

# REPORT OF THE INDEPENDENT MONITOR FOR THE LOS ANGELES POLICE DEPARTMENT

"Report Card" Summarizing the Monitor's Evaluation of Compliance  
With the Consent Decree as of the Quarter Ending December 31, 2007

## ASSESSMENT OF COMPLIANCE [1] (for last 5 Quarters)

## EVALUATION TIMING

✓ = Compliant  
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	Oct - Dec 2007	Jul - Sep 2007	Apr - Jun 2007	Jan - Mar 2007	Oct - Dec 2006	Status as of Last Eval'n	Last Eval'n Quarter Ending	Next Expected Eval'n Q/E	Comments re: Last Evaluation
<b>II. MANAGEMENT AND SUPERVISORY MEASURES TO PROMOTE CIVIL RIGHTS INTEGRITY</b>									
<b>A. TEAMS II [Computer Information System]</b>									
39 New Training Evaluation and Management System (TEAMS II)			✓			✓	Jun-07	-	
<b>II. MANAGEMENT AND SUPERVISORY MEASURES TO PROMOTE CIVIL RIGHTS INTEGRITY</b>									
<b>A. TEAMS II [Computer Information System]</b>									
40 Access by Police Commission, Inspector General & Chief of Police			✓	DW		✓	Jun-07	Jun-08	
41 Information to be Contained in TEAMS II (Design Assessment)		✓		DW		✓	Sep-07	Mar-08	
42 Input of Historical Data into TEAMS II			✓			✓	Jun-07	-	
43 Data Analysis Capabilities				✓		✓	Mar-07	-	
44 Linking and Cross-Referencing of Data		✓				✓	Sep-07	Sep-08	
46 Protocol for Using TEAMS II (Incl. for Supervision & Audit Purposes)	✗					✗	Dec-07	Jun-08	
47 Protocol Requirements		✓				✓	Sep-07	Sep-08	
48 Training (re: Use of TEAMS II and Protocol Implementation)			✓			✓	Jun-07	Jun-08	
49 Data Capture & Retention			✓	DW		✓	Jun-07	Mar-08	
50 d) Computer Program and Hardware Operational for Beta of TEAMS II			✓			✓	Jun-07	-	
e) TEAMS II Fully Implemented 21 Months after Approval of Design			✓			✓	Jun-07	-	
51 Use of TEAMS I Data for Decision Making									
b) Selection of Officers as FTOs or for Gang Units			✓			✓	Jun-07	-	
c) Officers Transferred into New Divisions or Areas						✗	Sep-06	-	
d) Document Consideration of Sustained Administrative Investigations, Adverse Judicial Findings or Discipline			✓			✓	Jun-07	-	
52 TEAMS II Modifications Process			✓			✓	Jun-07	Jun-08	
<b>B. Management and Coordination of Risk Assessment Responsibilities</b>									
53 Human Resources Bureau Responsibilities re: Risk Assessments			✓			✓	Jun-07	Mar-08	
<b>C. Performance Evaluation System</b>									
54 Annual Performance Evaluation System Developed & Implemented			✗			✗	Jun-07	Jun-08	
<b>III. INCIDENTS, PROCEDURES, DOCUMENTATION, INVESTIGATION, AND REVIEW</b>									
<b>A. Use of Force</b>									
62 a) Supervisory Oversight for CUOF Incidents	✗		✗		✗	✗	Dec-07	Mar-08	
b) Supervisory Oversight for Search Warrants			✗		✗	✗	Jun-07	Mar-08	
c) Consider Analysis in Annual Performance Evaluation			✗		✓	✗	Jun-07	Mar-08	
63 Confidential Psychological Evaluation for Officers in Deadly Categorical UOF Incident			✗		✗	✗	Jun-07	Mar-08	
64 a) Officer History Considered for Disciplinary Action in CUOF						✗	Sep-06	Mar-08	
b) Officer History Considered for Non-Disciplinary Action in CUOF	✓		✓		✓	✓	Dec-07	Mar-08	

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<b>B. Search and Arrest Procedures</b>										
70	b) Evaluation of Penal Code 148 et al. Incidents		✗			✓	✗	Dec-07	Dec-08	
	c) Supervisor's Performance Evaluations Consider Quality of Supervisory Review						✗	Mar-06	-	To be incorporated into paragraph 54 for extension period
71	Supervisory Review of Search Warrants and Ramey Warrants									
	a) Review for Completeness and Authenticity				✗		✗	Mar-07	Mar-08	
	b) Appropriate, Legal and in Conformance with Policy				✗		✗	Mar-07	Mar-08	
	c) Supervisory Review				✗		✗	Mar-07	Mar-08	
72	Search Warrant Log				✗		✗	Mar-07	Mar-08	
<b>C. Initiation of Complaints</b>										
74	Receipt/Maintenance of Complaints						✗	Sep-04	-	Paragraph now assessed by subparagraph
	a. Methods of Making Complaints	✓			✓		✓	Dec-07	Jun-08	
	b. Anonymous Complaints	✓			✓		✓	Dec-07	Jun-08	
	c. LAPD HQ or stations, PC, IG							-	Jun-08	
	d. Distribution of Materials (locations and languages)				✗		✗	Mar-07	Mar-08	
	e. Distribution of Material Upon Request							-	Jun-08	
	f. Assignment of Case Number	✓			✓		✓	Dec-07	Jun-08	
	g. 24-hour Toll-free Complaint Hotline				✗		✗	Mar-07	Mar-08	
	h. Prohibition on requesting complainant to sign waiver	✓			✓		✓	Dec-07	Jun-08	
<b>D. Conduct of Investigations</b>										
80i	CUOF Investigations									
	a) Tape-Record / Videotape Interviews	✓	✓			✓	✓	Dec-07	Mar-08	
	b) Canvassing and Interviewing of Witnesses / Complainants	✓	✓			✓	✓	Dec-07	Mar-08	
	c) Group Interviews Prohibited	✓	✓			✓	✓	Dec-07	Mar-08	
	e) Interview All Supervisors	✓	✓			✓	✓	Dec-07	Mar-08	
	f) Collect and Preserve Evidence	✓	✓			✓	✓	Dec-07	Mar-08	
	g) Identify and Report All Inconsistencies	✓	✓			✓	✓	Dec-07	Mar-08	
80ii	IAG/PSB Investigations of Complaints									
	a) Tape-Record / Videotape Interviews	✓			✓		✓	Dec-07	Jun-08	
	f) Collect and Preserve Evidence	✓			✓		✓	Dec-07	Jun-08	
81	Non-Categorical Uses of Force Investigations / Chain of Command Investigations of Complaints	✓			✓		✓	Dec-07	Jun-08	
83	TEAMS II Access				✓		✓	Mar-07	Mar-08	
<b>E. Adjudicating Investigations</b>										
84	Standards for Credibility Determinations	✓			✓		✓	Dec-07	Jun-08	
85	Adjudication of Complaint Form 1.28 Investigations	✓			✓		✓	Dec-07	Jun-08	

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<b>F. Discipline &amp; Non-Disciplinary Action</b>									
90 Manager Review Complaint Form 1.28 Investigations	✓			✓		✓	Dec-07	Jun-08	
<b>G. Professional Standards Bureau (Internal Affairs Group)</b>									
97 Scheduled Integrity/Sting Audits	✓	✓			✓	✓	Dec-07	Jun-08	
<b>H. Non-Discrimination Policy and Motor Vehicle and Pedestrian Stops</b>									
102 Non-Discriminatory Policy and Assessment of Discrimination in Motor Vehicle & Pedestrian Stops		DW				DW	Sep-07	Sep-08	
103 Use of Discrimination in Stops/Detention		DW				DW	Sep-07	Sep-08	
104 Motor Vehicle Stop Reports			✗			✗	Jun-07	Mar-08	
105 Pedestrian Stop Reports			✗			✗	Jun-07	Mar-08	
<b>IV. MANAGEMENT OF GANG UNITS</b>									
106 d) Tour of Duty Limitations for Gang Supervisors and Officers			✓			✓	Jun-07	Jun-08	
e) i) Detention, Transportation, Arrest, Booking and Charging of Gang Arrestees	✗				✗	✗	Dec-07	Dec-08	
f) Role of Gang Unit Supervisor				✗		✗	Mar-07	Mar-08	
g) Role of Gang Area Managers				✗		✗	Mar-07	Mar-08	
h) Role of Bureau Gang Coordinator	DW					DW	Dec-07	Jun-08	
107 a) Eligibility Criteria for Work in Gang Units			✓			✓	Jun-07	Jun-08	
b) Selection Process for Gang Unit Personnel			✗			✗	Jun-07	Jun-08	
<b>V. CONFIDENTIAL INFORMANTS</b>									
108 Procedures for the Handling of Informants	✓					✓	Dec-07	Dec-08	
<b>VI. DEVELOPMENT OF PROGRAM FOR RESPONDING TO PERSONS WITH MENTAL ILLNESS</b>									
No paragraphs from this section are scheduled to be assessed during extension									
<b>VII. TRAINING</b>									
<b>A. Field Training Officers Program</b>									
114 Eligibility Criteria for FTO	✓				✓	✓	Dec-07	Dec-08	
115 FTO De-selection			✓	DW		✓	Jun-07	Jun-08	
116 FTO Training Plan		✓	DW			✓	Sep-07	Mar-08	
<b>B. Training Content</b>									
118 Public Members on Board of Rights				✓		✓	Mar-07	Mar-08	
<b>C. Supervisory Training</b>									
No paragraphs from this section are scheduled to be assessed during extension									

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<b>VIII. INTEGRITY AUDITS</b>									
<b>A. Audit Plan</b>									
124 Audit Plan & Responsibilities		✓				✓	Sep-07	Sep-08	
<b>B. Audits by the LAPD</b>									
128 1) Warrant Applications & Affidavits Audit				✗		✗	Mar-07	Mar-08	Monitor identified 13 warrant packages with at least one material error and 5 warrant packages with other concerns
2) Arrest, Booking & Charging Reports Audit	✓				✓	✓	Dec-07	Dec-08	Limited review conducted Q/E 12/31/2006 and 12/31/2007
3) Use of Force Reports Audit		✓			✓	✓	Sep-07	Sep-08	Limited reviews conducted Q/E 09/30/2006, 12/31/2006 and 9/30/2007
4) Motor Vehicle & Pedestrian Stops Audit				✓		✓	Mar-07	Mar-08	Follow-up Review submitted June 22, 2007. Not required by CD - Prior assessment in effect
5) Confidential Informant Control Packages Audit	✓					✓	Dec-07	Sep-08	
129 i) Categorical Use of Force Systems Audit			✓			✓	Jun-07	Jun-08	
i) Categorical Use of Force Investigations Audit		✓				✓	Sep-07	Sep-08	
iii) Complaint Form 1.28 Systems Audit				✓		✓	Mar-07	Mar-08	
iii) Complaint Form 1.28 Investigations Audit			✓			✓	Jun-07	Jun-08	
131 a) Gang Unit Work Product Assessment Audit (further reviews)	NYE				DW	DW	Dec-07	Mar-08	Monitor reviewing report and discussing methodology with AD and OIG
b) Gang Unit Selection Criteria Compliance Audit			✓			✓	Jun-07	Jun-08	
c-1) Gang Unit Warrant Applications & Affidavits Audit				✗		✗	Mar-07	Mar-08	Monitor identified 13 warrant packages with at least one material error and 5 warrant packages with other concerns
c-2) Gang Unit Arrest, Booking & Charging Reports Audits	✓				✓	✓	Dec-07	Dec-08	Limited review conducted Q/E 12/31/2006 and 12/31/2007
c-3) Gang Unit Use of Force Reports Audit		✓			✓	✓	Sep-07	Sep-08	Limited reviews conducted Q/E 09/30/2006, 12/31/2006 and 9/30/2007
c-4) Gang Unit Motor Vehicle & Pedestrian Stops Audit				DW		DW	Mar-07	Mar-08	Follow-up Review submitted June 22, 2007. Not required by CD - Prior assessment in effect
c-5) Gang Unit Informant Control Packages Audit	✓					✓	Dec-07	Sep-08	
d) Gang Unit Use of Confidential Informants Audit	✓					✓	Dec-07	Sep-08	
e) Audit of Gang Unit Supervisors	✓	✓		✗	✓	✓	Dec-07	Mar-08	Reviews of 128 audits, conducted Q/E 12/31/2006, 9/30/2007 and 12/31/2007
f) Gang Unit Work Product Assessment Audit (supervisory review)							-	-	Requirement evaluated under paragraph 131a
g) Gang Unit Work Product Assessment Audit (conclusions / recs)							-	-	Requirement evaluated under paragraph 131a
132 Financial Disclosure Requirements & Audits						NR		TBD	

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C. Inspector General Reviews & Audits								
135 b) Evaluation of IG's Reviews of LAPD's Audits	✓	✓	✓	✓	✓	Dec-07	Mar-08	
136 IG Review of Categorical UOF Investigations		✓		✓	✓	Sep-07	Mar-08	
i) IG Audit of Non-Categorical Uses of Force			✓		✓	Jun-07	Jun-08	
ii) IG Audit of Complaint Form 1.28 Investigations				✓	✓	Mar-07	Mar-08	
137 IG Audit of LAPD's Use of TEAMS II Protocol (as per CD47) - Phase I	✓				✓	Dec-07	Dec-08	
IG Audit of LAPD's Use of TEAMS II Protocol (as per CD47) - Phase II					NR	-	Jun-08	
138 IG to Use TEAMS II to Conduct Audits and Review LAPD Audits for At Risk Behavior, Practices or Procedures					NR		Jun-08	
140 Audits Initiated by the Police Commission and the IG					-	Sep-07	TBD	No audits initiated since 2004; will assess compliance if an audit that falls under this paragraph is issued.
IX. OPERATIONS OF THE POLICE COMMISSION & INSPECTOR GENERAL								
A. Police Commission								
141 Obligations of Commission/IG/Chief							TBD	
142 b) Annual CUOF Report Detailing Commission's Findings					✓	Dec-06	Mar-08	
143 a) Police Commission Review of Audits		✓			✓	Sep-07	Sep-08	
B. Inspector General								
No paragraphs from this section are scheduled to be assessed during extension								
C. General								
154 Recommendations Implemented to Improve Deficiencies	✓				✓	Dec-07	Dec-08	
X. COMMUNITY OUTREACH AND PUBLIC INFORMATION								
No paragraphs from this section are scheduled to be assessed during extension								

## Notes:

- [1] As described in the Monitor's Report for the Quarter Ending September 30, 2002, the Monitor assesses primary, secondary, and functional compliance with the requirements of the Consent Decree. This Report Card provides an overall grade for compliance with each paragraph or subparagraph - if the Department is in non-compliance with any of these three definitions of compliance for a paragraph or subparagraph, the Department is in overall non-compliance with that paragraph or subparagraph.