



WILLIAM J. BRATTON
CHIEF OF POLICE

CHIEF'S MESSAGE A Plan of Action

When I took the oath as your Chief of Police, I had a clear vision for what could be done to reform and redeem an embattled Police Department, and make Los Angeles a safe city. Now, two years and two months later, that vision is a Plan of Action, a roadmap for change, and a roadmap for success.

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LAPD Represented at Reagan Presidential Library

The Los Angeles Police Department will be represented in an exhibit featuring the retired Air Force One jet used by President Reagan, at the Ronald Reagan Presidential Library in Simi Valley. The exhibit, set to open to the public in mid-2005, will feature Presidential Motorcade vehicles including a 1984 Chevrolet Impala patrol car, and two 1980s vintage Kawasaki motorcycles. All three vehicles, plus all the uniforms and police equipment that are a part of this world-class display, will represent the LAPD. Out of the several hundred police agencies that could have been selected,

President Reagan chose our Department to be featured for this permanent exhibit. The vehicles were donated and restored by the Los Angeles Police Historical Society.

In a ceremony on September 20, 2004, the presidential aircraft was moved into position in the unfinished Air Force One Pavilion. Chief Bratton, who escorted former First Lady Nancy Reagan and sat next to her on the dais, observed as the 80,000-pound fuselage of Air Force One was towed into the building. The plane, which had been taken apart to be moved, will be reassembled as the building is completed. □





Chief's Message *Continued from page 1*

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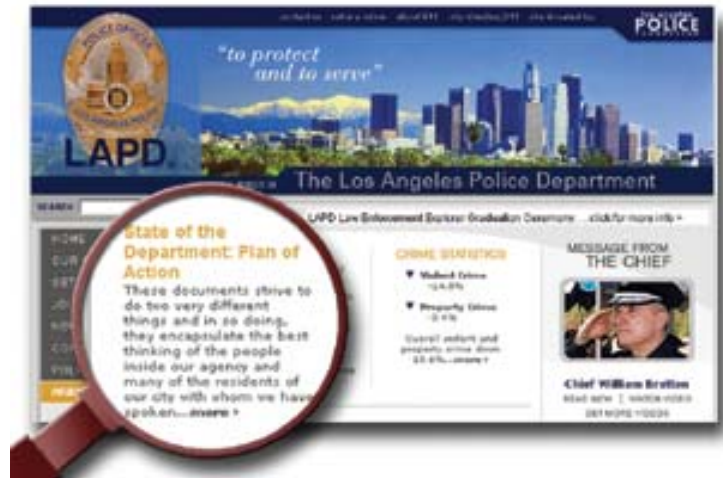
Posted on the Department's website since late October, this plan, titled *LAPD, State of the Department: A Plan of Action for the Los Angeles That Is and the Los Angeles That Could Be*, describes what we, the men and women of the LAPD, are doing and planning to do with the resources we have at our disposal to make Los Angeles as safe a city as possible. I hope all of you have had the opportunity to read it.

To understand where we are going, we have to remember where we have been. Since joining the Department more than two years ago, I have worked hard, with your help, to rebuild trust between the LAPD and the communities we serve, while at the same time rebuilding trust between you and your department. It has not been easy. The wounds of the Rodney King incident and the Rampart scandal run deep. A court-ordered Consent Decree triggered intended and

unintended reactions inside the Department. Police alienation led to police inaction with respect to crime fighting. After 1999, arrests fell precipitously and crime rose dramatically. By the end of 2002, murder showed a three-year rise of 54 percent. A clear set of goals and priorities were developed to construct a police organization effective against crime and potential terrorist attacks, that conducts itself lawfully, constitutionally, and respectfully at all times.

helped us achieve the first of our goals. The COMPSTAT system is now revealing patterns and devising better strategies to address emerging crime problems. Dramatic crime reductions have been achieved in the last two years because police officers are back in the game. In 2003, arrests went up 10.9 percent. In the first half of this year, arrests increased another 8.4 percent. Response time has also improved significantly, with a citywide average of 6.7 minutes.

Except in the area of technology, the LAPD is making substantial progress towards achieving compliance



with the Consent Decree. We have reformed the disciplinary system to make it more consistent and fair while making certain all public complaints are thoroughly investigated and adjudicated in a timely manner. We have expanded the number of targeted sting operations in the search for serious misconduct and corruption. By being accountable operationally, we have generated significant savings for the City. A 31 percent reduction in Board of Rights

Accountability and transparency have

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Illegal Street Racing Vehicle Seized and Destroyed

In its strongest and clearest message to illegal street racers, the LAPD crushed and destroyed a white 1989 Chevy Camaro seized under a new ordinance enacted by the Los Angeles City Council to combat the deadly problem. Chief William J. Bratton was joined by the Mayor and other elected City officials at the Valley Iron and Metal junkyard in Sun Valley to illustrate the point that those participating in illegal street racing in Los Angeles will lose their vehicles.

The City Ordinance, enacted in 2003, allows for “nuisance vehicles” involved in street racing to be confiscated and destroyed after the

judiciary process has been completed. The City is unable to sell the vehicles at auction or register them because they are stolen or have illegal parts added.

Chief Bratton gave the OK sign to a crane operator who dropped a 3,000-pound steel plate three times on the vehicle, the first car to be crushed under the new law, reducing it to scrap metal. “This is a dramatic reminder of what can happen if you get caught street racing in the City of Los Angeles,” said Captain Greg Meyer of Valley Traffic Division.

The ordinance was implemented as an effective solution to stop organized street racing in the San Fernando Valley, where its wide boulevards and industrial areas attract large groups of people with modified vehicles. On several occasions, these street races have resulted in fatalities. Prior to the new law, on one particular night, 98 vehicles gathered for street races were seized, only to be retrieved the next morning. These same vehicles were out racing that same evening.

Anyone with information about illegal street races is requested to call Valley Traffic Detectives at (818) 756-8381. □



Police Commission Implements Final Phase of Burglar Alarm Response Changes

On November 8, 2004, the ordinance portion of the Los Angeles Police Commission's effort to change the way in which the LAPD responds to burglar alarms went into effect. These changes were a result of the overwhelming consumption of patrol officers' time caused by false alarm calls in the City of Los Angeles. The Commission's effort was two-pronged: a policy change which went into effect on

January 1, 2004, and the ordinance change which went into effect on November 8, 2004.

New Burglar Alarm Policy and Ordinance quick facts:

- Every alarm user in the City of Los Angeles needs to have a valid alarm permit which can be applied for on-line at www.lacity.org/finance/alarms, or by calling the

Los Angeles Police Commission Alarms Unit at (213) 485-2931.

- The LAPD will respond to two unverified alarm calls per 12-month period. An unverified alarm call is when the alarm user, or a neighbor, or designated person has not independently verified that a security breach has occurred. Upon the third alarm call to LAPD Communications, verification will be required before a patrol unit is dispatched.
- If the LAPD responds to an alarm call and it is deemed to be false, and the alarm user has an alarm permit, the fine is \$115 for the first offense and an additional \$50 will be added for each call thereafter within a 12-month period. For example, the first offense is \$115, the second offense is \$165, the third offense is \$215, etc.
- If the LAPD responds to an alarm call and it is deemed to be false, and the alarm user does not have an alarm permit, the fine is \$115 for the first offense along with a \$100 penalty. The penalty then grows by \$100 for each false alarm call thereafter. For example, the first offense is \$215, the second offense is \$315, the third offense is \$415, etc.
- A false alarm offense, and the fines attached to that offense, may be removed from an alarm user's record each 12 months by attending the Police Commission's "Alarm School." □



Recent Actions by the Police Commission

- OCTOBER 1** Commissioner Alarcon participated in the kick off for Domestic Violence Awareness Month.
Commissioner Ochi participated in the California Forensic Science Institute Public Forum.
- OCTOBER 5** Joined with the Commission on the Status of Women to develop a report titled "The Status of Domestic Violence in Los Angeles."
- OCTOBER 9** Commissioner Skobin received the Community Honoree Award at the "Twice a Citizen Reserve Awards."
- OCTOBER 19** Reviewed demonstration of distraction strikes in accordance with the Police Commission initiatives following Southeast Use of Force incident.
- OCTOBER 26** Received presentation from District Attorney Steve Cooley on Propositions 66 and 69.
Approved Fiscal Year 2005/2006 Budget.
Received presentation on TEAMS II, which is on track to be fully operational by July 2005.
- OCTOBER 27** Commissioners Cunningham and Skobin participated in the Mayor's Valley Community Policing Town Hall Meeting.

Chief's Message *Continued from page 2*

hearings has saved more than \$3.5 million. Another program, created with the City Attorney's Office, will save nearly \$2 million in court-related police overtime in just six months.

To achieve our goal of rebuilding trust, we have attended many community meetings, developed additional Community-Police Advisory Boards, opened COMPSTAT to the public and the media, and utilized and equipped our Senior Lead Officers more effectively.

While I am pleased with the progress we are making, there are still significant obstacles to achieving our goal of creating the trust necessary, inside and outside the LAPD, to secure every Los Angeles neighborhood.

What I have learned most starkly since becoming your Chief is that this Department has always been too small to carry out its mission in every neighborhood of the City. It has never been realistically and correctly sized to succeed, to conduct lawful and respectful policing, in which officers know they have sufficient numbers to safely handle any emergency, protect all residents, and protect each other. It created a style of policing that sometimes instilled and reinforced fear rather than trust in the many that we are sworn to protect and serve.

Today there are more than 45,000 gang members in the City. More than half of the City's murders are gang-related. Law-abiding residents in some of the City's neighborhoods report they are afraid to walk the streets, afraid of reporting crimes, and afraid of serving as witnesses.

Children are often caught in the crossfire; some feel compelled to carry guns, and even join gangs to protect themselves. Police officers themselves all too frequently and often without provocation come under attack in these neighborhoods.

Recent reductions in crime and disorder in Los Angeles and other cities has demonstrated that we know how to address the gang problem: through community-based policing and its emphasis on prevention, intervention, and assertive, proactive



P L A N O F A C T I O N

enforcement. A properly managed and properly-funded police department can provide effective enforcement, consistently, compassionately, and constitutionally in every neighborhood of this vast and complex city.

Quite simply, I believe we need to achieve a uniformed strength of 12,500 officers, combined with state of the art technology to eliminate unnecessary paperwork, streamline arrest processing, and instantaneously deliver appropriate crime and counter-terror information to every level and individual in the police department. Based on my experience as head of the police departments in Boston and New York, I believe that number of officers will secure a lasting 50 percent reduction in murder and violent crime

from the still too-high levels we see today.

Should we achieve a total of 12,500 officers, we will monitor the growth to see if smaller staffing levels can achieve control of the gang problem in every neighborhood; protect you, the best police officers in the nation; and provide reliable counter-terror systems. In short, realizing Mayor Hahn's vision of having the safest large city in America.

Nearly a decade ago, I wrote something that I still believe today, "There are not many optimists in this country. I am an optimist. An organization is always reflective of its leader, and if there is no belief at the top echelons, there will be none below. I fully believe that with able police leadership, political will, well-trained cops, and community participation, we can take back America, state by state, city by city, borough by borough, block by block. And we will win."

I want to begin by taking back the streets of Los Angeles. But the simple truth of the matter is, to do that quickly and comprehensively, we need a lot more of you. I am committed to continuing the fight to achieve the necessary resources that are clearly spelled out in our Plan of Action.

As we end 2004 and look back on our successes, I want to thank every employee of this great organization for your commitment to the people of Los Angeles. As we enter this joyous holiday season, I wish all the best to you and your families. □

The Los Angeles Regional Crime Laboratory Facility

Approximately 40 percent of the State's crime occurs in Los Angeles County. However, the crime laboratories operated by the Los Angeles Police Department (LAPD) and the Los Angeles County Sheriff's Department (LASD) are extremely short of laboratory space.

A solution to this problem has been found in a cooperative partnership of the California State University, Los Angeles (CSULA), the LASD, and the LAPD. Thanks to former Governor Davis, Assemblymember Hertzberg, Sheriff Baca, and former Chief Parks, \$96 million of State of California revenue bond funds were allocated for the construction of a new, high tech, regional crime laboratory facility. The new facility located on the campus of CSULA will house the LAPD and LASD Criminalistics Laboratories, along with the CSULA Criminal Justice Program and the CSULA chartered California Forensic Science Institute (CSFI).

This new facility will foster collaboration between the LASD and LAPD crime laboratories and CSULA programs in criminalistics, chemistry, biological sciences, psychology, anthropology, nursing, and criminal justice. The CFSI will create internships and full-time professional career opportunities for CSULA undergraduates and graduate students. The CSFI will also offer continuing education and distance learning programs for police and forensic scientists throughout the State with the support of the California Department of Justice-Bureau of Forensic Science.

Within the facility each entity will



retain its own identity and organizational structure. The LAPD Criminalistics Laboratory will continue to receive, prioritize, and complete requests for analysis originating from officers and detectives of the Los Angeles Police Department. The major benefit of the shared facility is to improve the ability of two of the nation's largest criminalistics laboratories to interact on a daily basis, and exchange technological and managerial ideas while maintaining their individual autonomy. In addition, analytical space within the facility that is shared by the LAPD and LASD will provide the opportunity for the joint purchasing of very expensive or rarely used instrumentation that will expand the capabilities of both laboratories.

The LAPD Criminalistics Laboratory is currently located in five different City facilities, including the C. Erwin Piper Technical Building, the Police Administrative Building (Parker Center), the Ahmanson Recruit Training Center, the Weatherite

Building (adjacent to Northeast Area Station), and the Van Nuys Area Community Police Station. The 141 staff members currently allocated to the Criminalistics Laboratory work in less than 30,000 square feet. Within the new facility, the LAPD has just under 90,000 square feet allocated for the use of the Criminalistics Laboratory and a satellite property room. The increased space is necessary to ease the severe overcrowding situation currently experienced by laboratory personnel, while providing room for future expansion. The satellite laboratory located in the Van Nuys Area Station will not be moving to the facility and will continue to provide services directly to the San Fernando Valley area.

The facility is scheduled for completion in the fall of 2006. The staff of both the LASD and LAPD crime laboratories are working in close cooperation preparing for the move to the facility and building the foundation for sharing a common work environment. □

**THE FOLLOWING PERSONNEL WERE
COMMENDED BY THE COMMUNITY IN
THE MONTH OF OCTOBER 2004**

POLICE OFFICER II

Alfonso Alfaro
Charles Barrett
William Bengé
Scott Burkett
Louie Calzadillas
Howard Choy
Vincent Correa
Ricardo Feria
James Hahm
Travis Jones
Marie Kardiban
Angela Krieg
Andy Marr
Paul Mosely
Trina Nichols
Luis Reyes
David Torres
Dale Washburn
Kevin Webb
Timothy Wieckowski

POLICE OFFICER III

Carol Allen
Reginald Braggs
Tom Call
Edwin Dominguez
Carrie Dooros
Mike Dutton
Edward Ginter
Josuel Gooden
Jeff Graham
Perry Griffith
James Hampton
James Harper
Greg Houser
Chris Linscomb
John Martin
James McConnell
Edward McGowen

Orlando Nieves
Robert Organ
Arnold Porter
Jesus Ravega
Jesse Sanchez
Carlos Sutton
Martin Tennison
Kristian Werner
Chris Yzaguirre

DETECTIVE I

Angie Serratt
Shuit Yamada

DETECTIVE II

Patty Batts
Mario Cortez

SERGEANT I

Michael Ventura

SERGEANT II

Ronald Moen
Stephen Nassief
Curtis Woodle

LIEUTENANT II

Thomas McDonald
Joseph Perez
Paul Vernon

CAPTAIN I

Patrick Findley

CAPTAIN II

Greg Hall
Charles Roper

CAPTAIN III

Terry Hara

★ ★ ★ ★
*Chief William J. Bratton and
the Los Angeles Police Foundation cordially invite you
to attend the
Chief's 2004 Holiday Celebration
Join with us in celebrating the joys of the holiday season
in an evening of music, lavish buffets, and prizes!*

*Saturday, December 11, 2004
7:00 P.M.*

*Los Angeles Downtown Marriott
333 South Figueroa*

Tickets: \$50 per person

*For reservations,
contact the Los Angeles Police Foundation
at (213) 744-4550*

CRIME WATCH CITYWIDE

YEAR TO DATE - 11/27/04

Homicide	0.0%	■
Rape	- 5.6%	▼
Robbery	- 15.0%	▼
Aggravated Assault	- 12.9%	▼
Child/Spousal Abuse	-13.8%	▼
Total Violent Crime	- 13.5%	▼
Burglary	- 9.6%	▼
Burglary/Theft from Vehicle	- 10.3%	▼
Personal/Other Theft	- 6.3%	▼
Auto Theft	- 12.4%	▼
Total Property Crime	- 9.6%	▼

New Recruitment Campaign Launched

Recently, the Department, specifically Recruitment and Employment Division, working with a private consulting firm and the City Personnel Department, launched a state of the art recruitment campaign titled, "To Protect and To Serve." At the center of this campaign are three vignettes that are designed as movie trailers. They are intended to direct prospective recruit candidates to the LAPD recruitment website, jointhelapd.com, for more information.

Soon to be shown in movie theaters around Southern California, the movie trailers portray police officers as they truly are: courageous, service-minded, and professional, public servants. All sworn Department employees should feel proud of how they are portrayed.

The men and women of the

Los Angeles Police Department have always been the single best recruiters of potential police officers. Contrary to what you may have heard, there is no hiring freeze for officers, and the Department is actively recruiting. It is anticipated that the Department will hire 300 police officers in the first half of 2005. Department employees are encouraged to recruit new officers as they are eligible for a \$500 recruiting bonus when that person enters the academy.

The movie trailers can be viewed in the recruitment website at jointhelapd.com. Additional recruitment-related questions can be directed to a recruiter at (866) 444-LAPD. □



ROLL CALL OF EVENTS

DECEMBER 4 & 11, 2004

9:00 AM

CENTURION FOOTBALL TRYOUTS

West LA College Field
(213) 485-6797

DECEMBER 11, 2004

7:00 PM

CHIEF'S 2004 HOLIDAY CELEBRATION

Downtown Marriott
333 South Figueroa
Reservations - (213) 741-4550



13.6

P.O. Box 30158

Los Angeles, California 90030