



WILLIAM J. BRATTON
CHIEF OF POLICE

CHIEF'S MESSAGE

In this month's message, I want to update you on several issues and projects we have been working on to help you reduce crime in the City of Los Angeles. First, we are making headway in the area of sworn deployment.

Continued on page 2

North Hollywood Shoot-Out Anniversary

Mayor Villaraigosa, Chief Bratton, and state and local dignitaries observed the tenth anniversary of the infamous North Hollywood Shoot-Out at a news conference on February 28. Standing across the street from the Bank of America where the fateful incident took place, the events of those horrific 44 minutes were recounted to the local media and community members present.

Chief Bratton called the response to one of the most violent acts in modern police history "LAPD's finest hour." The shoot-out is regarded as a shining example of police heroism under fire by law enforcement agencies worldwide. LAPD officers were outgunned but unfazed, ultimately eliminating the deadly threat. By the end of the shoot-out, the two

perpetrators had fired over 1,100 rounds of ammunition, while LAPD officers fired about 750 rounds. Through sheer bravery, determination, superior training, communication, and cooperation, the situation was resolved with no police or innocent civilian fatalities.

Many of the officers involved in the incident were present at the news conference, including Officer Anthony Cabunoc, Detective Thomas Culotta, Officer Richard Massa, Detective Vincent Bancroft and Sergeant James Zboravan. Captain William Sweet of the North Hollywood Area was awarded with a proclamation from the Mayor. Dr. Jorge Montes, who treated several wounded officers in his dental office across the street, was acknowledged for his selfless acts. □

10th ANNIVERSARY NORTH HOLLYWOOD SHOOTOUT February 28, 1998





Chief's Message *Continued from page 1*

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For the first time since November 21, 1999, the Department is deploying more than 9,500 sworn personnel. As of March 4, 2007, our sworn count was 9,503.

Helping to further augment our ranks, the Voluntary Recall Ordinance, or "Bounce" Program, will go before the full City Council for a vote. The Bounce Program effectively extends the DROP Program's end date and will allow officers from the ranks of Lieutenant and below to be hired back by the Department after retirement for a period of up to twelve months, as needed. The Department will bring back employees that are deemed necessary for critical selective assignments.

There has been much discussion from officers concerning the new Dell 610 Mobile Data Computers, or MDCs. Some of the problems regarding syncing issues between the laptops and the modems are caused by the MDCs not being properly shut down at the end of watch. Not only should officers log off, they also should shut down the MDC using the proper procedure after each watch. This should eliminate any possible syncing problems for officers on the next watch. Understanding there are issues and challenges surrounding the MDCs, the personnel in the Information and Communications Services Bureau are working to formulate a permanent solution. As recently as last month in Southwest Area, ICSB was field-testing a solution relating to the docking station issues. Additionally, on June 5, 2007, a new mobile application will be launched to further resolve several of the MDC related concerns.

Regarding TEAMS II and our continuing efforts to reach compliance

with the Consent Decree, the first Action Items, providing supervisors with up-to-date employee risk management information, were sent through the automated Risk Management System in January. Use of Force related Action Items were sent in February. By the time you read this message, the system will be able to initiate all other risk management Action Items, including those related to complaints, traffic collisions, and pursuits for supervisors to investigate and act on.

The Complaint Management System became operational for Professional Standards Bureau in November and in February, Central Bureau was able to input complaints directly into the system. By the end of April, the remaining three bureaus should also be up and online.

TEAMS II personnel, actively working with field supervisors, have identified system enhancements to make the Use of Force System more user-friendly. The development of these upgrades should begin over the next few months.

Through the input of officers and detectives, several modifications to the new Department flashlights have taken place. These modifications caused some delays in the delivery of the flashlights from the vendor. Shipments of flashlights from the vendor to Supply Division will begin the first week of April. The new flashlights will be distributed to the geographic Areas in South Bureau first, followed by geographic Areas in Valley Bureau, Central Bureau and then West Bureau. Once you receive the new flashlight, you will no longer be allowed to carry the traditional flashlight.

Continued on page 5

To Honor and Remember

Among family and friends, Councilmember Tom LaBonge and Chief Bratton dedicated the intersection of Riverside Drive at the Interstate 5 off ramp as “Officer Landon Dorris Square.” Members of the Los Angeles Police Department, Los Angeles Fire Department, Department of Transportation, California Highway Patrol gathered with members of the community on the south lawn of the Friendship Auditorium to remember a life that was taken too soon.

As Chief Bratton reflected on the young officer’s life, he distinguished the occasion as, “a day of remembrance and a day of thanks.” Expressing gratitude to the community and service members, he reaffirmed the LAPD’s commitment to honor and remember. Northeast Area Captain Morris Smith spoke on behalf of the fallen officer’s family,

expressing their heartfelt thanks and gratitude.

A tree symbolizing the life of Officer Dorris was planted to signify the continuation of his legacy. Officer Dorris’ two young sons eagerly assisted Councilmember LaBonge and Chief Bratton in planting the tree.

Several feet away from the dedication site lay a memorial where Officer Dorris lost his life on October 22, 2006, when he was struck by a vehicle heading west on Riverside Drive. A three and a half-year veteran of the Department, Officer Dorris also served six years with the California Highway Patrol. He is survived by his wife Marisabel, two sons Landon Jr. and Brandon, his mother, and two sisters. □



Councilmember LaBonge, Chief Bratton and Captain Smith present Marisabel and Brandon Dorris with a commemorative sign.



Recent Actions by the Police Commission

FEBRUARY 13: Reviewed the Department’s 2007 goals on strategies to reduce gang violence in the City of Los Angeles. The Commissioners praised the Department’s efforts and added that effort other agencies dealing with gang prevention become involved.

Received a briefing on how the Department works through elder abuse cases.

FEBRUARY 27: The Commission discussed in detail some of the issues relative to the Safer City Initiative at Skid Row. Since its inception in September 2006, Central Area’s total crime has been reduced by more than 30%.

The Commission received a briefing that full installation of TEAMS II should be complete by mid-March, placing the project ahead of schedule.

Given the proven success of the pilot program, the Commission approved the report related to the Animal Cruelty Task Force’s permanent status.

Hollenbeck Replacement Station Topped-Off

On a crisp, sunny Southern California morning, the Hollenbeck replacement station was topped off in a ceremony on February 15, 2007. A tradition in the construction industry, performed when a site has arrived at the halfway point, “topping off” ceremonies typically feature the autographing of the structure’s final steel beam before it is installed. Featured dignitaries, who signed the symbolic beam, included State Senator Gloria Romero, Councilmember Jose Huizar, Chief Bratton, Assistant Chiefs Jim McDonnell, Earl Paysinger, and Sharon Papa, and Chief Deputy City Engineer Bradley Smith.

Chief Bratton called the new station a “building of promise,” and

spoke with great pride of the design’s community-friendly features, including a community room for area residents to “come on in” and visit. He pointed to the construction of this facility as being one visible symbol of Los Angeles’ journey to becoming the nation’s safest big city, as well as a shining example of the renaissance the area is experiencing.

Already ahead of schedule, the Hollenbeck replacement station is slated to open its doors in the first quarter of 2008. Hollenbeck Area has a population of roughly 200,000 people and is 15.2 square miles in size. It encompasses the communities of El Sereno, Lincoln Heights and Boyle Heights, and is under the jurisdiction of Central Bureau. □



Assistant Chief McDonnell, Assistant Chief Paysinger, Chief Bratton, and Chief Deputy City Engineer Bradley Smith signing the “topping off” beam at the Hollenbeck replacement station.

They Can Run, But They Can’t Hide

The Los Angeles Police Department is currently the only police agency selected by the State Parole Department to conduct a pilot program of its VeriTracks sexual predator monitoring system. Launched in June 2006, the Department works with Satellite Tracking of People (STOP), the company that produces the system, utilizing global positioning satellites (GPS) to locate and monitor the movement of sexual offender parolees.

Traced through ankle bracelets, parolees’ movements are tracked by the LAPD’s Real Time Analysis Critical Response (RACR) Division through still and moving images on street maps displayed on several monitors and a large floor-to-ceiling video wall. Aerial maps displaying offenders’ past and present locations may also be researched, as well as large geographical areas tracking specific parolees.

The LAPD, in conjunction with the State Parole Department, has made several arrests for parole violations since the system’s inception. There are nearly 500 sex offender parolees in the state of California wearing ankle bracelets, and approximately 100 of them in Los Angeles County are being tracked by the system. Currently, the LAPD is working on expanding the system’s capabilities to track up to 2,000 sex offender parolees, with the hopes of eventually being able to track all parolees.

The system is expected to be even more effective with California voters’ passage of Jessica’s Law (Proposition 83), which requires lifetime electronic

Continued on page 5

Chief's Message *Continued from page 2*

These new flashlights have a three-way switching system for tactical use and a 90-minute running time. They emit 135 lumens of light from a light-emitting diode or LED. Because of the LED technology, these flashlights will not dim as the batteries run low. Therefore, a five-minute warning alarm has been incorporated into the unit. Additionally, these flashlights utilize state-of-the-art lithium batteries that will hold up to 1,000 charges.

And one more thing regarding the new flashlights: their primary use is for illumination. The Department discourages the use of flashlights as an impact device. Consistent with the Use of Force policy, the use of the flashlight as an impact device shall be reported, and its use will be critically reviewed.

On the topic of the installation of In-Car Digital Video, we have started contract negotiations with IBM to provide this new technology. South Bureau patrol vehicles will be the first to be outfitted with this technology that ensures transparency and accountability, and that provides concrete evidence for officers being investigated on allegations of misconduct. We have requested funding for the 2007-2008 fiscal year to install In-Car Digital Video in an additional bureau with the goal of having this technology deployed Citywide as soon as possible.

The new Force Option Simulators have been distributed to the 19 geographic Areas with each station receiving one unit. Two simulators each have been delivered to the Davis Training Facility and the Elysian Park

Academy, and one has been delivered to the Ahmanson Recruit Training Center for the use of the Pacific Area LAX Field Services Division. These simulators are now up and running and the feedback has been very positive. Some areas, like Newton, have even created a special room for the training tool. The new Force Option Simulators are state-of-the-art and provide realistic training previously not available to us.

And finally, I want to remind everyone of the importance of complying with the Fair Labor and Standards Act. Employees have an obligation to request overtime approval from supervisors and to submit overtime slips in a timely manner. Likewise, the Department has an obligation to compensate employees for extended hours worked. Watch commanders, watch supervisors, and other employees are not permitted to work uncompensated overtime to prepare for roll call or any other duties. A failure to follow these rules is misconduct and will lead to disciplinary action. These rules and policies will be vigorously enforced and I expect full compliance with this policy.

So, as our sworn numbers are growing and we make additions and improvements to our technology and procedures, we continue on the path toward meeting our goals of reducing crime, dismantling gangs, complying with the Consent Decree, and becoming the safest big city in the country. Each of you has an integral role to play in these efforts. I have no doubt that we will succeed because of

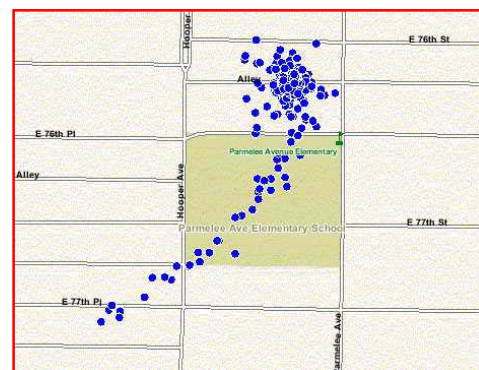
your professionalism, skills, commitment and integrity. You are second to none. □

They Can Run, But They Can't Hide

Continued from page 4

monitoring of adults convicted of lewd or lascivious acts against victims less than twelve years of age.

One sex offender parolee learned the hard way. Tracked by GPS to Parmelee Avenue Elementary School by LAPD's RACR Division, the sex offender parolee was arrested in November 2006. Police were able to apprehend him before he could possibly harm any children.



Computer mapping with blue dots indicating the parolee's movements across the elementary school campus (shaded area).

Officer Mike Barone, whose observations were integral to the parolee's arrest, said the response to VeriTracks has been very positive and officers believe the system to be a valuable tool in monitoring potential parole violators and safeguarding the public. □

National Police Week

A joint resolution enacted by Congress on October 1, 1962, authorized President John F. Kennedy to proclaim May 15th “Peace Officers Memorial Day” and the week in which the day occurs as “National Police Week.” Each year, communities throughout the nation gather to honor our heroic law enforcement officers and to pay tribute to those lost in the line of duty. The Los Angeles Police Department will observe National Police Week with the following events:

LAPD MEMORIAL CEREMONY

Monday, May 7, 2007
at 10 a.m.

Police Academy Athletic Field
1880 North Academy Road
in Elysian Park

This year marks the 200th officer memorialized. The Los Angeles Police Historical Society will also be honoring the 100th anniversary of the deaths of Officers C.A. Mays and P.H. Lyons. The public is encouraged to attend. For additional information, please call (213) 485-0703.



OFCR. PATRICK
H. LYONS
EOW 11-30-07



OFCR. CLYDE
A. MAY
EOW 2-28-07

36TH ANNUAL LOS ANGELES POLICE FAMILY FUN DAY AND CELEBRITY GOLF TOURNAMENT

Saturday, May 19, 2007
at Rancho Park Golf Course
10460 West Pico Boulevard
West Los Angeles

This year's tournament host is Miguel Ferrer from the hit show *Crossing Jordan*. Admission is \$5 with proceeds benefiting the Los Angeles Police Memorial Foundation. The Memorial Foundation gifts more than \$600,000 annually to sworn and civilian employees experiencing catastrophic circumstances, including injury, illness, or death. For more information, please visit www.lapmf.org or call (213) 847-4239.

29TH ANNUAL LAPD MEMORIAL RELAY

Saturday, June 2, 2007
at Dockweiler Beach
12000 Vista del Mar
Playa del Rey

The One-Mile Fun Run begins at 8:15 a.m. with the Platoon run at 8:30 a.m. and a Memorial Ceremony at 9:30 a.m. This event is presented by the Los Angeles Police Revolver and Athletic Club and helps to raise money for the LAPD Family Support Group. Pre-Registration is mandatory. Entry forms are available at www.lapraac.com or at the Los Angeles Police Revolver and Athletic Club Office at the Police Academy, 1880 North Academy Drive, in Elysian Park. □

Wu who raised nearly \$3,000. All funds collected are directed to childhood cancer research to save lives and to improve the long-term quality of life for children who survive.

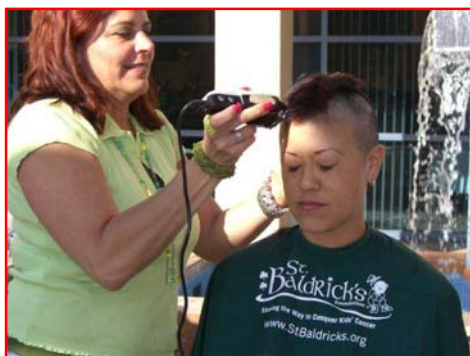
St. Baldrick's has grown to be one

of the most successful volunteer-driven fundraising programs for childhood cancer. Events were held in ten countries and 42 states, raising over \$20 million, and shaving more than 26,000 heads. □

St. Baldrick's 2007

SHAVING THE WAY TO CURE CHILDHOOD CANCER

Over \$19,000 was raised at this year's St. Baldrick's event, held at LAPD's Mission Station on Friday, March 16, 2007. The joint venture between LAPD and LAFD drew 50 “shavees” and barbers, and hundreds of participants. 2007's top participant was Danny



Officer Christine Perkins



Captain Jorge Villegas

Ombuds Office

Feel like there's nowhere else to turn? The Ombuds Office is here for you. The Los Angeles Police Department's Ombuds Office is available to assist all Department sworn and civilian personnel in resolving personnel issues and disputes in a confidential and unbiased environment.

Created in 1997, the Ombuds Office assists the Department's risk management and wellness efforts by preventing minor interpersonal conflicts from escalating into personnel complaints, grievances or lawsuits. Led by Captain Richard Bonneau, the Ombuds Office is committed to creating a positive work environment by providing mediation and support services through its Ombuds Officers, Wellness Coordinator, Women's Coordinator, Workplace Assessment Team, and Military Liaison.

Associate Ombuds Officers are third-party neutral mediators who provide confidential assistance to employees in resolving conflicts in the workplace by determining what options are available to employees to handle internal conflict and disputes. Ombuds Officers undergo extensive training through the nationally recognized International Ombuds Association and work with employees to strategize mutually beneficial resolutions to their concerns. Issues of discrimination, general concerns of "harassment," personality conflicts, difficult working conditions, and interpersonal conflicts may be settled by the Ombuds Office.

The Wellness Coordinator represents the Chief of Police by

assisting injured or ill employees and other family members during catastrophic events, and works with families of Department members to

resolve workers' compensation and other health concerns. With the support of the Los Angeles Police Memorial Foundation, the Wellness Coordinator also provides aid to families of officers lost in the line of duty.

Complaints involving gender discrimination, including the perception of a hostile work environment, may be addressed by the Women's Coordinator, who also acts as the Department's Sexual Harassment Counselor and supervises the Workplace Assessment Team. In addition to managing the Maternity Uniform Loan Program, the Women's Coordinator directs the activities of the Children's Support Group for child survivors of on-duty Department employees. Both the Wellness and Women's Coordinator are on-call 24 hours a day, seven days a week.

Workplaces that are perceived to be hostile, offensive or intimidating to employees are assessed by the Workplace Assessment Team who then make recommendations to supervisory and command staff to improve the work environment.

At the recommendation of Assistant Chief Sharon Papa, Chief Bratton ordered the establishment of the Military Liaison Program in April 2003 due to the large military activation of Department personnel. The Military Liaison Program is dedicated to providing enhanced quality of life services for those serving in the United States Armed Forces, Reserves and

CONTACT INFORMATION

OMBUDS OFFICE

Capt. Richard Bonneau
Commanding Officer

Lt. Duane Hayakawa
Asst. Department Ombuds Officer
221 North Figueroa Street, Suite 550
Los Angeles, CA 90012
Telephone: (213) 202-5488
Fax: (213) 202-5414

ASSOCIATE OMBUDS OFFICERS

Sgt. Whit Pauly, Sgt. Mary Kite
and Sgt. Marty Weston
Office: (213) 202-5488

WELLNESS COORDINATOR

Sgt. Michael Apodaca
Cell Phone: (213) 216-7009

WOMEN'S COORDINATOR

Det. Deborah Gonzales
Office: (213) 202-5485
Cell Phone: (213) 706-3002

WORKPLACE ASSESSMENT TEAM

Det. Deborah Gonzales
Laura Valentine, SPA
Toni Diaz, MAII
Office: (213) 202-5497

MILITARY LIAISON

Ofr. Dennis DeNoi
Military Liaison Officer and
Ofr. Anthony Choi
Asst. Military Liaison Officer
Office: (213) 202-5486

Continued on page 8

**THE FOLLOWING PERSONNEL WERE COMMENDED BY
THE COMMUNITY IN THE MONTH OF FEBRUARY 2007**

SYSTEMS ANALYST II

Toyin Olaoye

**POLICE SERVICE
REPRESENTATIVE I**

Madusta Smith

POLICE OFFICER I

Scott Vostad

POLICE OFFICER II

Craig Allen
Maryann Bunag
Wayne Cespedes
Mayda Espinoza
Adam Gauba
Alex Hernandez
Stephen Ivens
Norm Kellems
Bryan Milner
Scarlet Paterson
Clinton Popham
Rene Silva
Dan Slater
Kelly Sullivan
Jerry Torres
Brandon Tuccillo
Gary Weller

POLICE OFFICER III

Todd Booth
Boyan Brkic
Linda Burns
John Collyer
Ken Drucker
Don Poirier
Pat Guillen
Christopher Laurino
Geoffrey Levey
Jedd Levin
Randall McCain
Scott Moffitt
Isaac Moreno
Rebecca Smallings

DETECTIVE I

Barrett Halcromb
Rick Ishitani
Tim Jones
Juan Rodriguez
Robert Runnels
Dondee Stout

DETECTIVE II

Tina Villalobos

SERGEANT I

Derek Brown
Dave Cueto
Mike Diaz
Mark Durrell
Steven Muirhead
Kevin Royce
Tim Shaw
Michael Ventura
Eric Windham

SERGEANT II

Donald Lawrence
Greg McManus
Ralph Morales

DETECTIVE III

Richard Munguia
Rick Jackson

LIEUTENANT II

Don Farrell
Art Miller
Rick Shields

CAPTAIN I

Joan Wakefield
William Hayes

CAPTAIN III

Andrew Smith
Joan McNamara

Ombuds Office

Continued from page 7

National Guard, and works closely with Department employees and their families to resolve situations or problems that may arise out of the employee's military activation.

Associate Ombuds Officer Sergeant Whit Pauly said the Ombuds Office program has been very successful. While employees frequently come in feeling alone in their concerns, oftentimes, through further investigation, they find they are not alone.

For additional information, the Ombuds Office can be reached at (213) 202-5488. Off-hour emergency requests for Ombuds Office services may also be made through the Real Time Analysis and Critical Response Division at (213) 978-6500. □

ROLL CALL OF EVENTS

APRIL 21-22, 2007

**23RD CHALLENGE CUP
BAKER TO VEGAS RELAY**

www.bakerveregas.com

MONDAY, MAY 7, 2007

10:00 A.M.

LAPD MEMORIAL CEREMONY

Elysian Park

Los Angeles Police Academy

1880 North Academy Road

Los Angeles

(213) 485-0703

THURSDAY, MAY 10, 2007

11:30 A.M.

MEDAL OF VALOR CEREMONY

The Grand Ballroom

at Hollywood & Highland

(213) 489-4636

SATURDAY, MAY 19, 2007

9:00 A.M.

**36TH ANNUAL POLICE-CELEBRITY
GOLF TOURNAMENT**

Rancho Park Golf Course

10460 West Pico Boulevard

West Los Angeles

(213) 847-4239

www.lapmf.org

SATURDAY, JUNE 2, 2007

8:15 A.M.

29TH ANNUAL LAPD MEMORIAL RELAY

Dockweiler Beach

12000 Vista del Mar

Playa del Rey

(323) 221-5222

www.lapraac.com

Visit us on the Web:

www.LAPDonline.org

CRIME WATCH CITYWIDE

YEAR TO DATE - 3/31/07

Homicide	-23.4%	▼
Rape	-28.3%	▼
Robbery	-4.3%	▼
Aggravated Assault	-8.9%	▼
Total Violent Crime	-7.4%	▼

Burglary	-3.5%	▼
Burglary/Theft from Vehicle	2.3%	▲
Personal/Other Theft	-7.2%	▼
Auto Theft	-2.8%	▼
Total Property Crimes	-2.6%	▼
Total Part I Crimes	-3.6%	▼