



WILLIAM J. BRATTON
CHIEF OF POLICE

CHIEF'S MESSAGE

Since my appointment as Chief of Police, I have stated that my priorities for this Department are threefold: Fully implement the Consent Decree, establishing a top-notch counter-terrorism bureau, and reduce crime and fear in order to meet the Mayor's goal of making Los Angeles the safest big city in America.

Over the past 18 months, you've all worked very hard and have made significant progress toward meeting and exceeding those priorities. Although we cannot claim that we have fully met our objectives, you have continued to show the people of Los Angeles that even with limited resources, progress can be made through innovation, reorganization, and hard work.

Continued on page 2

Office of Support Services

By Assistant Chief Sharon K. Papa

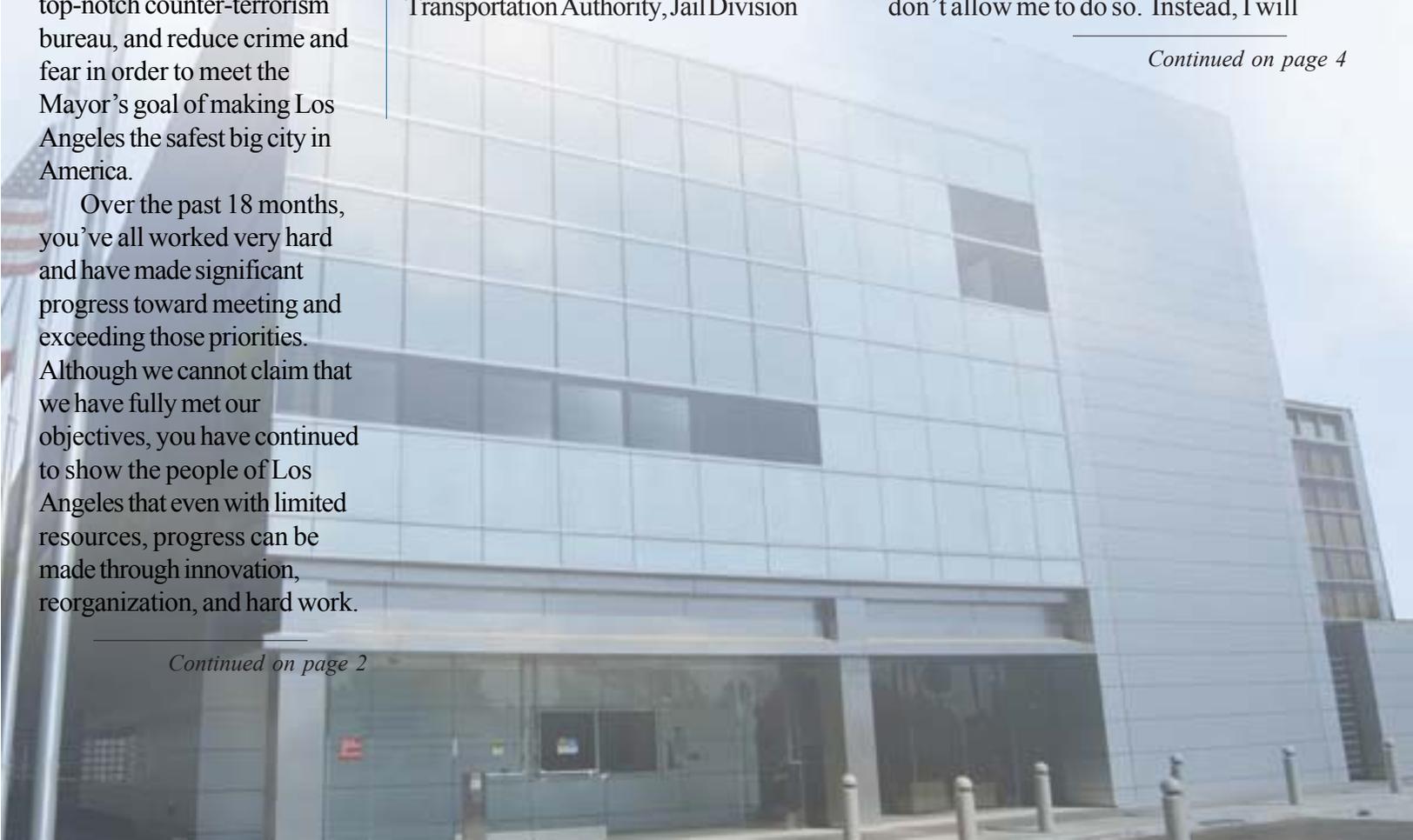
Our Police Department is a complicated organization requiring a wide variety of skilled professionals to ensure the highest level of public safety services are provided to the community. While our police officers and detectives are the most visible members of our staff, many other employees, mostly civilians, perform critical functions every day. The majority of these employees work for the Office of Support Services.

Communications Division dispatches calls for service, Motor Transport Division ensures our vehicles are serviced and well maintained, Transit Liaison provides law enforcement expertise to the Metropolitan Transportation Authority, Jail Division

processes arrestees and maintains custody of them until arraignment, Property Division accepts and inventories all property and evidence presented to them, Fiscal Operations Division prepares and monitors the Department's budget as well as ensures payroll is always submitted on time, Records and Identification Division processes virtually all of the paperwork generated throughout the Department, and Planning and Research Division analyzes new products, conducts research on special projects, and drafts new policies for the Chief of Police.

I could easily write an article about each of these entities, but space limitations don't allow me to do so. Instead, I will

Continued on page 4





Chief's Message *Continued from page 1*

William J. Bratton
Chief of Police

Mary E. Grady
Public Information Director
Commanding Officer
Public Information Office

Steven E. Reifel
Managing Editor

Maria Y. Acosta
Copy Editor

Pedro M. Muñiz
Editorial Support

Cornel Panov
Photographer

Jim Ungari
Graphic Support

The monthly news publication serving sworn and civilian employees, and those interested in the activities of the Los Angeles Police Department, is published by the Public Information Office, Public Communications Section, Public Relations Unit. The Los Angeles Police Department does not endorse or warrant any products, services or companies mentioned within these pages.

The BEAT deadline for material submission is the 4th of each month for the following month's publication.

Submit your materials to:
Los Angeles Police Department
150 N. Los Angeles Street
Los Angeles, CA 90012
Room 731
Mail Stop 400
Phone (213) 485-3281
Fax (213) 485-1220

This publication is available on line at www.LAPDOnline.org.

Copyright © 2004 by Los Angeles Police Department

However, we have reached a point where our rate of success has slowed and our victories are fewer. Quite simply, our momentum is slowing. I anticipate that the homicide problems will be with us for a while as we struggle with the gang situation, and that we will not be able to expand on our achievements without an infusion of resources. It is now widely understood by all of the involved parties, that our ability to consistently reduce crime is significantly impacted by our shortage of personnel resources.

In the weeks and months ahead, you will be hearing about the Los Angeles County Public Safety and Homeland Security Sales Tax Initiative, proposed by Sheriff Lee Baca. If voters support the initiative next November, our Department, based on the population that we serve, would receive one-third of the revenue raised.

The initiative would raise the sales tax within Los Angeles County by a half-cent, with the revenue stream dedicated to public safety. It is estimated that roughly \$500 million would be generated annually for law enforcement agencies throughout the County. With roughly 10 million people living in Los Angeles County, the initiative would cost approximately \$50 per person per year, or about 15 cents a day.

What does it mean to the LAPD? First and foremost, the ability to significantly increase the size of the Department. The money could also be used to increase homeland security operations and purchase technology that would be used by first responders in the event of large-scale emergencies or incidents involving multiple law enforcement agencies.

Sheriff Baca estimates that through this initiative, the City of Los Angeles

would receive approximately \$168 million a year. That translates into approximately 1,500 to 1,700 additional police officers. It would take three full years to hire and train new recruits. Money remaining during the first years, not spent on new hires, would be used to purchase equipment, vehicles, and technology to support them. Additional supervision of the enhanced patrol force would provide many promotional opportunities.

It is important to note that there is specific language in the initiative that new revenue generated would not replace existing funding, and existing funding for law enforcement agencies countywide could not be reduced below the 2003-2004 fiscal budget levels.

An additional 1,500 to 1,700 officers citywide would mean an additional 75 officers at each of the 18 Area stations. Added to the approximately 140-officer patrol force at each station, that's a 53 percent increase in patrol personnel at each Area. We could easily double the amount of Senior Lead Officers, increase foot and bicycle beats, and put more patrol vehicles out on the streets. Of course, more personnel on the streets would mean increased officer safety. The obvious outcome of the additional personnel resources would be the reenergizing of our crime-reduction efforts.

The Public Safety and Homeland Security Sales Tax Initiative could be the key to reaching our goals of reducing crime and improving officer safety. Bottom line, it's funding that can be used to provide critically needed services to the people of this City. □

Corina Alarcon Appointed as New Police Commissioner

After appointing former Police Commissioner Silvia Saucedo to the Board of Commissioners for the Department of Water and Power, Mayor James Hahn appointed Corina Alarcon to the Los Angeles Police Commission. She was formerly the President of the Fire Commission and has also served as a Commissioner for the Department of Building and Safety.

Commissioner Alarcon is the Executive Director and Founder of *Women Advancing the Valley through Education, Economics and Empowerment*, the largest transitional home for battered women in California. She has also served on the Los Angeles Domestic Violence Task Force since 1997, and on the California Domestic Violence Advisory Council from 1997 to 1999.

She serves on many Boards, including the Mission Community Hospital and the American Renegade

Theatre Company. She has been bestowed with numerous honors for her outstanding dedication to the community, including the Pioneer



Commissioner Corina Alarcon

Woman of the Year Award from the Commission on the Status of Women, the Ray of Hope Award from the

Hope Education and Leadership Fund, the Hispanic Women's Exhibit with the City of Los Angeles, and the Premiere Parents Award from the March of Dimes.

Commissioner Alarcon also owned an Allstate Insurance franchise for 14 years, earning the status of Charter Member of the Life Millionaire Club and National Champion from Allstate Insurance. A graduate of California State University, Northridge, she has also served as the University's Risk Management Coordinator.

Mayor Hahn stated, "Corina Alarcon will be an outstanding addition to the Police Commission. Her passion for public service, demonstrated by her considerable experience in local and state government appointments as well as her tireless dedication to community issues, makes her a perfect fit to serve on a commission that works toward preserving and improving the public safety of Los Angeles." □

Police Commission Distinguished Service Medal Awarded

On March 30, 2004, the Board of Police Commissioners awarded the Police Commission Distinguished Service Medal to Taz Kato, Irma Rios, and Elaine Wicks for their role in creating the Children's Support Group of the LAPD.

These women are surviving spouses of Los Angeles police officers. They have experienced the most unimaginable grief and now dedicate their efforts in helping those who, unfortunately, experience the same grief. Through an extensive networking and communication system, these

women are "there" as, or right after, tragic news is delivered and a family is devastated. They have spent countless hours holding hands, providing a shoulder to cry on, and listening over the telephone to a family member consumed with grief.

At the 1998 funeral of Officer Brian Brown, when all eyes focused on Brian's young son, Dylan, the question was raised, "What can be done to help these children?"

These women took that question to heart and created a program for the children of LAPD

employees who die in the line of duty, or while on active service.

The first official gathering of the Children's Support Group of the LAPD took place on a summer afternoon in Griffith Park in 2002. Fifteen children, who had lost their police officer parents, were gathered together to begin creating an informal support network. The Children's Support Group of the LAPD is now meeting monthly. Five age-appropriate groups will support one another and, undoubtedly, lifelong friendships will develop due to the efforts of these women. □



Office of Support Services - *Continued from page 1*

highlight a few other divisions within the Office of Support Services that are currently working on some high-profile projects.



Facilities Management Division is responsible for all of our existing buildings and new construction projects. The new North Valley Area Community Police Station will be completed in early 2005 and we are currently addressing staffing needs to open and operate that facility. Another significant construction project is the new police administration building. A final decision has not yet been made as to location, but the space needs and building design plans are moving forward. The 500,000 square foot floor plan will accommodate existing staff and provide additional space for future growth.



Scientific Investigation Division will also get a new facility. Construction will soon begin on a new crime lab to be shared with the Los Angeles

County Sheriff's Department. The building will be located on the campus of California State University, Los Angeles. Students will be able to observe the latest technology in crime-scene investigation and intern programs will be developed to assist in our recruitment of qualified staff. This state-of-the-art facility will showcase the working partnership between law enforcement agencies and our educational institutions.

Information and Technology

Division will also be a key component in ensuring our Department sets the benchmark for crime-fighting strategies. TEAMS II will provide a comprehensive personnel tracking system that will allow us to analyze information and improve our risk-management

capabilities. COMPSTAT is being refined and enhanced to provide real-time crime information to officers in the field, and will eventually allow officers to retrieve historical information on



people and problem locations. We are moving forward toward automating our field interview forms and citations to achieve our ultimate goal of a paperless records system. We will be hiring a technology expert who has successfully implemented such a system at another large law enforcement agency and will guide our efforts in this area.

Another important function that is often overlooked or taken for granted, is Special Events. Many of you routinely attend a variety of Department events, such as our Medal of Valor Award Ceremony, our Recognition Day Ceremony, or our Memorial Service at Parker Center during Police Week. These events require a lot of planning and hard work

Office of Support Services - *Continued from page 4*

to put together each year. This year we have the added challenge of co-hosting with the Los Angeles County Sheriff's Department, the International Association of Chiefs of Police Conference in November. This conference is one of the largest law enforcement conferences held in the nation and is expected to draw over 20,000 attendees. We have a wonderful opportunity to showcase our Department and our employees at this event.

As you can see, the Office of Support Services provides a wide variety of services to the Department. Each of the entities mentioned has unique challenges before it. Most are experiencing significant staffing

shortages as the result of the long-standing civilian hiring freeze. While the budget situation is not expected to get better any time soon, the



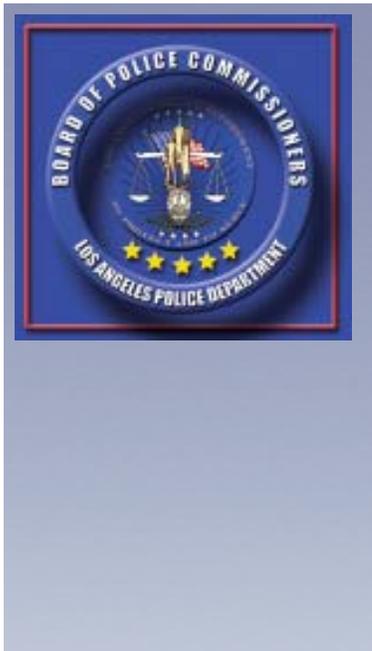
commitment to providing the highest level of service possible remains our top priority. Our professional staff understands the critical role they play in the overall success of the Department. Our goal is to ensure we are an integral part of Los Angeles achieving the title "Safest Big City in America". □

Elimination of Code-Two High radio dispatches

Effective Sunday, April 25, 2004, the Department has eliminated the use of "Code-Two High" as a radio call priority designation in favor of either "Code-Two" or "Code-Three." This will result in an increase of simultaneous "Code-Three" dispatches.

It is important that officers continuously monitor the radio frequency and are aware of "Code-Three" responses in their area. Officers' responsibility when responding "Code-Three" are outlined in Memorandum No. 1, dated April 15, 2004.

Any questions regarding this information should be directed to Sergeant Tom Cunningham, Continuing Education Division, at (213) 485-3556. □



RECENT ACTIONS BY THE POLICE COMMISSION

MARCH 16:

- ★ Endorsed the County Public Safety and Homeland Security Sales Tax Initiative. This initiative will cost each person an average of 15 cents per day and will result in 1,500 to 1,700 more officers for LAPD above and beyond current staffing.
- ★ Approved for transmittal to the Mayor and City Council, the Department's request to issue flat badges, at the officers' expense.
- ★ Asked the City Attorney's Office to prepare a determination relative to the City's liability in keeping employees in Parker Center.

MARCH 30:

- ★ Held a well-attended community meeting in Council District 10 in the Crenshaw District.
- ★ Awarded the Police Commission Distinguished Service Medal to Taz Kato, Elaine Wicks, and Irma Rios for their efforts in creating the LAPD Children's Support Group (See article on page 3).

FORCE MULTIPLIER DEPLOYMENT - By Captain Walt Schick

Chief Bratton and the Office of Operations have set six distinct goals for 2004 to ensure that the City of Los Angeles becomes the safest big city in America. The goals are: A twenty-percent reduction in Part I crimes, reducing the response time to emergency calls for service to eight minutes, improving the Part I crime clearance rate to 25 percent, achieving full Consent Decree compliance, reducing the backlog of Category I cases by 25 percent, and continued reengineering of work processes to improve operating efficiencies.

The Force Multiplier Deployment program is an effort to help achieve these worthy goals by effectively and efficiently using one of our most vital resources. Those resources are, of course, the thousands of men and women of the Los Angeles Police Department. The Force Multiplier Deployment will provide direct support for uniform patrol and detectives at each of the geographic Areas. Sworn personnel within the ranks of Police Officer, Sergeant, and Lieutenant assigned to administrative assignments will initially be loaned to uniform patrol one to two days per Deployment Period. Detective personnel assigned to administrative positions will also be loaned one to two days per Deployment Period, however, they will be assigned to one of the

18 geographic Areas in support of detective operations.

Prior to the initial deployment day on March 26, 2004, over 300 officers and detectives assigned to the Offices of Support Services and Human Resources attended a safety orientation. The safety orientation, with input from the Los Angeles Police Protective League, addressed a wide

range of officer safety issues as well as current updates on Use of Force and Consent Decree policies and procedures. The orientations were conducted at various times throughout the day at the Davis Training Center, Ahmanson Recruit Training Center, and Parker Center.

The initial implementation phase of the uniform deployment projected personnel scheduling through Deployment Period 6 and deployed the additional resources to geographic Areas on Thursday, Friday and Saturday of each week. Each day of the deployment provides approximately 25 to 30 additional uniform personnel to the field. Assignments as to what Areas receive the additional resources are determined during the weekly Office of Operations Crime Intelligence Meeting with the Bureau Chiefs.

The detective implementation was

also projected through the end of Deployment Period 6, however, detectives are deployed on Tuesday and Wednesday of each week at one of the geographic Areas to assist with clearing backlog cases and other related investigative duties. The work location assignments for detective personnel are based on the detective division's number of backlog cases.

During the first days of the Force Multiplier Deployment, there have been several success stories. Just to mention a few, Detective II

Randy Ryan, Risk Management Group, was assigned to Van Nuys Detectives and was able to clear numerous backlogged burglary cases. Police Officer III Dan Schmidt, Training Division, along with Police Officer II Kosal Bun, Newton Area, were assigned to Newton Area patrol and were able to apprehend a Grand Theft (PC 487.3) suspect after a vehicle and foot pursuit. The list of accomplishments by officers and detectives getting back into the game of crime fighting goes on.

Eventually, nearly all sworn personnel not assigned to field operations will be included in the program. There are also plans to explore deploying restricted and light-duty personnel in support of field operations. Obviously, these

Continued on page 7

The Following Personnel were Commended by the Community in the Month of March 2004

MANAGEMENT AIDE

Lillian Brock

MANAGEMENT ANALYST II

Enid Gomez

POLICE OFFICER II

Ramon Alatorre
Denos Amarantos
David Bambrick
Miguel Barajas
Alonso Canche
Kevin Cook
Jon Daymen
Sean Dempsey
Humberto Franco
Chad Gallaway
Alfred Garcia
Jeronimo Gil
Ray Hernandez
Russell Higa
Samuel Hong

Samer Issa
John Mardesich
Dale Melton
Tamara Myers
Jesus Oliveres
Jesus Ramirez
Fred Russell
Don Sasaki
Greg Shortle
Melvin Stevenson
Steven Tannert

POLICE OFFICER III

Edward Asawesna
Jon Aufdemberg
Mark Brooks
Leonard Davis
Tony Diaz
Gregory Duran
Michael Dutton
Patricia Guessferd
David Ham
Samuel Huizar

Ronald Kingi

Peter Lee
Julie Leszczynski
Heidi Llanes
Salvador Loera
Thomas Malloy
Gregg Orange
Peter Phermsanggam
Arturo Ramos
Brian Schmdier
Jody Stiger
Kristin Traynor
Erick Trigueros
Maury Winet

DETECTIVE I

Matthew Snyder

DETECTIVE II

Scott Walton

SERGEANT I

Deborah Gourman
Bryan Lium
Rick Morales
Stephen Showler
Alcira Solis
Ricky Webb

SERGEANT II

Frank Mika
Robert Teramura
Rudolph Velasquez

LIEUTENANT I

Bob Green

LIEUTENANT II

Mike Decoudres
Evangelyn Nathan

CAPTAIN III

Terry Hara
Pat Gannon

Force Multiplier Deployment *Continued from page 6*

personnel would not work the field but would assist with various patrol and detective support functions within their duty restrictions.

Future plans include limiting the days of deployment to Friday and Saturday and expanding the duties of the additional resources to include a wide variety of field assignments, including uniform task force operations.

In addition to assisting with the effort to accomplish the Office of Operations Goals for 2004, the Force Multiplier Deployment has provided a solid foundation for the exchange of information, knowledge, and invaluable expertise between field personnel and those assigned to administrative assignments.

As with any new program, there certainly will be bumps along the way, however, systems are in place to solicit feedback from personnel ensuring the program evolves into a successful and useful means of getting back into the game of making our City once again a safe place.

□

| CRIME WATCH CITYWIDE | | |
|-------------------------------|---------|---|
| YEAR TO DATE - 5/15/04 | | |
| Homicide | 7.7% | ▲ |
| Rape | 5.3% | ▲ |
| Robbery | - 15.4% | ▼ |
| Aggravated Assault | - 12.1% | ▼ |
| Child/Spousal Abuse | - 11.8% | ▼ |
| Total Violent Crime | - 12.9% | ▼ |
| Burglary | - 10.2% | ▼ |
| Burglary/Theft from Vehicle | - 6.2% | ▼ |
| Personal/Other Theft | - 7.5% | ▼ |
| Auto Theft | - 9.3% | ▼ |
| Total Property Crime | - 8.0% | ▼ |

Source ITD, LAPD

United States – Japan Samurai Parade

On March 14, 2004, the United States - Japan Samurai Parade was held in “Little Tokyo” to commemorate the 150th Anniversary of the U.S. - Japan Friendship Treaty. This treaty stated that Japan and the United States desired to establish a “firm, lasting, and sincere friendship.”

First Assistant Chief Jim McDonnell and Captain Terry Hara (pictured), served as

Joint Grand Marshals of the memorable parade. A group of

Samurai warriors, called the “Soma Noma-oi,” also participated in the parade. These Samurai warriors traveled to Los Angeles from Japan. This group has been used for mounted charges in Samurai war movies and act

out their parts in full and authentic regalia of the Samurai warrior.

The participation of various divisions brought great success to the parade, and strengthened the department’s

relationship with the Japanese-American community. □



ROLL CALL OF EVENTS

MAY 23, 2004

4:00 PM

INTERFAITH DAY OF PRAYER

Emmanuel Lutheran Church
6020 Radford Avenue
North Hollywood, CA

JUNE 26, 2004

8:15 AM

MEMORIAL RUN AT DOCKWEILER BEACH

Playa del Rey

Call Special Events Section at
(213) 847-4882 for additional information.



1.1.3

P.O. Box 30158

Los Angeles, California 90030