft	10
Retaliation	8
Alcohol Related	5
Insubordination	5
Sexual Misconduct	5
Misleading Statements	4
Discrimination	3
Domestic Violence	3
Improper Remark	3
Narcotics/Drugs	1
Off-Duty Altercation	1
Preventable Traffic Collision	1
Service	1
<b>Total</b>	<b>935</b>

Dispositions	Number
Unfounded	428
No Misconduct	110
Insufficient Evidence to Adjudicate	89
Sustained	72
Actions Could be Different	68
Exonerated	53
Not Resolved	43
No Department Employee	24
Alternate Complaint Resolution	14
Policy Procedure	14
Demonstrably False	7
Guilty	7
Out of Statute	3
Sustained - No Penalty	2
Other Judicial Review	1
<b>Total</b>	<b>935</b>

*Warning: Trend analysis based upon this report is NOT reliable as complaints are closed out of sequence of their occurrence.*

**Penalties Administered on Sustained Complaints**

Recommended Penalty	Employees	Days
Admonishment	14	
Discharged	1	
No Penalty(S-NP Only)	1	
Official Reprimand	15	
Removed	1	
Removed on a Prior BOR	1	
Resign	2	
Retire	2	
Suspension	10	90
Termination	2	
Unable to Impose Penalty	0	
<b>Total</b>	<b>49</b>	<b>90</b>

\* No Action indicates that the Department was unable to impose a penalty, e.g. for unknown or deceased employees.

A list of sustained complaints follows, excluding complaints for Preventable Traffic Collisions (PTC), Failure to Qualify (FTQ), Failure to Appear (FTA), and sustained complaints against unknown employees, which are represented by No-Action penalties. For each sustained complaint reported, the following information is listed: accused employee(s) rank; type of assignment held by employee; counts of each type of allegation sustained; "BOR" if the complaint was decided at a Board of Rights; type of penalty administered; number of suspension days, if any; the pay equivalent for suspension days; and the source of complaint (public, Department, or other agency).

## FOR GENERAL DISTRIBUTION

CF No.	Rank	Function	BOR	Penalty	Allegation
08-001206	POLICE OFFICER 2	Traffic	Yes	Retire	Unbecoming Conduct (1) <b>Off duty, failed to cooperate with law enforcement personnel from an outside agency, who were conducting an official investigation.</b>
08-001799	POLICE OFFICER 2	Administrative	Yes	Removed	Misleading Statements (1) Neglect of Duty (1) <b>-On duty, failed to take appropriate law enforcement action when requested to do so by a citizen. -On duty, made misleading statements to a supervisor, who was conducting an official investigation.</b>
	POLICE PERFORMANCE AUDITOR 3	Administrative	Yes	Suspension (22)	Misleading Statements (1) <b>Off duty, made misleading statement to an investigator, who was conducting an official investigation.</b>
08-003619	POLICE OFFICER 2	Traffic	Yes	Resign	Unbecoming Conduct (3) <b>-Off duty, knowingly possessed photographic images which depicted child pornography and stored them in employee personal computer at residence. -Off duty, knowingly possessed video images which depicted child pornography and stored them in employee personal computer at residence. -Off duty, knowingly distributed photographic images which depicted child pornography.</b>
08-004641	SERGEANT 1	Administrative	NA	Removed on a Prior BOR	Insubordination (1) <b>While assigned to home, failed to telephonically check in and out with the Watch 2 watch commander, in violation of a direct order given by a supervisor.</b>
08-004840	POLICE OFFICER 2	Patrol	NA	Admonishment	Unbecoming Conduct (1) <b>Off duty, inappropriately identified self as an LAPD officer.</b>
08-004992	POLICE OFFICER 2	Traffic	NA	Suspension (15)	Sexual Misconduct (1) Unbecoming Conduct (7) <b>-On duty, on numerous occasions, converted an on-duty contact with citizen into an off-duty social relationship. -On duty, conducted personal business at citizen's apartment. -Off duty, inappropriately used a City-owned vehicle to conduct personal business. -On duty, conducted personal business when employee met citizen at certain location. -Off duty, engaged in a lewd act in public view. -Off duty, on numerous occasions, inappropriately used a City-owned motorcycle to conduct personal business when employee drove to citizen's residence. -On duty, conducted personal business when employee visited citizen.</b>
08-005059	POLICE OFFICER 1	Patrol	NA	Suspension (15)	Alcohol Related (2) <b>-Off duty, operated private vehicle while under the influence of an alcoholic beverage, resulting in employee arrest. -Off duty, operated private vehicle while under the influence of an alcoholic beverage, resulting in a traffic collision and the response of an on duty officer from an outside law enforcement agency.</b>
08-005128	POLICE OFFICER 3	Patrol	NA	Suspension (10)	Unbecoming Conduct (3) <b>-Off duty, inappropriately implied to citizen that complainant was a HIV positive. -On duty, engaged in unbecoming conduct when employee engaged in numerous physically encounters with complainant. -While assigned to the front desk, turned an on-duty contact into an off-duty relationship.</b>
08-005176	POLICE OFFICER 2	Patrol	NA	Official Reprimand	Discourtesy (1) Unbecoming Conduct (1) <b>-Off duty, were discourteous to a citizen when employee used profanity. -Off duty, challenged a citizen to a fight.</b>
08-005282	PROPERTY OFFICER	Administrative	NA	Retire	Theft (1) <b>On duty, took an arrestee's money order and deposited it into employee's personal bank account.</b>
08-005407	POLICE OFFICER 2	Administrative	Yes	Termination	Discourtesy (1) Ethnic Remark (2) Unbecoming Conduct (2) <b>-Off duty, caused the response of an outside law enforcement agency that resulted in employee's arrest. -Off duty, on numerous occasions, made an improper ethnic remarks. -Off duty, was discourteous. -Off duty, attempted to kick out the rear window of an outside law enforcement agency vehicle.</b>
08-005917	COMMUNITY POLICE AIDE	Administrative	NA	Discharged	Unbecoming Conduct (1) <b>Off duty, associated with known gang members.</b>
09-000067	SERGEANT 1	Patrol	NA	Official Reprimand	Unbecoming Conduct (1) <b>On duty, engaged in behavior that was not consistent with a Department supervisor.</b>
09-000099	POLICE OFFICER 2	Patrol	NA	Suspension (2)	Neglect of Duty (1) <b>On duty, failed to properly maintain control of Astro radio, resulting in its loss.</b>
09-000273	POLICE OFFICER 2	Patrol	NA	Official Reprimand	Other Policy/Rule (1) Unbecoming Conduct (1) <b>-Off duty, drove a City-owned vehicle (Black and White) erratically. -Off duty, drove a City-owned vehicle (Black and White) and conducted unauthorized personal business.</b>
09-000303	POLICE OFFICER 2	Patrol	NA	Admonishment	Discourtesy (1) <b>On duty, were discourteous when inappropriately uttered profanity several times to three juveniles during a vandalism investigation.</b>
09-000346	SERGEANT 2	Specialized Enforcement	NA	Suspension (5)	Alcohol Related (1) <b>Off duty, operated private vehicle while under the influence of an alcoholic beverage, which resulted in arrest by on duty officers from an outside law enforcement agency.</b>

**FOR GENERAL DISTRIBUTION**

CF No.	Rank	Function	BOR	Penalty	Allegation
09-000615	POLICE OFFICER 2	Traffic	NA	Admonishment	Neglect of Duty (1)
	<b>On duty, failed to properly inspect police vehicle after transporting a suspect.</b>				
09-000781	POLICE OFFICER 2	Patrol	NA	Admonishment	Discourtesy (1)
	<b>On duty, were discourteous toward citizen.</b>				
09-000936	POLICE OFFICER 3	Specialized Enforcement	NA	Official Reprimand	Neglect of Duty (1)
	<b>On duty, failed to properly maintain control of Department equipment, resulting in its loss.</b>				
09-001192	POLICE OFFICER 2	Traffic	NA	Official Reprimand	Unbecoming Conduct (2)
	<b>-Off duty, operated a motor vehicle with expired registration in excess of seven months. -Off duty, operated a motor vehicle displaying a 2009 year tab not issued to that vehicle.</b>				
09-001268	POLICE OFFICER 2	Traffic	NA	Official Reprimand	Other Policy/Rule (2)
	<b>On duty, failed to go end of watch, as directed by supervisor. On duty, failed to obtain supervisory approval before working overtime.</b>				
09-001672	RESERVE POLICE OFFICER SPECIALIST	Unknown	NA	Admonishment	Alcohol Related (1)
	<b>Off duty, drove a vehicle while under the influence of an alcoholic beverage.</b>				
09-001719	POLICE OFFICER 2	Specialized Enforcement	NA	Admonishment	Failure to Appear (1)
	<b>After being properly subpoenaed, failed to appear in court, as required.</b>				
09-001802	POLICE OFFICER 2	Traffic	NA	Official Reprimand	Discourtesy (5)
	<b>On duty, made several discourteous and profane comments to an undercover officer.</b>				
	POLICE OFFICER 2	Traffic	NA	Official Reprimand	Neglect of Duty (1)
	<b>On duty, failed to report misconduct in a timely manner.</b>				
09-001888	POLICE OFFICER 3	Administrative	NA	Suspension (10)	Neglect of Duty (1) Unbecoming Conduct (3)
	<b>On-duty, submitted entries on the Recruiters Sign-In/Sign-Out sheet that contained inaccurate information. -On duty, placed inaccurate information on employee's Recruiter's Log. -On duty, made inaccurate statements to a supervisor. -On duty, failed to respond to employee's assignment as directed.</b>				
09-001895	MAINTENANCE LABORER	Technical Service Maintenance	NA	Termination	Insubordination (1) Misleading Statements (1)
	<b>-On duty, refused an order to work by employee supervisor. -On duty, gave misleading statements to an investigator, during an investigation.</b>				
09-001913	POLICE OFFICER 2	Patrol	NA	Admonishment	Neglect of Duty (1)
	<b>On duty and driving a City-owned vehicle, employee neglected to wear seatbelt.</b>				
	POLICE OFFICER 2	Patrol	NA	Admonishment	Neglect of Duty (1)
	<b>On duty and driving a City-owned vehicle, employee neglected to wear seatbelt.</b>				
09-002329	POLICE OFFICER 1	Patrol	NA	Official Reprimand	Unbecoming Conduct (1)
	<b>Off duty, placed approximately ten annoying phone calls and text messages to ex-girlfriend.</b>				
09-002405	SERGEANT 1	Patrol	NA	Official Reprimand	Unauthorized Tactics (1)
	<b>On duty, utilized deficient tactics which resulted in a Non-Categorical Use of Force.</b>				
	POLICE OFFICER 3	Patrol	NA	Official Reprimand	Unauthorized Tactics (1)
	<b>On duty, utilized deficient tactics which resulted in a Non-Categorical Use of Force.</b>				
09-002421	POLICE OFFICER 1	Patrol	NA	Suspension (5)	Alcohol Related (1)
	<b>Off duty, became intoxicated to the level that employee failed to maintain control of Department issued firearm.</b>				
09-002438	POLICE OFFICER 2	Specialized Enforcement	NA	Admonishment	Failure to Appear (1)
	<b>After being properly subpoenaed, failed to appear in court, as required.</b>				
09-002452	POLICE OFFICER 3	Specialized Enforcement	NA	Suspension (1)	Neglect of Duty (1)
	<b>On duty, submitted a late overtime report for hours worked, after the pay period ended, in violation of Fair Labor Standards Act (FLSA).</b>				
09-002636	POLICE OFFICER 1	Patrol	NA	Resign	Insubordination (1)
	<b>Off duty, were insubordinate on six separate occasions when employee failed to attend pre-scheduled appointments at Behavioral Science Services after being ordered to do so by Commanding Officer.</b>				
09-003131	POLICE OFFICER 2	Patrol	NA	Official Reprimand	Neglect of Duty (1)
	<b>On duty, failed to maintain proper control and care of a Department issued taser, resulting in its loss.</b>				
	POLICE OFFICER 2	Patrol	NA	Official Reprimand	Neglect of Duty (1)
	<b>On duty, failed to maintain proper control and care of a Department issued taser, resulting in its loss.</b>				
09-003156	POLICE OFFICER 2	Patrol	NA	Official Reprimand	Neglect of Duty (1)
	<b>Off duty, failed to maintain control of personal firearm.</b>				
09-003433	POLICE OFFICER 2	Administrative	NA	Admonishment	Failure to Appear (1)
	<b>After being properly subpoenaed, failed to appear in court, as required.</b>				
09-003570	POLICE OFFICER 2	Administrative	NA	Admonishment	Failure to Appear (1)
	<b>After being properly subpoenaed, failed to appear in court, as required.</b>				
09-003571	POLICE OFFICER 1	Patrol	NA	Official Reprimand	Neglect of Duty (1)

**FOR GENERAL DISTRIBUTION**

<b>CF No.</b>	<b>Rank</b>	<b>Function</b>	<b>BOR</b>	<b>Penalty</b>	<b>Allegation</b>
09-003571	<b>On duty, failed to maintain control of Department issued hand-held radio, resulting in its loss.</b>				
09-003681	UNKNOWN	Unknown	NA	Unable to Impose Penalty	Neglect of Duty (1)
	<b>On duty, an unknown officer engaged in neglect of duty when employee failed to take custody found property.</b>				
09-003779	POLICE OFFICER 2	Traffic	NA	Suspension (5)	Failure to Appear (1)
	<b>After being properly subpoenaed, failed to appear in court, as required.</b>				
09-004502	POLICE OFFICER 3	Specialized Enforcement	NA	Admonishment	Failure to Qualify (1)
	<b>During the month of August 2009, failed to qualify, as required.</b>				
09-004535	POLICE OFFICER 2	Administrative	NA	Admonishment	Failure to Qualify (2)
	<b>-During the month of September 2009, failed to qualify, as required.</b>				
	<b>-During the month of January 2009, failed to qualify, as required.</b>				
09-004746	POLICE OFFICER 3	Patrol	NA	Admonishment	Failure to Appear (1)
	<b>After being properly subpoenaed, failed to appear in court, as required.</b>				
09-004821	POLICE OFFICER 2	Case-Carrying Investigator	NA	No Penalty(S-NP Only)	Failure to Qualify (1)
	<b>During the month of January 2009, failed to qualify, as required.</b>				

# REPORT ON THE ADMINISTRATION OF INTERNAL DISCIPLINE

LOS ANGELES POLICE DEPARTMENT



A Monthly Report of  
Complaints Closed  
MARCH 2010

*For General Distribution*

Prepared by  
Internal Affairs Group

**INTERNAL AFFAIRS GROUP  
Report on the Administration of Internal Discipline**

This report contains a brief recounting of complaints closed by Internal Affairs Group for the month indicated. As penalties are based on a number of factors, including the disciplinary history of the employee, penalties for similar offenses may differ.

**Total Number of Complaints Closed for this period: 466**

**Summary of Closed Complaints By Source**

<b>Complainant Source</b>	<b>Num*</b>
Public-Person Involved	353
Department	50
Public-Third Party	36
Sworn Department Employee	13
Non-LAPD LA City Employee	8
Unknown	7
Civilian Department Employee	3
Other Law Enforcement Agency	2
Defense Attorney	1
<b>Total</b>	<b>466</b>

**Summary of Accused Employees**

<b>Employee Type</b>	<b>Num</b>
Sworn Employee	537
Civilian Employee	32
Department	9
Unknown	104
	<b>682</b>

\*COMPLAINTS MAY BE COUNTED IN MULTIPLE SOURCES DUE TO MULTIPLE COMPLAINANTS PER COMPLAINT

**CLOSED COMPLAINT ALLEGATIONS AND DISPOSITIONS**

Complaints may have one or more dispositions and classifications of misconduct. The following numbers represent all the complaints closed in the period reported.

Allegation Type	Number
Neglect of Duty	245
Discourtesy	213
Unbecoming Conduct	192
False Imprisonment	131
Unauthorized Force	124
Unlawful Search	62
Other Policy/Rule	36
False Statements	33
Biased Policing	27
Unauthorized Tactics	24
Theft	14
Failure to Appear	13
Discrimination	9
Failure to Qualify	9
Ethnic Remark	8
Domestic Violence	6
Improper Remark	6
Retaliation	5
Service	4
Alcohol Related	3
Dishonesty	3
Insubordination	3
Sexual Misconduct	3
Misleading Statements	2
Narcotics/Drugs	2
Failure to Report Misconduct	1
Off-Duty Altercation	1
Preventable Traffic Collision	1
<b>Total</b>	<b>1180</b>

Dispositions	Number
Unfounded	563
No Misconduct	154
Exonerated	112
Not Resolved	82
Actions Could be Different	68
Sustained	66
Insufficient Evidence to Adjudicate	55
Alternate Complaint Resolution	31
No Department Employee	24
Policy Procedure	21
Demonstrably False	2
Sustained - No Penalty	2
<b>Total</b>	<b>1180</b>

*Warning: Trend analysis based upon this report is NOT reliable as complaints are closed out of sequence of their occurrence.*

**Penalties Administered on Sustained Complaints**

Recommended Penalty	Employees	Days
Admonishment	8	
No Action	1	
Official Reprimand	6	
Resign	1	
Retire	1	
Suspension	7	58
Termination	3	
Unable to Impose Penalty	5	
<b>Total</b>	<b>32</b>	<b>58</b>

\* No Action indicates that the Department was unable to impose a penalty, e.g. for unknown or deceased employees.

A list of sustained complaints follows, excluding complaints for Preventable Traffic Collisions (PTC), Failure to Qualify (FTQ), Failure to Appear (FTA), and sustained complaints against unknown employees, which are represented by No-Action penalties. For each sustained complaint reported, the following information is listed: accused employee(s) rank; type of assignment held by employee; counts of each type of allegation sustained; "BOR" if the complaint was decided at a Board of Rights; type of penalty administered; number of suspension days, if any; the pay equivalent for suspension days; and the source of complaint (public, Department, or other agency).

## FOR GENERAL DISTRIBUTION

CF No.	Rank	Function	BOR	Penalty	Allegation
05-3663	SERGEANT 1	Unknown	Yes	Retire	Neglect of Duty (3) Unbecoming Conduct (1)
<p>-Off duty, inappropriately responded to an Officer Involved Shooting crime scene, without proper notifications to on duty supervisors.            -Off duty, failed to follow Department policy and procedures, when employee took unauthorized photographs of an Officer Involved Shooting crime scene.            -On duty, failed to ensure evidence/photographs were forwarded to Homicide Detectives which pertained to their investigation.            -On duty, failed to follow Department policy and procedures, when employee failed to ensure employee were recorded on the homicide crime scene log.</p>					
08-000565	SENIOR CLERK TYPIST	Administrative	Yes	Termination	Dishonesty (1) Insubordination (1) Neglect of Duty (2) Theft (1)
<p>On duty, failed to report to scheduled physical therapy appointment.            On duty, on numerous occasions, left work before scheduled end of watch (EOW).            On duty, on numerous occasions, received financial compensation, for which employee were not entitled.            On duty, on numerous occasions, failed to obey a direct order to provide a statement in an official investigation, given by a Department supervisor.            On duty, on numerous occasions, knowingly falsified the official Department sign in-out log.</p>					
08-001287	DETECTIVE 3	Unknown	Yes	Official Reprimand	Unbecoming Conduct (1)
<p>On duty, provided confidential personnel materials to another party without permission.</p>					
08-004801	POLICE PERFORMANCE AUDITOR 3	Administrative	Yes	Termination	Unbecoming Conduct (1)
<p>On duty, released a confidential report to an entity outside of the Department.</p>					
08-004815	POLICE OFFICER 1	Patrol	NA	Suspension (2)	Neglect of Duty (1)
<p>Off duty, failed to secure loaded firearm, resulting in its recovery by an outside law enforcement agency.</p>					
08-005881	POLICE OFFICER 2	Administrative	Yes	Unable to Impose Penalty	Alcohol Related (1) Domestic Violence (1) Ethnic Remark (1) Improper Remark (1) Narcotics/Drugs (1) Neglect of Duty (1) Unbecoming Conduct (2)
<p>-Off duty, became involved in a domestic violence incident, which resulted in the response of on-duty officers from an outside law enforcement agency.            -Off duty, ingested marijuana.            -Off duty, operated private vehicle while under the influence of an alcoholic beverage.            -Off duty, became involved in a hit and run traffic collision.            -Off duty, failed to cooperate with an investigation conducted by on-duty officers from an outside law enforcement agency.            -Off duty, made an ethnic remark.            -Off duty, directed improper remarks to on-duty officers from an outside law enforcement agency, who were conducting an official investigation.            -Off duty, failed to comply with a chemical test, which resulted in the suspension of California Driver's License.</p>					
09-000229	POLICE OFFICER 2	Administrative	NA	Suspension (7)	Discourtesy (1) Neglect of Duty (1) Unbecoming Conduct (1)
<p>On duty, inappropriately dissuaded citizen from reporting a crime.            On duty, were discourteous to a citizen.            On duty, failed to complete a Hit and Run Traffic Collision Report for citizen.</p>					
09-000690	DETENTION OFFICER	Custody	NA	Suspension (22)	Alcohol Related (2) False Statements (2)
<p>-Off duty, drove a vehicle while under the influence of an alcoholic beverage, resulting in a traffic collision.            -Off duty, made false statements to on-duty officers from an outside law enforcement agency, investigating a DUI with injury traffic collision.            -Off duty, made false statements to an on-duty sergeant from an outside law enforcement agency.            -Off duty, were drunk in a public place.</p>					
09-000761	SENIOR CLERK TYPIST	Administrative	NA	Unable to Impose Penalty	Neglect of Duty (3)
<p>-On duty, failed to properly access employee commendations when employee failed to enter them into the Department Employee Commendation System(DECS) within 30 days, as required.            -On duty, failed to forward numerous Divisional personnel packages and transfer ratings to the concerned employee's subsequent command in a timely manner.            -On duty, failed to forward Annual Performance Evaluations to Personnel Division, as required.</p>					
09-000854	POLICE OFFICER 3	Administrative	NA	No Action Unable to Impose Penalty	Insubordination (1) Unbecoming Conduct (1)
<p>-On duty, sent an inappropriate email to an employee.            -On duty, failed to obey a direct order given by the Commanding Officer.</p>					
09-000905	POLICE OFFICER 2	Specialized Enforcement	NA	Admonishment	Neglect of Duty (1)
<p>On duty, neglected to count an arrestee's money prior to sealing the money envelope and depositing it with the jail.</p>					
09-000976	CRIME AND INTELLIGENCE ANALYST 1	Administrative	NA	Official Reprimand	Unbecoming Conduct (1)
<p>On duty, inappropriately used Department computer for personal use on numerous occasions.</p>					
09-001030	POLICE OFFICER 3	Patrol	NA	Admonishment	Neglect of Duty (2)

## FOR GENERAL DISTRIBUTION

CF No.	Rank	Function	BOR	Penalty	Allegation
09-001030	<b>-On duty, on numerous occasions, failed to obtain a work permit for outside employment.</b>				
09-001197	RESERVE POLICE OFFICER LEVEL 1	Unknown	NA	Official Reprimand	Unbecoming Conduct (1)
	<b>Off duty, misused authority/position when employee allowed to be photographed in uniform as a political endorsement of a person who was running for public office.</b>				
09-001219	POLICE OFFICER 2	Administrative	NA	Admonishment	Unbecoming Conduct (2)
	<b>-Failed to maintain current registration on personal vehicle. -Drove personal vehicle while unregistered.</b>				
09-001278	POLICE OFFICER 2	Patrol	NA	Suspension (22)	Unbecoming Conduct (4)
	<b>-Off duty, unnecessarily pushed an on duty officer from an outside law enforcement agency while conducting an official investigation. -Off duty, unnecessarily attempted to pull away an LAPD officer from an on duty officers from an outside law enforcement agency during an official investigation. -Off duty, were discourteous to on duty officers from an outside law enforcement agency during an official investigation. -Off duty, interered with on duty officers from an outside law enforcement agency conducting an official investigation.</b>				
09-001333	POLICE OFFICER 2	Administrative	NA	Suspension (2)	Unbecoming Conduct (1)
	<b>Off duty, engaged in behavior that reflected unfavorably on the Department</b>				
09-001671	COMMUNITY POLICE AIDE	Administrative	NA	Resign	False Statements (1) Misleading Statements (2) Neglect of Duty (1) Unbecoming Conduct (1)
	<b>-On duty on numerous occasions, failed to notify the Department of arrest for possession of narcotic. -On duty on numerous occasions, made a misleading statements to a Department supervisor conducting an official investigation. -On duty, made a false statement to a Department supervisor conducting an official investigation.</b>				
09-001774	RESERVE POLICE OFFICER SPECIALIST	Unassigned	NA	Termination	Narcotics/Drugs (1) Neglect of Duty (1)
	<b>-Off duty, improperly possessed an illegal substance. -Off duty, failed to notify the Department of employee's detention and subsequent citation by the an outside law enforcement agency.</b>				
09-001790	DETECTIVE 1	Case-Carrying Investigator	NA	Official Reprimand	Failure to Appear (1)
	<b>During the month of February 2009, failed to qualify, as required.</b>				
09-002201	POLICE OFFICER 2	Patrol	NA	Admonishment	Neglect of Duty (1)
	<b>On duty, failed to provide a citizen with a business card upon citizen's request.</b>				
	POLICE OFFICER 2	Patrol	NA	Admonishment	Neglect of Duty (1)
	<b>On duty, failed to provide a citizen with a business card upon citizen's request.</b>				
09-002655	SECURITY OFFICER	Administrative	NA	Unable to Impose Penalty	Neglect of Duty (3)
	<b>-Failed to report for duty as scheduled. -Failed to notify immediate supervisor/Watch Commander that employee would not be able to report for duty. -Failed to maintain a telephone and keep the Department advised of a contact number.</b>				
09-002806	POLICE OFFICER 2	Administrative	NA	Suspension (1)	Neglect of Duty (1)
	<b>Off duty, failed to maintain control of off duty firearm, which resulted in its loss.</b>				
09-002824	POLICE OFFICER 3	Administrative	NA	Official Reprimand	Neglect of Duty (1)
	<b>Off duty, failed to properly maintain control of a Department-issued handheld radio as well as employee LAWA security badge, which resulted in the loss of both the radio and security badge.</b>				
09-003287	UNKNOWN	Unknown	NA	Unable to Impose Penalty	Neglect of Duty (1)
	<b>On duty, caused damage to a City-owned police vehicle and failed to report it.</b>				
09-003340	POLICE OFFICER 2	Administrative	NA	Suspension (2)	Neglect of Duty (1)
	<b>On duty, failed to maintain proper control of a Department-issued ASTRO radio, resulting in its loss.</b>				
09-003841	POLICE OFFICER 3	Patrol	NA	Admonishment	Failure to Appear (1)
	<b>After being properly subpoenaed, failed to appear in court, as required.</b>				
09-004086	POLICE OFFICER 1	Administrative	NA	Unable to Impose Penalty	False Statements (1) Other Policy/Rule (1)
	<b>-Off duty, requested an on-duty police officer to access the Department computer system for non-duty related activities. -Off duty, made false statements to an officer, to inappropriately obtain information from the Department computer system.</b>				
09-004652	POLICE OFFICER 2	Patrol	NA	Admonishment	Failure to Appear (1)
	<b>After being properly subpoenaed, failed to appear in court, as required.</b>				
09-004671	POLICE OFFICER 2	Patrol	NA	Official Reprimand	Failure to Qualify (1)
	<b>During the month of January 2009, failed to qualify, as required</b>				
09-004977	POLICE OFFICER 2	Patrol	NA	Admonishment	Failure to Appear (1)
	<b>After being properly subpoenaed, failed to appear in court, as required.</b>				