### LOS ANGELES POLICE





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WILLIAM J. BRATTON
CHIEF OF POLICE
CHIEF'S MESSAGE

hen I came to Los Angeles three years ago, I had three main goals for the Los Angeles Police Department: to significantly reduce crime and the fear of crime Citywide constitutionally, compassionately and consistently; to embrace and fully implement the best practices of the Consent Decree: and to create a counter-terrorism entity that will protect Los Angeles from the threats and actions of those who want to alter, interrupt, or destroy our way of life. As 2005 draws to a close, I want to update you on our progress, and remind you of other changes that have taken place this year.

First and foremost is the issue of crime reduction.
Although we still have one

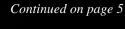
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## Cops Step into Ring to Knock Out Cancer

nce again, family and friends filled the historic Grand Olympic Auditorium for the 12th Annual "Fight for Life" boxing tournament on Friday, November 12, 2005. This charity event puts the Los Angeles Police Department and the Los Angeles Sheriff's Department in the boxing ring to raise funds for the City of Hope Cancer Center. Last year's event raised more than \$50,000, bringing the 11-year total to more than \$350,000. Opening ceremonies included a moment of silence with a 10-count in remembrance of Los Angeles Sheriff Deputy Gerardo (Jerry) Ortiz, who was killed in the line of duty on Friday, June 24, 2005. Deputy Ortiz was a well known boxing fanatic and a member of the Los

Angeles Sheriff's Department Boxing Team. Grand Olympic Auditorium owner Steven Needleman, and his wife Cathy, presented City of Hope with a check for \$25,000, to thank law enforcement for their continued commitment to fighting cancer. They announced that the next event will have a new venue as the Grand Olympic Auditorium has been sold.

This year, the LAPD slugged it out against the Sheriff's Department and the Los Angeles County Fire Department. The fight card featured 10, three-round bouts; each round was three minutes. The crowd warmed up with three exciting youth matches in which all competitors were proclaimed winners and received medals for showmanship.







## Chief's Message Continued from page 1

## William J. Bratton Chief of Police

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month left before we close out the year, I am comfortable in projecting a very strong double-digit reduction in violent crime. Part I crime looks to come in at a decrease of roughly 14 percent, including a strong reduction in homicides. These gains are outstanding and are a testament not only to your dedication to duty, but also your commitment to keeping the residents of this City safe. As your Chief, I am so proud of the quality of the work you are doing and your true community policing efforts. I am also pleased that these successes are being achieved in conformity with Consent Decree guidelines and an adherence to respect for constitutionally protected civil rights and civil liberties.

When I was sworn in as Chief, the Consent Decree was viewed as a major obstacle, something the Department and the City must overcome. It was viewed with great hostility by the leadership of the Department and many members of the rank and file. I believe the Consent Decree represents an opportunity to develop "best practices" for the Department and the police profession, and the standard by which this Department should be judged. Over the past several years, I believe that you have begun to understand the spirit of what is required in the Consent Decree, and are implementing these "best practices" in modern-day policing. It has become apparent that we will not meet the pending June 2006 deadline by completing all of the reforms agreed to in the Consent Decree. There are still many issues regarding TEAMS II. However, we have made remarkable progress with

the majority of the reforms and I believe that we are in substantial compliance with most of the paragraphs. We will seek a modified Consent Decree that is reflective of our commitment and efforts to date while acknowledging the need to do more.

As part of our commitment to protect Los Angeles from a terrorist attack, we will continue to expand our counter terrorism activities. Recently the Department has developed a partnership with the Manhattan Institute's Center for Policing Terrorism. Through this partnership, we will ensure that the LAPD is a force of "first preventers" of terrorist activities, directed by intelligence-led policing. The Manhattan Institute's Center for Policing Terrorism will connect Department leaders with the world's most prominent tactical and academic counter-terrorism and homeland security experts in order to assist us with one of our most pressing challenges. The Institute played a role in helping to develop the NYPD's highly regarded and, in many instances, "best practices" in this crucial area.

And speaking of overcoming challenges, we have finally begun to refill the sworn and civilian employee ranks. During fiscal year 2005-2006, we've been budgeted to hire 720 officers. That's 370 over the expected attrition of 350. With academy classes averaging 55 per class, we have hired 330 officers so far, and are on track to fill all of the remaining budgeted positions. Additionally, our rate of attrition at this point is below what was estimated for this budget year. By June 30 we should

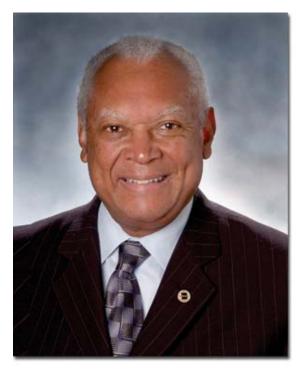


## Message from Police Commission - PRESIDENT JOHN W. MACK

want you all to know how very pleased I am to be here. I consider this a true opportunity to work with the people whom I've admired for many years.

Make no mistake, in the past, I have expressed my concerns regarding some of the policies of the LAPD, but I have also been a strong supporter of the men and women of the Department. So, I feel I am coming to this position as someone who has an interest at stake. I want to see this Department be the best that it can be, and in turn. I want to see the Department's relationship with our racially and ethnically diversified communities be the best it can be. To me, your relationship with the community is key to the Department's success on all levels, including crime reduction.

Throughout my time here, you will probably hear me say more than once that respect for those we serve is very important. Each person we do business with deserves to be treated with respect, no matter who they are, no matter where they live, no matter what they drive, and no matter their skin color. To me, that is the most professional service you can provide and the people of Los Angeles deserve no less. You may make mistakes, but if at the end of each day you can look at yourself and say, "I was fair," you have done well. That is the standard I hold for myself. Everyday, I want to say that I have been fair. That is how I am approaching my position as a Police Commissioner. I may not always be popular, but I have to be fair. I am



John W. Mack, President Los Angeles Police Commission

making that promise to you.

I have already made it clear that I think there is one area we can improve upon, and that is to reduce the time required to investigate a use of force incident. To me, it is reasonable and possible to achieve a quality

investigation in less time. To ask the community to wait up to a year for results is unreasonable. In the meantime, the involved officer's professional life is on hold until the matter is resolved. It hink we can provide a better service to the community and to ourselves and still obtain a quality investigation within a shorter time frame.

There will be other areas we can improve upon. We will see as we travel down this road with its bumps and turns and open stretches. I say that because we, the Los Angeles Police Department, are part and parcel of a changing city. Los Angeles isn't the same place it was 100 years ago, 50 years ago, 10 years ago, or even last year. This is a very dynamic city, and our policies and procedures must reflect the needs of its residents.

In my tenure as a Commissioner so far, I have been very impressed with the professionalism of the men and women of this Department.

Those of you whom I have had the pleasure of meeting have shown that you are dedicated to the goal of public safety in our City. My goal, dthat of my fellow Commissioners, is

and that of my fellow Commissioners, is to assist you in achieving your goal. We are looking forward to our experience with all of you.

Jehn W. Mack

#### CRIME WATCH CITYWIDE **YEAR TO DATE - 11/26/05** Homicide - 4.2% Rape - 17.7% Robbery - 5.0% Aggravated Assault - 40.6% **Total Violent Crime** - 27.6% - 6.1% Burglary Burglary/Theft from Vehicle - 13.1% Personal/Other Theft - 12.1% Auto Theft - 7.0% Property Crime - 10.1% Total Part I Crimes - 14.6%



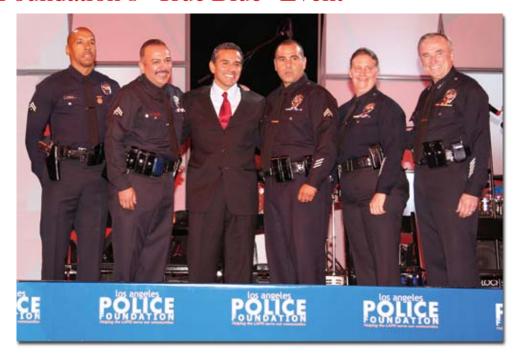
## Crystal Angel Awards Presented at Police Foundation's "True Blue" Event

Angeles Police Foundation has awarded the Crystal Angel Award to members of the LAPD who exemplify the best of community policing. This year, the awards were presented at the Foundation's "True Blue" fundraising event at Paramount Studios on the evening of Saturday, October 22, 2005.

Crystal Angel Awards were presented to Officers Oscar Casini and John Pedroza, both of Hollenbeck Area; Officer Randy Simmons, Metropolitan Division; and Reserve Officer Anne Waisgerber, Devonshire Area. Each of these officers has demonstrated a commitment to the communities they serve, going well beyond their daily duties.

Officers Casini and Pedroza, partners and Senior Lead Officers, have been instrumental in mobilizing neighborhoods through creative problem-solving, crime prevention, and programs that enhance the quality of life.

Without hesitation, Officers Casini and Pedroza volunteer extra hours to the Department. They are known for being hardworking, dedicated, and reliable, applying a "customer service" approach to serving the community. These officers were recognized for their work in the housing complexes in Hollenbeck Area, most notably the dangerous and gang-infested Ramona Gardens complex. The officers have created positive, new community relationships through events, such as a foot race and a basketball game, resulting in very positive interaction between the police and residents.



Left to right: Officer Randy Simmons, Officer John Pedroza, Mayor Antonio Villaraigosa, Officer Oscar Casini, Reserve Officer Anne Waisgerber, and Chief Bratton.

Officer Casini grew up in
Hollenbeck Area, and both officers
have served there for many years.
Both are involved in many local
community groups including the Boyle
Heights Neighborhood Council, the
Hollenbeck Community-Police
Advisory Board, and the Police and
Business Association of the
Hollenbeck Area.

Officer Randy Simmons, another Crystal Angel Award recipient, is a 24-year veteran of the Department. He has served for the past 18 years in Special Weapons and Tactics, or SWAT. Because of his outstanding leadership ability, he has been Assistant Squad Leader for the last 10 years, and is a mentor and peer leader to other members of the team. Officer Simmons is one of the most tenured of the Department's Crisis Negotiation Team and has defused many volatile situations with his excellent communication skills, patience, and compassion.

He earned the Crystal Angel Award for a community outreach project involving the youngest patients at Orthopaedic Hospital Los Angeles. Serving as a liaison with the hospital, Officer Simmons oversees various charitable functions to support children who have suffered serious injuries, or are fighting devastating illness. Officer Simmons coordinates SWAT's annual holiday toy drive, including the delivery of toys to the hospital by SWAT officers. This toy drive is especially important to the young patients whose families face financial challenges due to the child's medical condition.

Officer Simmons is also a staff minister for a religious organization,

## Cops step into ring to knock out cancer Continued from page 1

During the first bout of the evening, LAPD Officer Ryan Illigan, North Hollywood Area, faced off with LAPD Officer Chris Hoffman, Central Area. In the second round, Officer Illigan delivered a series of strong body shots. While the blows slowed him down, Officer Hoffman went on to win the fight.

The second fight was a match up in the 190 weight division between LAPD Officer Tom Datro, Wilshire Area, and LASD Deputy Carl Lumpkin, Lennox Station. After two action-packed rounds, Deputy Lumpkin landed two heavy rights and ended the third round slugging it out in a corner with Officer Datro. In a unanimous decision, Deputy Lumpkin was declared the winner.

In a brawl that got the crowd out of their seats, County Fire Captain

Tom Seth, Lifeguard Division, took on LAPD Officer John Negrete, Hollywood Area. After a barrage of punches, Officer Negrete knocked Captain Seth into the ropes in the first round. Though Captain Seth was able to continue, he remained on wobbly feet most of the second round. The crowd roared as Officer Negrete went after a second KO in the third round. Captain Seth put up a good fight but suffered a loss.

The next fight had Officer Tommy Gutierrez, Foothill Area, taking on Deputy Scott Rafferty. Officer Gutierrez was given the victory by KO after a doctor examined Deputy Rafferty and stopped the fight one minute and 18 seconds into the second round.

Fifth on the card was LAPD Officer Robert Morales, Northeast

Area, taking on Deputy Bobby Harris, Men's Central Jail. Officer Morales was sent stepping back twice in the first round but managed to come back strong for the rest of the fight and get the three-round decision.

The only women's fight of the night featured Officer Susie Gras against County Fire Ocean Lifeguard Specialist, Maria Bird. Despite facing a height disadvantage, Officer Gras matched Lifeguard Specialist Bird's skill and punching stamina. That, however, was not enough for her to secure the win.

In what was given the award for "Best Fight of the Night," LAPD Officer Rudy Barrigan, Newton Division, took on Sheriff's Deputy Jorge Caamal, Inmate Reception

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## Crystal Angel Awards Presented Continued from page 4

mentoring children through a program that consists of a sidewalk Sunday School. The program, geared toward inner-city children, incorporates music, drama, games, and activities. Through his profession in law enforcement and his community activities, Officer Simmons continues to better the lives of children, giving them hope and serving as a strong role model.

This year, for the first time, a reserve police officer was recognized with a Crystal Angel Award. The motto "twice a citizen" definitely applies to Reserve Officer Anne Waisgerber. For 32 years, she has served as a Devonshire Area Reserve Officer, and for 17 years has also been a Park Ranger for the

 $Department of \, Recreation \, and \, Parks.$ 

Officer Waisgerber began her City career as a Student Worker with the Recreation and Parks Department. Her contributions as a park ranger and reserve officer have led to arrests and discoveries of evidence. As a reserve officer, she has served in numerous positions, but her primary function has been as leader of the Devonshire Area Explorer Post. She has impacted the lives of many young people, several of whom are now Los Angeles Police Officers or employees with other Southern California law enforcement agencies.

Through her association with Parents of Murdered Children, Officer Waisgerber took on a two-year project to improve the way LAPD officers handle death notifications. She designed information cards to assist officers in carrying out one of the most difficult duties they will ever perform. She also served on the committee that developed the training program for these types of notifications.

The "True Blue" event raised more than \$1 million this year for the Los Angeles Police Foundation.

More than 800 people attended the Paramount Studios gala that honored James Wiatt, CEO of the William Morris Agency. Mr. Wiatt was instrumental in galvanizing the Los Angeles (Hollywood) entertainment community as an essential player in the enhancement of public safety in this City.

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## Chief's Message Continued from page 2

be at an actual strength of 9,500 officers – 300 more than we currently have.

As for civilian hiring, we have made positive gains and are working hard to fill the 20 percent vacancy rate we had at the beginning of the year. With the City Council lifting the hiring freeze this past July, we have been able to fill many positions and move existing Department employees into advanced paygrade positions. Barring any new hiring freezes, we anticipate hiring an additional 300 civilian employees this fiscal year. All these additions, civilian and sworn, also mean a continuation of large numbers of promotional opportunities for the remainder of the fiscal year.

To update you on police facility enhancements, the new Police Headquarters project is on track and the design process is expected to be completed by the end of this month. Construction should begin summer 2006 and plans are to complete the

building by the end of 2009. Replacement stations for Harbor. Hollenbeck, and Rampart Areas are each in varying stages of progress. The old Harbor station is in the demolition phase and the Rampart station contract was recently awarded. Both of these new stations

are expected to be complete by mid-2008. The Hollenbeck replacement station should go to bid by the end of this month, with completion scheduled in mid-2009. The new geographic Area 20, presently referred to as Mid City station, began construction in September and could be ready for occupancy in Spring 2008. Additionally, the contract for new geographic Area 21, referred to as Northwest, has recently been awarded with occupancy expected in late 2008. The 100 million-dollar Los Angeles Regional Crime Laboratory, the collaboration between the LAPD, the Sheriff's Department, Cal State Los Angeles, and the California Forensic Science Institute, should be ready for a ribbon cutting next fall.

Finally, our Department was well represented in Miami at the recent International Association of Chiefs of Police Conference. A group of 35 Department employees, one of the largest delegations ever, attended

landmark law enforcement related events which included the Major Cities Chiefs Conference, the International Association of Chiefs of Police Conference and the Police Executive Research Forum Town Hall Meeting. Department personnel made presentations on such varied topics as Use of Force, Command Accountability, Organized Crime and Counter-Terror Initiatives, and LAPD **Image Improvement in Ethnically** Diverse Communities. We spent time investigating "best practices" of other police organizations and networked with police professionals from around the world. These types of networking opportunities are essential to spreading the word that the LAPD is "back" and that we intend to reassume our leadership position in policing as an organization second to none.

We have had a very good year and each member of this Department, sworn and civilian, shares in our successes to make Los Angeles a

much safer city. With your continued commitment, further success awaits us in the coming year. I wish you and your families all the best during this holiday season and throughout the new year.



The Los Angeles Regional Crime Laboratory is expected to open in Fall 2006.



#### THE FOLLOWING PERSONNEL WERE COMMENDED BY THE COMMUNITY IN **THE MONTH OF OCTOBER 2005**

#### **POLICE OFFICER II**

David Benioff John Bigrigg Howard Chan Phil Evans

Juan Gomez Walter Leiva Wesley Lin Don Sasaki

Marston Taylor Jorge Torres Michael Toth Chervl Valdivia

## Paul Valencia **POLICE OFFICER III**

Steven Jenkins Terry Ruppel Robin Surendranath Marie Tucker Todd Turner Steven Willis Toni Wolfe

#### **DETECTIVE II**

Ralph Morten

#### **DETECTIVE III**

Michael Burditt Jeff Godown

#### **SERGEANT I**

Dan Gomez Ben Warren

#### **SERGEANT II**

Ernest Haleck Kurt Miles Mitch Windsor

#### LIEUTENANT II

Beatrice Girmala Ronald Spicer Mark Tappan

#### **CAPTAIN II**

**Denis Cremins** Debra McCarthy

## Cops knock out cancer Continued from page 5

Center. Appropriately seated in Section 13, Newton Area supporters roared the loudest as both boxers hammered each other with great punching power from start to finish. The judge's score cards were read with the victory given to Officer Barrigan.

The next slugfest featured Officer Andrew Gonzalez, 77th Street Area, who knocked out Sheriff's Deputy Asael Saucedo, Men's Central Jail, in the second round. In another bout, County Fire Ocean Lifeguard Specialist David Cartlidge, was named the winner over Sheriff's Deputy Enrique Corral, Men's Central Jail.

Officer Ivan Guillermo, Newton Division, and Sheriff's Deputy Rob Wilkinson, Santa Clarita Station. concluded the evening with the last fight of the night. Encouraged by

cheers from the crowd, these contenders put up a great fight with Officer Guillermo capturing the win.

Founded in 1913, City of Hope is one of the world's leading biomedical research and treatment centers for cancer, diabetes and other life-threatening diseases. It's considered one of America's best medical centers for cancer treatment, and is a global leader in the fields of bone marrow transplantation and genetics. City of Hope has developed innovative therapies for more than 75 types of cancer as well as diabetes, HIV/ AIDS and numerous immunological and genetic disorders. City of Hope's scientific knowledge is shared with medical centers locally and globally, helping patients battle life-threatening diseases.



## **Recent Actions by the Police Commission**

Approved for transmittal to Public Safety Committee the Memorandum of Agreement between OCTOBER 11:

LAPD and General Services to create an Office of Public Safety.

Approved for transmittal to Public Safety Committee the proposed draft ordinance prohibiting physical contact between entertainers and patrons at businesses providing adult entertainment.

Commissioner Pacheco attended the Hispanic Community Forum. OCTOBER 12:

Commissioner Skobin attended the Recruit Graduation. OCTOBER 14:

Received briefing from Devonshire Community Police Advisory Board Co-Chairs OCTOBER 18:

Colleen Hardman and Captain Joseph Curreri.

Commissioner Pacheco participated in Los Angeles' Annual Domestic Violence Awareness event. OCTOBER 21: OCTOBER 25:

Received briefing from Northeast Community Police Advisory Board Co-Chairs Cheri Uno

and Captain Morris Smith.

Received complete briefing on the Los Angeles Crime Laboratory Facility Project at California State University, Los Angeles. When complete, this facility will be the premiere crime laboratory west of the Mississippi River. It will house the laboratories for both the Sheriff and Police Departments along with space for the California Forensic Science Institute.



#### **NEW PARKER CENTER FITNESS**

FACILITY - Health and fitness leader Joe Weider and his wife Betty are shown here with Chief Bratton at the ribbon-cutting ceremony for the newly refurbished fitness center at Parker Center. Mr. and Mrs. Weider worked with the Los Angeles Police Foundation to outfit the facility with \$35,000 worth of new equipment. To the right, Officer Troy Collins, Planning and Research Division, and Officer Kevin Lowe, Pacific Area, execute stationary cycling on the center's new exercise bikes.



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