### LOS ANGELES POLICE





VOLUME LI NO. 8

WWW.LAPDONLINE.ORG ®

AUGUST 2005



## WILLIAM J. BRATTON CHIEF OF POLICE CHIEF'S MESSAGE

or a law enforcement agency to be successful, respected and well thought of by the communities it serves, it must be one that is disciplined, measured, and controlled. In last month's article I spoke about the ongoing reorganization of Professional Standards Bureau, my discipline philosophy, and the use of disciplinary settlements. This month, I want to talk about being measured and controlled in our decision making, especially when dealing with issues of force.

There are generally three reasons why a good officer would make a poor decision. The first is the misunderstanding of a policy, the second is inadequate training, and the third is the lack of, or misuse of, the proper tools. Learning from our mistakes allows us to

# LAPD Officer Represents Department and Country in Sumo Wrestling

n a department as large and culturally diverse as the LAPD, it is easy to find people who break the mold of perception and transcend cultural boundaries; people who possess talents that far exceed that of common expectations; people as hard working off-duty as they are on-duty. Officer Troy Collins of Planning and Research Division is one of those people.

Officer Collins, a seven-year veteran of the Department, exemplifies the meaning of athlete. Through years of competing in sports such as football, track and field, Greco-Roman wrestling, and swimming, Officer Collins has gained a love for competition and challenge. It is this love that led him to the ancient martial art of sumo.

satisfy his competitive needs through sumo wrestling. The Association teaches, trains, educates, and promotes this ancient art to its members and the public. It is through the Association that he is able to compete at the national and international level.

In 2004, Officer Collins represented the Department in the U.S. Sumo Open where he won a bronze medal in both the middleweight and openweight classes, becoming only the second competitor to medal in two weight classes in the event's history. It is this feat which helped him earn the 2004 LAPD Athlete of the Year Award. Later this year, Officer Collins will represent the country in the 2005 World Sumo Championships in Osaka, Japan.

In addition to competing, Officer Collins gives back to the



Continued on page 2







## Chief's Message Continued from page 1

## William J. Bratton Chief of Police

Mary E. Grady
Public Information Director
Commanding Officer
Public Information Office

Steven E. Reifel Managing Editor

Lori Blackwell Copy Editor

Gustavo Cuadra Editorial Support

Cornel Panov Photographer

Jim Ungari Design, Typeset, & Layout

The monthly news publication serving sworn and civilian employees, and those interested in the activities of the Los Angeles Police Department, is published by the Public Information Office, Public Communications Section, Public Relations Unit. The Los Angeles Police Department does not endorse or warrant any products, services or companies mentioned within these pages.

The BEAT deadline for material submission is the 4th of each month for the following month's publication.

Submit your materials to:
Los Angeles Police Department
Public Communications Section
150 N. Los Angeles Street
Los Angeles, CA 90012
Room 731
Mail Stop 400
Phone (213) 485-3281
Fax (213) 485-1220

This publication is available on line atwww.LAPDOnline.org.

Copyright© 2005 by Los Angeles Police Department

continually modify our procedures, training and tactics to ensure that they are always contemporary and to the best of our ability, reflect the "best practices."

Earlier this year I directed Training Division to conduct a comprehensive review of our Department's policy, training, equipment, tactics, and review processes for use of force issues. Training Division was directed to find the "best practices" from around the world to ensure that the LAPD is always among the leaders in law enforcement when dealing with use of force issues. Our goal is to get the job done lawfully when taking violent suspects into custody, while reducing the risks of death and injury to officers and suspects alike.

In February, eight outside use of force experts from around the country examined our Department's use of force practices and policy. On March 9, thanks to a grant provided by the Los Angeles Police Foundation, the Department hosted a one-day use of force "best practices" workshop. The workshop brought the outside experts together with subject matter experts from Training Division, Metropolitan Division, and the Protective League along with members of the Department's command staff, the City Attorney's Office, the Inspector General, and others. In April, the LAPD Use of Force "Best Practices" Strategic Planning Work Group was created. This group consists of a variety of officers of various ranks from inside the Department, and will soon include outside consultants and

community leaders as the Department seeks to innovate in this area. Assistant Chief Sharon Papa is overseeing the efforts of the work group, which is being coordinated by Captain Greg Meyer of Training Division.

Speaking to the issue of training, the 2006 fiscal year budget, that began on July 1, has allowed us to order enough firearm training simulators to have one permanently available at each geographic Area so officers can sharpen their decision-making skills with realistic "shoot, don't shoot" scenarios. Regarding equipping officers with the best tools and equipment, we have made many changes and are looking at making more. Already in place is the new Glock firearm, and soon to be in practical use, the recently approved Stop Stick tire deflation device and Department flashlight. We are currently looking at new taser technology and evaluating these less-lethal devices that are now cheaper and small enough to fit comfortably on an officer's belt.

In reference to Consent Decree issues, we have entered the fifth year of that process. As required, we have been performing integrity audits or "stings" to monitor our progress in certain key areas involving interaction with the public. The good news is that we are making a good deal of progress, especially in the area regarding the intake of public complaints. During the first quarter of 2003, our compliance rate for the public complaint intake was at an unacceptable 43 percent. Based on the results of the integrity audits completed for the first three months of this year, the Department achieved a



## Deputy Chief and Police Administrator Appointments

#### RICHARD ROUPOLI PROMOTED TO DEPUTY CHIEF AS COMMANDING OFFICER, OPERATIONS-WEST BUREAU



Deputy Chief Richard Roupoli

ichard Roupoli, a 29-year veteran of the Department, promoted to the rank of Deputy Chief on July 3, 2005, becoming the Commanding Officer of Operations-West Bureau. Born and raised in Los Angeles, he joined the Department in September 1975 and has steadily risen through the ranks as an officer, detective, sergeant, lieutenant, captain, and commander.

Deputy Chief Roupoli has worked a variety of assignments including Harbor Patrol Division, Harbor Operations Support Division, Internal Affairs Group, Organized Crime and Vice Division, Metropolitan Division, and Operations-South Bureau. In his last assignment as commander before promoting to deputy chief, he was the Assistant Commanding Officer of Special Operations Bureau, where he assisted in managing the Special Operations Support Division, Metropolitan Division, and Air Support Division.

Deputy Chief Roupoli holds a bachelor's degree in Criminal Justice from California State University, Los Angeles. He is a member of several professional and community organizations, and has served as the Secretary-Treasurer for the Law Enforcement Intelligence Unit, an international law enforcement intelligence network.

As the Commanding Officer of Operations-West Bureau, Deputy Chief Roupoli will be responsible for police services for a 124-square mile territory with a population of approximately 840,400 residents. The bureau oversees Hollywood, Wilshire, Pacific and West Los Angeles police stations, as well as the West Traffic Division.

## RHONDA SIMS-LEWIS SELECTED AS COMMANDING OFFICER, ADMINISTRATIVE AND TECHNICAL SERVICES BUREAU



Police Administrator Rhonda Sims-Lewis

honda Sims-Lewis, Assistant General Manager of the City of Los Angeles Personnel Department, has been selected as the Commanding Officer of the Administrative and Technical Services Bureau. As commanding officer, she will oversee a wide variety of administrative and support functions for the Department including Facilities Management

Division, Fiscal Operations Division, Property Division, Motor Transport Division, Scientific Investigation Division, and Personnel Group. She will command more than 1,200 sworn and civilian employees. Sims-Lewis assumed her position on July 11, 2005. She replaces Laura Johnson who retired in July after 35 years with the City of Los Angeles.

No stranger to the Police Department, Sims-Lewis was formerly with Internal Affairs Division serving as the first "Civilian Advocate," conducting both sworn Board of Rights and civilian Civil Service hearings. She also served as the Assistant Commanding Officer of Fiscal Operations Division, responsible for coordinating and preparing the Department's annual budget.

In addition to her work experience at the Police Department and the Personnel Department, Sims-Lewis has worked for a variety of other City departments including the Community Development Department, the Department of General Services, and the City Administrative Office.

She holds a bachelor's degree in Psychology and a master's degree in Business Administration, both from the University of California, Irvine.





## Mayor Announces Police Commission Appointments

Appointees Will Need to be Approved by City Council

ew Los Angeles Mayor
Antonio Villaraigosa
announced his appointees to
the Los Angeles Police Commission in
mid-July. Shelly Freeman, John Mack,
Andrea Ordin, Anthony Pacheco, and
Alan Skobin are the civilian team the
mayor has chosen to lead the
Department.

"The expertise of my police commission appointees will help lead the Los Angeles Police Department into the pre-eminent law enforcement agency, protecting our neighborhoods and creating more prosperous communities," the mayor said.

Shelly Freeman, a graduate of Wilkes University and a member of its Board of Trustees, is currently Regional President for Wells Fargo's Los Angeles Metro Community Bank, which includes Los Angeles, Ventura and Santa Barbara counties. As a frequent speaker on the topics of leadership and diversity, she has helped set company policies on employee diversity, and community outreach programs. She has also chaired many local events and serves on the board for many Los Angelesbased organizations such as the Los Angeles Jewish Family Service Board of Directors.

John Mack has served as President of the Los Angeles Urban League since August 1969. He earned his bachelor's degree in applied sociology from North Carolina A&T State University and holds a master's degree from Clark Atlanta University. As a student, Mack was a leader in the 1960 student civil rights movement in Atlanta. He serves on numerous boards and has received many awards from prominent organizations including the 2000 Los Angeles NAACP's "Lifetime Achievement Award."

Andrea Sheridan Ordin is a partner in the law offices of Morgan Lewis, and a partner in the litigation practice of the Los Angeles office. Her practice focuses on complex business and environmental litigation, appellate litigation, and internal corporate investigations. She also served as the United States Attorney for the Central District of California and was named Chief Assistant Attorney General of the State of California from 1983 through 1990. Ms. Ordin has many honors and affiliations including membership to the American Bar Association.

Anthony Pacheco is currently in private practice with the internationally recognized law firm of Proskauer Rose. He graduated with distinction in the American Studies Program at Princeton University in 1983 and later attended the University of Michigan

Law School. From 1994 to 2000, he served as an Assistant United States Attorney for the Central District of California. Mr. Pacheco has also lectured to judges and prosecutors from the People's Republic of China and South Korea on the American criminal justice system and criminal procedure. He holds many professional memberships including the Ninth Circuit Court of Appeals.

Alan Skobin is the lone remaining Board of Police Commissioners member. Appointed by former Mayor James K. Hahn in July of 2003, Mr. Skobin's record of community and civic service spans more than 30 years. Before being appointed to the Board, he served as Vice President of the Los Angeles City Board of Transportation Commissioners. Commissioner Skobin has served as a Reserve Deputy Sheriff with the Los Angeles County Sheriff's Department for more than 20 years. He is also a graduate of the FBI Citizens Academy.

These Police Commission appointments will be presented to the City Council's Public Safety Committee upon the selection of its Chairperson. The Public Safety Committee then forwards the Mayor's list of appointments to the City Council for final approval.



## The Reorganization of the Office of the Inspector General

By André Birotte, Jr., Inspector General

he Office of the Inspector General was created as a result of the Christopher Commission reform recommendations. At the time of its creation, the primary function of



André Birotte, Jr. Inspector General

was to provide civilian oversight of the Police Department's disciplinary system. However. since that time, the

the office

role of the Office of the Inspector General has evolved.

When the Police Department entered into the Federal Consent Decree with the City of Los Angeles and the Department of Justice, the responsibility and the accountability of the Office of the Inspector General reached a new magnitude. With the additional responsibilities and the Independent Monitor's assessment of the work product produced by the staff of the Office of the Inspector General, came the need for the

Inspector General to re-evaluate the experience of the current staff. Although exemplary in their efforts, the staff assigned to the Office of the Inspector General did not have the specialized skill sets required to develop and complete the mandated audits and reviews on a level required of the Independent Monitor. Clearly, this was a concern not only for the Monitor, but also for the Office of the Inspector General and for the City.

With this in mind and through a concerted effort between the Police Commission, the Office of the Inspector General, the Mayor's Office, the City Council, specifically the Public Safety and Personnel Committee, the Chief Executive Officer, the Chief Legislative Analyst's Office, the Police Department, and City Personnel Department, a significant reorganization in the Office of the Inspector General has taken place. The Inspector General implemented a plan that reallocated the Management Analyst position in the Office of the Inspector General in favor of the Special Investigator and Police Performance Auditor positions. The Management Analysts were reassigned to other divisions within the Police Department.

The Special Investigator position allowed for the hiring of individuals who possess a wide range of experience on the local, state and international level, in the legal field, the law enforcement field, or both. Collectively, the individuals hired to fill the Special Investigator positions have over 90 years of law enforcement experience. While the Special Investigators possess the legal and law enforcement experience, the Police Performance Auditors position allowed for the hiring of individuals with auditing experience on the local, state, and international level as well. Prior to their employment with the City of Los Angeles, the majority of the Police Performance Auditors were employed with major companies. The Police Performance Auditors have exemplary auditing backgrounds, education, and credentials.

The results and effectiveness of the new staff are evident. The work products produced thus far have not only been commented upon by the Police Commission, but also by the Independent Monitor. 

□



## Recent Actions by the Police Commission

**JUNE 3:** Commissioners attended the Police Magnet High School Graduation.

JUNE 7: Awarded the Police Commission Distinguished Service Medal to Kerry Morrison from Hollywood Area.

JUNE 14: Approved the District Attorney's Protocol for Referral of Allegations of Criminal Misconduct.

JUNE 18: Commissioners attended Reserve Inspection at Ahmanson Recruit Training Center.

JUNE 21: Received an update on the Blue Ribbon Rampart Review Panel from Connie Rice.

The Memorandum of Agreement with General Services was approved in concept with the understanding that it will need revision. This MOA would combine some City security services.

The "Policy Prohibiting Retaliation," and "Prohibited Acts That Contribute to Retaliation," were approved.



## Chief's Message Continued from page 2

compliance rate of 95 percent.
Additionally, of the 146 Consent
Decree provisions that the Department
is responsible for, we believe that we
are in compliance with 121. Of the 23
provisions that we are not in
compliance, we are 80 percent
compliant with 14 of them. The
remaining two are still pending
consideration. I want to thank you for
your continuing participation in this
process which will eventually allow us
to emerge from the Consent Decree.

Along with "best practices," filling vacant positions with the best and brightest individuals is key to the success of this organization. On June 28. I announced several promotions. upgrades, and transfers that are critical to keeping the Department moving in the right direction. The promotions include Rhonda Sims-Lewis who is leaving the City Personnel Department as Assistant General Manager to become the Commanding Officer. Administrative and Technical Services Bureau, the Department's highest ranking civilian position, replacing Laura Johnson who is retiring; Commander Richard Roupoli promotes to Deputy Chief as Commanding Officer, Operations-West Bureau; Captain III Sergio Diaz promotes to Commander as Assistant Commanding Officer, Special Operations Bureau; Captain III Terry Hara promotes to Commander as Commanding Officer, Training Group; Senior Management Analyst II Gloria Grube promotes to Police Administrator I as Commanding Officer, Records and Identification Division; Lieutenant II Michael

Williams promotes to Captain I as Patrol Captain, North Hollywood Area; and Lieutenant II William Hayes promotes to Captain I as Patrol Captain, Pacific Area.

The upgrades include Captain II
James Craig upgrading to Captain III
as Commanding Officer, Southwest
Area; Captain II Richard Meraz
upgrading to Captain III as
Commanding Officer, Southeast Area;
Captain I Kris Pitcher upgrading to
Captain II as Commanding Officer,
Vice Division, and Captain I Anita
Ortega upgrading to Captain II as
Commanding Officer, Juvenile
Division.

Transferring as Commanding
Officer of Operations-Valley Bureau is
Deputy Chief Michel Moore, replacing
Deputy Chief Ronald Bergmann who is
retiring; Captain III Scott Kroeber
takes over as Commanding Officer,
Metropolitan Division; Captain III
Rick Jacobs becomes Commanding
Officer, Training Division; Captain III
Kyle Jackson moves to RobberyHomicide Division, replacing Captain
III Allan Michelena who is retiring; and
Captain III Michael Chambers

becomes Commanding Officer, Commercial Crimes Division. Transferring as Commanding Officer, Civil Rights Integrity Division, Consent Decree Bureau, is Captain I Sandy Jo MacArthur; moving to Patrol Captain, Mission Area, is Captain I John Incontro; and moving to Patrol Captain, Devonshire Area, is Captain I Robert Green.

The promotions are also reflective of my commitment and priority to have a workforce and command team that is reflective of the diverse population that we serve.

It is my fervent belief that if you are well led, well trained and have the best tools and technology available, you will be more confident in your jobs, provide better service to the community, and will be far less likely to be injured or killed while performing your duties. You are also far less likely to be involved in disciplinary actions. By instituting the "best practices" in law enforcement, we become the model organization that all others will follow. We become a department second to none in our commitment to excellence. That is the real LAPD.

### LAPD Officer - Sumo Wrestling Continued from page 1

community. He has led the Association in many cultural festivals and educational programs for students from junior high school to graduating college seniors, all over the nation. For his efforts, Officer Collins was welcomed to the home of Ryozo Kato, the Japanese Ambassador in Washington, D.C., and received several honors with other select sumo athletes.

In keeping with the teaching tradition, Officer Collins has aspirations of coaching and refereeing after his sumo career comes to a close. He is also helping lead efforts to make Sumo wrestling an Olympic sport in time for the 2012 games in London.

In keeping with Japanese "bushido," (Way of the Warrior) Officer Collins cultivates himself, respects others, and works towards the ultimate betterment of humanity, with composure, awareness, and grace.  $\Box$ 



### LAPD Essay Contest Enters Its Second Year By Pedro M. Muñiz, Pubic Relations Specialist

he LAPD Essay Contest enters its second year this summer. again asking entrants, if they were a Los Angeles police officer, how would they help solve the problems in their neighborhoods or communities, in 350 words or less.

Open to sixth, seventh, and eighthgrade middle school students, enrolled during the summer track of the yearround session, the LAPD Essay Contest is held with the assistance of the Los Angeles Unified School District. Univision KMEX-34 and La Opinión are media partners providing financial and in-kind support to the Department for this project.

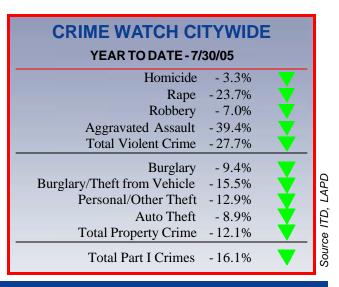
In 2004, its first year, more than 300 entries were received expressing numerous credible and creative suggestions ranging from closer neighborhood watch programs to high tech solutions of installing surveillance cameras in high risk areas. Students wrote about hearing gunshots at night or visible narcotics activity in their neighborhoods and explained the personal impact it has on them and their families. A panel of more than 30

volunteer judges consisting of command staff, patrol officers, civilian employees, and community members, selected ten winners from the entries received.

"I found the essay contest to be very stimulating and thought provoking for the students whose entries I judged," said Sergeant Luis Segura,

On-Line Unit. "I was impressed by the number of students who wrote that they had discussed problems and solutions with their parents, teachers, and even police officers. Numerous

Continued on backpage



#### THE FOLLOWING PERSONNEL WERE COMMENDED BY THE COMMUNITY IN THE MONTH OF JUNE 2005

#### POLICE SERVICE REPRESENTATIVE II

Tracy Page

#### **DETENTION OFFICER**

Leonard Ramirez

#### POLICE OFFICER I

Javier Alvarade Melissa Alvarez Owen Berger Dee Braxton Nathan Brown Jose Carias Irene Castro Michael Chavez Roseann Dang Brian Frieson Eric Garcia Maisoun Issa Jeffrey Jensen Ji-Suk Kim Russell Kumagai

Sergio Leyva Christine Moselle Jorge Munoz Brian Oliver Carlina Ortiz Heather Rolland Maria Soto Tan Trinh

#### POLICE OFFICER II

Ramona Beaty Robert Beckers Joseph Bisbee Gail Bury Matt Clymer Keely Coleman Kevin Cuartas Jamal Dawoudi John Fleming Jeff Johnson Craig Kojima **Channing Lang** 

James Leone John Melendez Jose Mendoza Chris Patterson Nicholas Pikor Chad Reuser John Sawada Timothy Scully Patrick Smith Juan Soriano Neil Spitz Joseph Taylor Ryan Verna Jason Wesley

#### POLICE OFFICER III

Enrique Anzaldo Daniel Chao Troy Collins Gabriel Colone Petrona Cummings Juan Emerick

Richard Evans Patricia Guessferd Tanya Hanamaikai Marcos Jimenez Arman Jose Timothy Kevany Richard Moakley Robert Quezada Michael Shea Karen Smith Ray Sua

#### **DETECTIVE I**

Aaron Bankhead Daryl Groce Vivian Martin Foster Rains

#### **DETECTIVE II**

Jeff Breuer Robert D'orazio Mark Miller

#### SERGEANT I

Lonnie Benson Lane Bragg Jace Kessler Ralph Morales Tom Tayares

#### SERGEANT II

David Bluestein Ken Lew Sean Parker Marianus Von Korff

#### **DETECTIVE III**

Roger Gilbert JeffGodown Bob Lopez

#### **LIEUTENANT II**

Andres Dawson Len Hundshamer David McGill

#### LAPD Essay Contest Continued from page 7

students took the initiative to visit their local police stations to research their ideas."

The Essay Contest was intended to do several things. It gives students the opportunity to contemplate and express their opinions about issues they experience in their neighborhoods that have personally touched their lives. It illustrates middle school students' perceptions of law enforcement officials, and their role in the community. "I was extremely pleased to read how many of these youngsters were contemplating careers in law enforcement in order to solve community problems and improve their neighborhoods," added Segura.

The LAPD Essay Contest promoted serious discussion among middle school students, teachers, and parents about quality of life issues. The contest also complemented existing curricula and other scholastic activities with English and Social Studies instructors assigning the essay as a class project.

The ten essay winners will make a live television appearance on Univision's weekday morning show, Primera Edición (First Edition), after which they are honored at an award breakfast at the Elysian Park Police Academy where they each receive a certificate of recognition presented by Chief Bratton. La Opinión prints a group picture of the winners along with passages from the winning essays. Prizes have been secured with the thought to provide a new experience for inner-city kids to enjoy.

Each winner receives a \$200 savings bond, courtesy of Wells Fargo Bank, tickets to a performance at the Hollywood Bowl, courtesy of Los Angeles Philharmonic Association, IMAX® movie passes, courtesy of California Science Center, and a Polaroid Instant Camera, courtesy of Polaroid Corporation. Winners also receive a new bicycle with helmet and backpack, courtesy of Safe Moves, one of the leading authorities in traffic safety education in the country for

#### **ROLL CALL OF EVENTS**

**AUGUST 2, 2005** 

NATIONAL NIGHT OUT

Events throughout the City

AUGUST 27, 2005 10:00 AM

LAPD CELEBRITY SWING-A-THON

El Cariso Park, Sylmar (661) 246-9645

OCTOBER 22, 2005 6:00 PM

TRUF BI UF

(formerly March on Crime)
Paramount Studios
(213) 741-4550

**NOVEMBER 10, 2005** 

WOMEN'S LEADERSHIP CONFERENCE

Universal City Hilton

children, teens and their families. Bicycles are presented at the winner's school during a traffic safety demonstration.

Last year the ten essay winners were from Berendo Middle School, South Gate Middle School, and Robert E. Peary Middle School. □



2.2.5 P.O. Box 30158 Los Angeles, California 90030