



Chief Bratton Reappointed for Second 5-Year Term

In an unprecedented move since Los Angeles City voters instated the new City Charter in 2000, the Board of Police Commissioners of the Los Angeles Police Department unanimously approved Chief William J. Bratton's request for a second term on Tuesday, June 19, 2007, at the weekly Police Commission meeting. The Commissioners praised Chief Bratton for his performance over the last 4½ years, citing the decline in city crime statistics, the Department's compliance with the Consent Decree, and the Chief's handling of the incident at MacArthur Park, among a list of other reasons for his reappointment.

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“THE POLICE “DO” MATTER ★ PUT COPS ON THE DOTS ★
SHIFTED THE FOCUS TO CRIME REDUCTION ★ MEASURING
WHAT MATTERS ★ YOU CAN EXPECT WHAT YOU
INSPECT ★ PARTNERSHIPS ★ TIPPING POINT LEADERSHIP
★ MANAGING FOR RESULTS ★ LEADING FOR
RESULTS ★ CHANGE IS GOOD ★ CRISES IS OPPORTUNITY
★ PROBLEMS ARE CHALLENGES”

William J. Bratton

(Chief Bratton) “the most successful police chief in the United States of America.”

MAYOR VILLARAIGOSA



The BEAT

WILLIAM J. BRATTON

Chief of Police

MARY E. GRADY

Public Information Director

Commanding Officer

Public Information Office

MAYCHELLE YEE

Editor

PEDRO M. MUÑIZ

BROOKS BAKER

Editorial Support

CORNEL PANOV

Photographer

JIM UNGARI

Design, Typeset, & Layout

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**LOS ANGELES POLICE
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**PUBLIC COMMUNICATIONS
SECTION**

150 N. Los Angeles Street
Los Angeles, CA 90012

Room 731 - Mail Stop 400

Phone (213) 485-3281

Fax (213) 473-5635

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Chief's Message *William J. Bratton, Chief Of Police*



While the month of August finds the men and women of the Los Angeles Police Department on the streets working hard to keep our communities safe, some new and positive changes at the Department should help to make their jobs easier. These changes are improvements that will help each and every member of this Department- sworn and civilian- on a daily basis.

NEW FORMS REPOSITORY

First, Planning and Research Division has just launched the new Forms Repository on the Department Local Area Network, or LAN, homepage of our internal website. The repository is the go-to destination for any Department form staff may need in the course of their regular workday. In the repository, staff will find a total of 589 forms. Each is easily accessible, in its most current version, and ready for use. A new internet-based software, IBM Workplace Forms, enables any form to be filled out, printed, and saved to a drive or disk. The Forms Repository replaces the previous database, Forms Filler, which housed only 200 forms and was less user-friendly.

By making this upgrade to the new repository, the Department will save money in both printing and labor costs, a positive fiscal benefit given this year's tight budget. We also take a step toward going "green," an environmentally responsible and necessary measure in this age of global warming. Lastly, by changing the way Department forms are revised and accessed- and providing all employees with new or revised forms immediately as directives are published- the Department achieves compliance with standards set by the Consent Decree.

TASER X26

Equipping our Sworn Officers with the latest in crime-fighting technology is a major priority for the Department. We have been field testing a new and improved stun device, the TASER X26. The premiere device for law enforcement, the X26 can reach a distance of 21 feet and is also less bulky, lighter in weight and easier to carry on the officer's belt than previous models. The field testing yielded a positive result and we are now budgeted for the purchase of up to 1,200 of these devices. This purchase is now in the preliminary stages.

While testing the X26, we also began testing an innovative camera device that can be affixed to the X26, which videotapes the suspect's actions during activation. The field testing of these TASER "cams" is to culminate in September, at which time we will evaluate the cameras and the feasibility of purchasing a quantity of the cameras. I will keep you informed on the TASER initiative in the near future.

PREVENTABLE TRAFFIC COLLISION POLICY POINT SYSTEM

I have often talked about my efforts to bring about a change to our discipline philosophy, and bring an end to the "gotcha" mentality by giving employees a chance to correct their behavior without the formality of a personnel complaint.

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Chief Bratton Reappointed for Second 5-Year Term *Continued from front cover*

Police Commission President John Mack referred to Chief Bratton's leadership as, "visionary, innovative, and progressive." Mayor Antonio Villaraigosa, at a news conference immediately following the announcement, called the Chief, "the most successful police chief in the United States of America."

Joined by his wife Rikki Klieman, Chief Bratton thanked the men and women of the Department, and, referencing their "love affair" with both the City and the Department, said they were "home." The Chief stated that he believes the Los Angeles Police Department can be the best police department in the country, and in the next five years, it will be.

A U.S. Army Vietnam veteran, William J. Bratton became a police officer with the Boston Police Department in 1970. Just ten years later, he quickly rose to the department's highest sworn rank. He later became Chief of the New York City Transit Police and then the New York City Police Commissioner. In October 2002, he was appointed Chief of the Los Angeles Police Department and is the only person ever to serve as chief executive of both the LAPD and the NYPD. Chief Bratton currently oversees the third largest police department in the United States, managing 9,500 sworn officers, 3,000 civilian employees, and an annual budget of more than one billion dollars. He will be sworn in for his second term on Thursday, October 25, 2007. □

THEODORE ROOSEVELT

The best executive is the one who has sense enough to pick good men to do what he wants done, and self restraint enough to keep from meddling with them while they do it.



By many, Bill Bratton has been referred to as the Teddy Roosevelt of Law Enforcement



Chief's Message *Continued from page 2*

One effort to this end comes to us courtesy of Police Commission Vice President Alan Skobin, who requested we create a new traffic collision policy for accidents that are not the result of misconduct. Mr. Skobin, who is also a Los Angeles County Reserve Deputy Sheriff, recommended we create a policy similar to that of the Sheriff's Department, which employs a point count system. Our new Preventable Traffic Collision Policy will impact traffic accidents that are found to be preventable, but are not the result of misconduct, using this same type of point system.

The new policy categorizes preventable traffic accidents that result from ordinary inattention as a matter that can be

corrected, and not misconduct, subject to a personnel complaint. The point system will assign a number value to a traffic accident based on its level of seriousness. The number value of the points, coupled with a review from Department management, will deliver officer accountability for these accidents, rather than a personnel complaint. After the review, refresher training will help improve the officer's performance and at the same time provide the officer an opportunity to reduce accrued points. The policy has been approved by the Police Commission and is now in the meet-and-confer process.

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Team LAPD Joins the Fight Against Women's Cancers

One hundred eighty-nine LAPD officers, staff, family, and friends represented the Department on May 12, 2007, in the 14th Annual Entertainment Industry Foundation Revlon Run/Walk For Women, under the team name "Team LAPD." Through the generous donations of friends and family, 'Team LAPD' raised an astounding \$11,466 towards finding a cure for women's cancers.

Wearing specially designed T-shirts, Team LAPD joined more than 50,000 other participants in the run/walk. Pink stripes were worn across LAPD badges in memory of fellow

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LOS ANGELES POLICE MEMORIAL FOUNDATION Rocks the Night Away

Fans and supporters rocked The Avalon in Hollywood on Wednesday, June 13, 2007, at a concert benefiting the Los Angeles

Police Memorial Foundation.

Lead by LAPD Reserve Officer and British rock guitarist Stuart Smith, the collaborative effort set out to raise funds for the Foundation.

Legendary rock singer Paul Rodgers headlined the concert, which also featured a special performance by Smith's band, Heaven & Earth.

Currently the guest lead singer of Queen, Paul Rodgers first gained worldwide fame with Free, who had a number one hit with "All Right Now."

He then had even bigger success with the classic rock outfit, Bad Company, before moving on to a solo career.

Rodgers delivered an electrifying

performance, thrilling the crowd with his well-known classic rock hits. Other artists on the bill included all-girl AC/



Paul Rodgers thrills the crowd.

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Team LAPD Runs/Walks for a Cure



Chief's Message *Continued from page 3*

INCIDENT MANAGEMENT AND TRAINING BUREAU

While we are now several months past the event that took place in MacArthur Park on May 1st, what happened on that day leaves room for improvement in the way we manage crowds and the media at marches and rallies. Within weeks of May 1st, I created the new Incident Management and Training Bureau (IMTB,) led by Deputy Chief Michael Hillmann. A seasoned Department veteran, and the ideal person for the job, Chief Hillmann and his group are tasked with developing and coordinating a set of

universal and highly refined critical incident management strategies, tactics and training for the Department to adopt and employ. IMTB is working to create the protocols that this Department will rely on to take us into the future.

IMTB opened up shop just last month and the people in that group have been working aggressively to develop new training initiatives. One of their most urgent orders of business is 21st Century Mobile Field Force Doctrine Training, which began on July 10, 2007. This endeavor is designed to provide modern crowd management training to all Department uniform personnel. The training sessions will be conducted by Area, one day at a time, on-site at the Joint

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Team LAPD Joins the Fight Against Women's Cancers

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team member and LAPD Sergeant, Melissa Munson. Family and coworkers of Sgt. Munson also passed out handkerchiefs with her picture and carried a sign in her honor.

As participants crossed the finish line, fifty LAPD Explorers who volunteered under Team LAPD congratulated the runners and walkers with medallions. Team Captain Irene Gonzalez, who coordinated the amazing group, said the initial reason for organizing Team LAPD was to show the public the LAPD is not only about law enforcement but is also dedicated to the community.

The Revlon Run/Walk was created in 1993 through the efforts of the Entertainment Industry Foundation, Lilly Tartikoff, Ronald O. Perelman, and The Davis Group. Since its inception, nearly 45 million dollars raised between the Los Angeles and New York events have been distributed for cancer research, counseling, and outreach programs. Revlon spokesperson Sheryl Crow and

On the Beat . . . Rampart Area Detective Saves Child's Life

A tragedy was prevented by off-duty Rampart Area Detective Willy Sera at a neighborhood pool party on Sunday, June 3, 2007. While on a family outing at a neighbor's pool party in Covina, Detective Sera and his family were enjoying what was supposed to be a quiet Sunday afternoon. Detective Sera's wife, Lessa, was in the back of the home near the pool area while he was in the front. Shortly after 4:30 p.m., Lessa began screaming for help. Immediately, Detective Sera ran to the back of the home and found his neighbor Graciela Piñero holding her 5-year-old son Jesse Piñero, Jr.'s lifeless body in her arms. The child was pale and not breathing.



Jesse, Jr. is all smiles for his hero Detective Willy Sera

Detective Sera instantly put his training into effect and began administering cardiopulmonary resuscitation on the boy. After several attempts to save Jesse, Jr., it appeared to be too late and

hope was quickly fading. The boy, still determined and fighting, began making gargling noises and breathing on his own. Minutes later, Los Angeles County Fire Department arrived and airlifted Jesse to

Children's Hospital, where he was treated and released.

"I firmly believe the actions of Detective Sera played a vital role in saving the life of Jesse. Had he not administered CPR, Jesse might not have survived," said Los Angeles County Fire Captain Dennis Baker.

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Michael Chiklis hosted this year's Los Angeles Revlon Run/Walk. The opening ceremony was kicked off by

pop star Mandy Moore and the event closed with a performance at the Coliseum by 80's icon Pat Benatar. □

Chief's Message *Continued from page 4*

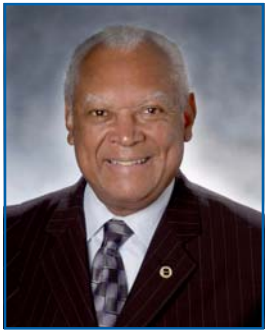
Forces Training Base in Los Alamitos. This day of training will be information-rich and consist of both classroom instruction and practical application in the field. Chief Hillmann compiled the training curriculum from a variety of sources, including federal and state entities, as well as the Police Protective League. The League is also generously providing lunch to all attendees. This training is mandatory and I expect every uniformed officer to report to these training sessions with an open mind and a willingness to learn.

These are but a few of the new developments taking place here in our Department. The Department is constantly working to improve the experience we offer our officers, so their workdays are improved and they can perform more efficiently and safely. Easy access to bureaucratic forms, state-of-the-art taser devices, a workable traffic accident system, and the Incident Management and Training Bureau are examples of the Department's response to needs that have become apparent. It is my responsibility, as Chief, to serve these needs. I ask that our officers, in turn, remain focused on their responsibilities so that we continue to ensure this is a Department that we and the people of Los Angeles can be proud of. □

Thank You from Commissioner John W. Mack

I thank each and every one of you for your support, respect, and guidance during my tenure as the President of the Los Angeles Police Commission for the past two years. It was an honor and privilege to hold this position and to serve you and the city of Los Angeles.

While I look forward to continuing as a member of the Police



Commissioner
John W. Mack

Commission, the last two years represented one of the most fulfilling experiences of my life. These years involved major challenges and

were filled with both some extreme high and low points. However, I never regretted this appointment, as it represented a tremendous opportunity to serve the diverse communities of Los Angeles and the LAPD in a meaningful way.

Many milestones and achievements were marked during this time. Due to the outstanding efforts of the men and women of LAPD, crime has reached record lows in our City, contrary to the national trend. The senior command staff and the rank and file deserve the deep gratitude and commendations of all Angelenos for this significant achievement. We are making significant progress toward compliance with the court ordered Consent Decree. Recruitment is robust and the Department is becoming more diversified both at the rank and file and

Participants exiting DROP are faced with the challenge of deciding what to do with their DROP accounts. Leaving funds in DROP is not an option, and taking full cash distribution generally won't make good tax sense. Many participants roll their accounts to the City's Deferred Compensation Plan. Some prefer to self-manage their accounts through an Individual Retirement Account (IRA), while others seek professional investment management services. Regardless of your

RETIREMENT PLAN FEES & DROP

Comparing Investment Costs For DROP Rollovers

preference, it's important to understand how costs can vary depending on the type of investment vehicle chosen. This article will attempt to provide general information about potential costs in retirement investing so you can make informed choices.

FEES MATTER

– Some investors think certain investment

choices or providers “don't have fees,” or that investment fees are inconsequential because your

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D.R.O.P.
DEFERRED RETIREMENT OPTION PROGRAM

command staff levels. In June 19, 2007, the Police Commission made its most important decision – the historic reappointment of Chief Bratton to a second five-year term. My fellow Commissioners and I are confident that he will continue to provide outstanding and visionary leadership for LAPD.

On the down side, my fellow Commissioners and I struggled with some incredibly difficult and controversial use of force decisions, specifically the Devin Brown and Suzie Peña cases. And more recently, the entire Department felt the negative impact of the MacArthur Park incident, which was a major setback for the LAPD. While some images of that day may bring back memories of the old LAPD, I am convinced through the Department's actions immediately following that event, this is not the old LAPD. Under Chief Bratton's

leadership, the Department is evolving into a modern 21st century law enforcement leader that accepts challenges and responds proactively to adversity and seeks opportunities to improve and grow.

While some of you may have been concerned and troubled by my appointment at first, hopefully we have developed mutual respect and a strong partnership. I have thoroughly enjoyed meeting and relating to every officer that I have met over the past two years. I would like to think that we have all grown in significant ways and we have come to appreciate new and different points of view. I have developed a much greater appreciation and high regard for the professionalism and dedication of the men and women of LAPD who serve all residents of our uniquely diversified city. I thank you for your commitment to the LAPD and the City of Los Angeles. □

Comparing Investment Costs For DROP Rollovers *Continued from page 6*

investment will be growing in value. But evaluating fees should be as much a part of your decision-making process in retirement investing as it would be anywhere else. Just as if you were shopping for a new car or hiring a contractor, you need to know how much you will be charged before you can determine if the good or service is worth the price.

At the Deferred Compensation Plan we have an obligation, as does any potential investment

advisor or provider, to make this information clear so you can understand it in dollars and cents. If a potential financial services provider cannot do this and you continue to be confused, dig further. Here are some tips for asking the right questions:

(1) UNDERSTAND THE COSTS OF INVESTMENT – Retirement plan fees and expenses can be described in different ways and using different terms. Let's break them down into three very broad categories:

- **Investment Cost** – Paying an expert to make investment decisions on your behalf. If you invest in a mutual fund, for example, you are paying a presumed expert, the fund manager, to invest your assets. Common terms associated with investment cost include "expense ratio" in a mutual fund or

"investment management fee" for a personal investment advisor/manager. Also included in this category are "early withdrawal penalties," common in certain mutual funds attempting to discourage frequent trading.

- **Administrative Cost** – The administrative (non-investment) costs of an investment; this includes issuing statements, operating a

and not all providers will communicate them to you in these terms. For example, a provider may not charge an explicit "administrative fee" but will pay its administrative costs out of revenue collected from its investment management fees. In addition, some fees are not "explicit" in the sense they are not discretely identified on an account statement. This is typical of a mutual fund, where its fee is collected

out of your investment returns before those returns are paid to you. Sometimes a fee will appear at the front-end and be deducted from

your initial deposit, and sometimes a fee will only appear later when you withdraw from an investment.

(2) START WITH UNDERSTANDING YOUR DEFERRED COMPENSATION PLAN FEES – In the Deferred Compensation Plan we make every effort to be fully transparent with fees charged in the Plan. Administrative costs are detailed on every statement, and investment management fees are provided in every quarterly newsletter. At \$2.6 billion in assets, the Plan has negotiated extremely competitive investment and administrative costs. In addition, the City's Plan has NO sales costs associated with any of its investment options.

Also, the firm providing administrative services for the Plan (Great-West Retirement Services) has no relationship to any of the investment funds chosen for the Plan. Great-West

RETIREMENT PLAN COSTS	DEFERRED COMPENSATION PLAN	IRA W/FINANCIAL ADVISOR
Investment Cost	\$ 100	\$ 2,000
Administrative Cost	\$ 25	\$ 0
Sales Cost (first year only)	\$ 0	\$ 3,000
Total Cost	\$ 125	\$ 5,000

telephone service center or providing a website. Common terms associated with administrative cost include "asset-based fee," "custodial fee," "trustee fee" or "record-keeping fee."

- **Sales Cost** – Fees paid to an investment provider or third-party broker to purchase, or exit, an investment. They are not part of all investment options but when present can be significant. Common terms associated with sales costs include "commissions," "front-end load," "back-end load," or "sales charge." Other charges may be applied if you transfer or withdraw your funds before a certain period of time †these include "contingent deferred sales charges," common in certain insurance company investments.

Not all investment vehicles will include all three types of costs or fees,

DROP *Continued from page 7*

local counselors are salaried and will not profit based on any investment you select. As a result, there is absolutely no motivation for the counselor to steer you into any particular investment product. This may not be the case when it comes to outside financial service providers, who may be compensated from investments they direct you to.

(3) COMPARE IN DOLLARS AND CENTS – Using the City’s Plan as a point of comparison, we suggest you nail down the relative costs of other options you might be considering. There are a wide variety of potential products, providers and fees, so think of the following illustration as only a very general example of what the cost differential might be.

Let’s say you have \$100,000 in DROP and are debating rolling the funds to the City’s Deferred Compensation Plan vs. rolling them to an IRA managed by an investment advisor. The advisor indicates (s)he will charge a 1% annual management fee (investment cost), an amount fairly typical for these types of services. Let’s say (s)he indicates your account will be invested in a variety of mutual funds which, on average, have fund management fees (investment costs) of 1%. This equates to a total of 2% in “investment cost.” Let’s also assume you will be charged a front-end load of 3% (sales cost). Finally, let’s assume any administrative costs associated with this investment are recovered out of other revenue collected by the provider.

The City’s Plan has an administrative fee of 0.11% (sometimes referred to as “11 basis points”) that is waived for DROP accounts. You will,

THE FOLLOWING PERSONNEL WERE COMMENDED BY THE COMMUNITY IN THE MONTH OF JUNE 2007

SENIOR DETENTION OFFICER

Earnest Truesdale

EXECUTIVE ADMINISTRATIVE ASSISTANT

Daisy Sanchez

POLICE OFFICER I

Nancy Escobar

Felipe Martinez

POLICE OFFICER II

Marco Briones

Jeffrey Castillo

Moises Cervantes

David Childs

Mark Cleary

Brian Cooney

Emily Delph

Francisco Dominguez

Mayda Espinoza

Jesus Griego

Efren Gutierrez

Shawn Hetherington

James Hutchins

Sean Laule

Felicia McAdams

Joseph Mungcal

Robert Paterson

Annette Razo

Dondee Stout

Christian Urbina

Matt Vandersall

POLICE OFFICER III

Nubi Avila

Rob Berumen

Sharon Brady

Ruben Steve Carrillo

Charles E. Chacon

Daniel Chao

Gina Chovan

Jason Liguori

Brandon Mamrot

Michael Mitchell

Ondina Preciado

Alejandra Sampson

Steve Scallon

Hayley Smith

Paul Waymire

DETECTIVE I

Alonso Flores

Barrett Halcromb

Valerie Heacock

Rick Ishitani

Fernando Prieto

Juan Rodriguez

Ray Rodriguez

DETECTIVE II

Erik Armstrong

Ben Meda

Joe Hopkins

Tyrone Jones

Danetta Meniffee

Steve Razo

SERGEANT I

Robert Chacon

Richard Duran

Timothy Ennis

Lee McMillion

Karen Spencer

John Perez

Robert Palacios

Lyle Young

SERGEANT II

Marc Archuleta

Vance S. Bjorklund

Julian Muñoz

Mike Rimkunas

DETECTIVE III

Chris Ruedas

Jim Fruend

Richard Munguia

Jesse Alvarado

Jeff Brumagin

Lillie Franklin

Debbie Lopez

Pamela Stirling

LIEUTENANT II

Freddie Booker

Todd Chamberlin

Felicia Hall

Daniel C. Mulrenin

Patrick Shields

CAPTAIN III

James H. Cansler

Horace Frank

Jose Perez Jr.

however, be charged a \$25 annual custodial fee. If you invest your money in one of the City’s broadly diversified asset allocation funds (for example the “Conservative Profile Fund”) you will pay a fund management fee of 0.10% (“10 basis points,” equal to 1/10th of one percent). Here is how the cost of these two investments would compare in the first year:

(4) GET IT IN WRITING – Of course, the actual costs of any potential alternative could be higher or lower than this illustration. The only way to know for sure is to require that a potential financial services provider disclose **ALL fees to you, direct or indirect, explicit or implicit, on your investment and investment earnings on**

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Police Work Keeps Crime Rate Down

Chief Bratton announced at a news conference held on Tuesday, July 17, 2007, that during the first six months of 2007, crime has dropped another three percent. Chief Bratton stated, as of June 30, Part I Crime in Los Angeles has decreased by three percent while overall Violent Crimes have declined by seven percent, the most notable decrease being 50 fewer homicides, resulting in a 21% drop. He also noted robberies are down 4.5% or 317 fewer crimes, 108 fewer rapes were reported, resulting in a 22.4% decrease and, due to 550 less Aggravated Assaults committed, a 7.9% reduction.

With the exception of Burglary Theft from Vehicles, all categories of Part I property crimes reported decreases, indicating a drop of 1.9%. Burglary is down 3%, which is 297 fewer crimes, 472 fewer Grand Theft Autos were committed, resulting in a 3.9% decrease and 815 fewer Personal Theft/Other Thefts occurred, resulting in a 5.9% reduction. While Burglary Theft from Vehicles increased 4%, Chief Bratton said, "This is an area where a partnership between the public and police can be effective. We need the public's help to be diligent about taking extra precautions to take

the time to put their valuables in a safe place and out of view from would-be thieves."

Updates were also given on the Gang Enforcement Initiative, a

comprehensive gang reduction strategy to reverse the trend of rising gang violence. Despite a 14% increase in 2006, LAPD Officers have made progress during the first six months of 2007. As of June 30, 2007, there were 102 gang-related homicides compared to 143 during the same period in 2006, 41 fewer for a total reduction of 28.7%. The

number of victims shot decreased by 8% and the number of shots fired declined by 8.9%.

As a result of officers continuing to focus on gang crime, unfortunately, those same officers have become the targets of more violence. As of June 30, 2007, LAPD officers have been shot at 14 times compared to 9 for the same period last year, a sad increase of 55%. Overall, there have been 53 assaults on officers by gang members this year, compared to 39 last year, which amounts to an increase of nearly 36%.

Also present were Council President Eric Garcetti, Councilmember and Public Safety

Committee Chair Jack Weiss and Police Commission President John Mack. Councilmember Weiss commended Chief Bratton, noting how impressed the City Council was that the Department continues to produce results despite the lack of resources.

Chief Bratton expects to report even more significant crime declines in the future, and believes his October five-year crime decline report will be among the largest declines in the United States for five years of any city in the country. □

CRIME WATCH CITYWIDE YEAR TO DATE - 7/28/07

Homicide	- 20.9%	▼
Rape	- 19.7%	▼
Robbery	- 6.1%	▼
Aggravated Assault	- 9.0%	▼
Total Violent Crime	- 8.1%	▼
Burglary	- 2.5%	▼
Burglary/Theft from Vehicle	2.5%	▲
Personal/Other Theft	- 6.8%	▼
Auto Theft	- 2.9%	▼
Total Property Crimes	- 2.3%	▼
Total Part I Crimes	- 3.7%	▼

Source ITD, LAPD

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an annual basis, and ask for an illustration based on a hypothetical dollar investment (for example, \$100,000). The provider should be able to verify to you, in writing, that this illustration represents all of the direct or indirect fees which would be assessed out of your investment or investment earnings. A Great-West counselor will be happy to provide a similar illustration for the City's Deferred Compensation Plan. Using illustrations in dollars and cents allows you to make apples to apples comparisons.

(5) CONSIDER YOUR OBJECTIVES – Consider what you're trying to achieve with the investment provider. For many of us, a certain level of anxiety is associated with making investing decisions. This is why many investors are willing to hand over that decision-making to a perceived expert. In the Deferred Compensation Plan we like to remind investors there are three basic keys to successful investing: (1) identifying the level of risk you are willing to take; (2)

Comparing Investment Costs For Drop Rollovers *Continued from page 9*

diversifying your investment in a manner consistent with your risk tolerance; and (3) managing the cost of investment so it doesn't eat too deeply into your returns.

The City's Deferred Compensation Plan is a City-sponsored employee benefit program. The Plan provides four local counselors who can help you identify your risk tolerance and match your investments to that risk tolerance. The City's Plan also has a range of low-cost investment choices to help manage the cost of investment. Because neither the contractor nor City staff who work with the Plan are compensated based on your investment choices, they can provide you with objective information if you need help evaluating your options. If this service is consistent with your objectives, cost might be a deciding factor.

(6) TAKE YOUR TIME, PRESERVE YOUR OPTIONS –

Because you have to roll funds out of your DROP account upon retirement, you may feel you're under some pressure as you approach your final retirement date. One way to ease the pressure is by rolling your funds to the lowest-cost option (which may be the Deferred Compensation Plan) and then taking time to investigate. If you happen to be considering rolling both your DROP as well as Deferred Compensation Plan accounts to an outside provider, remember that once you roll out everything you don't have the option of rolling back in. So, to keep all options on the table, consider leaving at least a small balance in the City's Plan.

If you've decided to roll your money to the Deferred Compensation Plan, you can call (888) 466-0381 to request the DROP rollover packet. You're also welcome to complete the forms necessary in person by visiting City Hall, 200 N. Spring Street, Room 867 Monday through Friday from 8:00-5:00 and speaking with one of the Plan representatives in the City's Employee Benefits Division.

(7) REMEMBER, VALUE MATTERS –

Perhaps the most important thing to keep in mind is that value matters in retirement investing as much as any other area of life. Many individuals will spend weeks or months debating the purchase of a \$25,000 vehicle, but only a few minutes deciding how to invest \$250,000. Don't be shy in looking out for this significant asset you've accumulated. As always, you are your best advocate.

Representatives of the City of Los Angeles Deferred Compensation Plan are not registered investment advisers, and cannot offer financial, legal or tax advice. Please consult with your financial planner, attorney and/or tax adviser as needed. Please consider the investment objectives, risks, fees and expenses of any prospective investment carefully before investing. □



Recent Actions by the Police Commission

- JUNE 5:** The Commission approved the new preventable traffic collision policy which employs a point system similar to that of the Los Angeles County Sheriff's Department. While the new plan will still provide full accountability, it will change some of the ways traffic collisions are reflected on officers' personnel records.
- JUNE 12:** The Commission approved the report regarding photo-sharing software for 9-1-1 operators, and forwarded it to City Council for their consideration.
- The Commission approved the Recall (Bounce) Program, which will allow retired sworn personnel to return to work for a period of up to 12 consecutive months, and forwarded it to City Council for their consideration.
- JUNE 19:** The Commission announced the reappointment of Chief William Bratton to a second, five-year term. Chief Bratton succeeded in all areas of the Commission's criteria: providing visionary leadership, respecting civilian oversight, promoting community policing, developing crime reduction strategies, addressing police misconduct and reform, promoting diversity, and demonstrating cultural competence.

New Premier Computer-Aided Dispatch and Command Point Mobile Systems

On July 5, 2007, the Los Angeles Police Department announced the implementation of the new Premier Computer-Aided Dispatch (CAD) and Command Point Mobile systems in its Emergency Command Control Communications System (ECCCS). The project, which took nearly seven years to complete, was primarily funded through a Proposition M Bond at the cost of approximately \$40 million.

Replacing the over 20-year-old existing system, the new CAD and Command Point Mobile systems mark a significant technological advancement in the Department's Emergency Command Control Communications System. It also provides enhancements that enable field officers to respond to a dispatch in a quicker, more intuitive and organized manner. The

systems' extensive data network offers more reliable coverage while the increase of call taking/dispatch consoles improve the Department's ability to handle large-scale emergencies.

Advantages of the new systems also include highly configurable CAD functions to reflect the Department's operational changes, a mapping component to assist the Police Service Representatives (PSR), access to information via the intranet capability in over 1,400 patrol cars, seamless

integration to existing systems, and a future release that allows officers to complete reports in the field.

Although every police station, dispatch console, specialized division, patrol vehicle, training facility, and countless integrated subsystems were all impacted during the implementation process, LAPD Communications personnel are to be highly commended for not missing a single 9-1-1 or radio call.

Public Service Representative and CAD and Command Point Mobile systems trainer Maria Ramos was very excited about the new system. As the PSRs become more familiar with the system and its shortcuts, she said it will be extremely helpful in expediting calls, especially with the increase in calls from the cellular 9-1-1 system.



Premier Computer-Aided Dispatch and Command Point Mobile systems helps PSR Sylvia Martin save lives.

Continued on page 12

Foundation Rocks the Night Away *Continued from page 4*

DC tribute band, ThundHerStruck, and an acoustic set by singer-songwriter Mark Castrillon. All performers generously donated their time.

The evening, sponsored by The Avalon, All Access Magazine, Taser Corporation, Fender Guitars, Gibson Guitars and Black Star Records, also featured an auction of autographed guitars donated by both Fender and Gibson. All proceeds raised went directly to the Los Angeles Police Memorial Foundation. Executive Director Alan Atkins said the successful event was, "enjoyed by all."

The Los Angeles Police Memorial Foundation provides financial grants to officers in times of catastrophic need including death, illness, and injury. Also, the Memorial Foundation provides for the college education of the surviving dependents of officers killed in the line of duty. □



(left to right) Commissioner Alan Skobin, Paul Rodgers, Assistant Chief Sharon Papa, Chris Crawford (Rodgers' Manager), and Memorial Foundation Exec. Dir. Alan Atkins.

New Premier Computer-Aided Dispatch and Command Point Mobile Systems *Continued from page 11*



C.I.O.
Tim Riley

The project could not have been accomplished without the commitment of County, City, and Department staff. Partnerships with Northrop Grumman, Dell, Motorola, Plant/CML, Sprint Nextel, NetMotion Wireless, AT&T, and Hewlett Packard also made the project possible. The Department thanked the Proposition M Technical Steering Committee for their oversight on the project.

Chief Information Officer Tim Riley stated, "The successful implementation of this project underscores the Department's obligation to providing a comprehensive, interoperable, and reliable emergency communications system that is at the forefront of public safety technology."



Detective Saves Child's Life

Continued from page 5

Chief Bratton recognized Detective Sera's heroic efforts at a news conference held on July 5, 2007. The boy's father, Jesse Piñero, Sr. was moved to tears and he gratefully embraced his son as the Detective recounted the incident.

As Detective Sera has four sons of his own, and his youngest son is Jesse Jr.'s schoolmate, he stated he understood how the Piñero family felt. He thanked God and his wife for their support. □

ROLL CALL OF EVENTS

TUESDAY

AUGUST 7, 2007

7:00 P.M. TO 9:00 P.M.

24TH ANNUAL NATIONAL NIGHT OUT

Events throughout the City

SATURDAY

SEPTEMBER 8, 2007

6:00 P.M.

**LOS ANGELES POLICE HISTORICAL SOCIETY
2007 JACK WEBB AWARDS**

Sheraton Universal

333 Universal Terrace Parkway

Universal City, CA 91608

(323) 344-9445

SATURDAY

SEPTEMBER 29, 2007

6:00 P.M.

**LOS ANGELES POLICE FOUNDATION
8TH ANNUAL TRUE BLUE**

Paramount Studios

5555 Melrose Avenue

Hollywood, CA 90038

(213) 489-4636

WEDNESDAY

OCTOBER 24, 2007

7:30 A.M. TO 4:00 P.M.

LAPD'S WOMEN'S LEADERSHIP CONFERENCE 2007

Hilton Los Angeles/Universal City Hotel

555 Universal Hollywood Drive

Universal City, CA 91608

(213) 473-6635

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